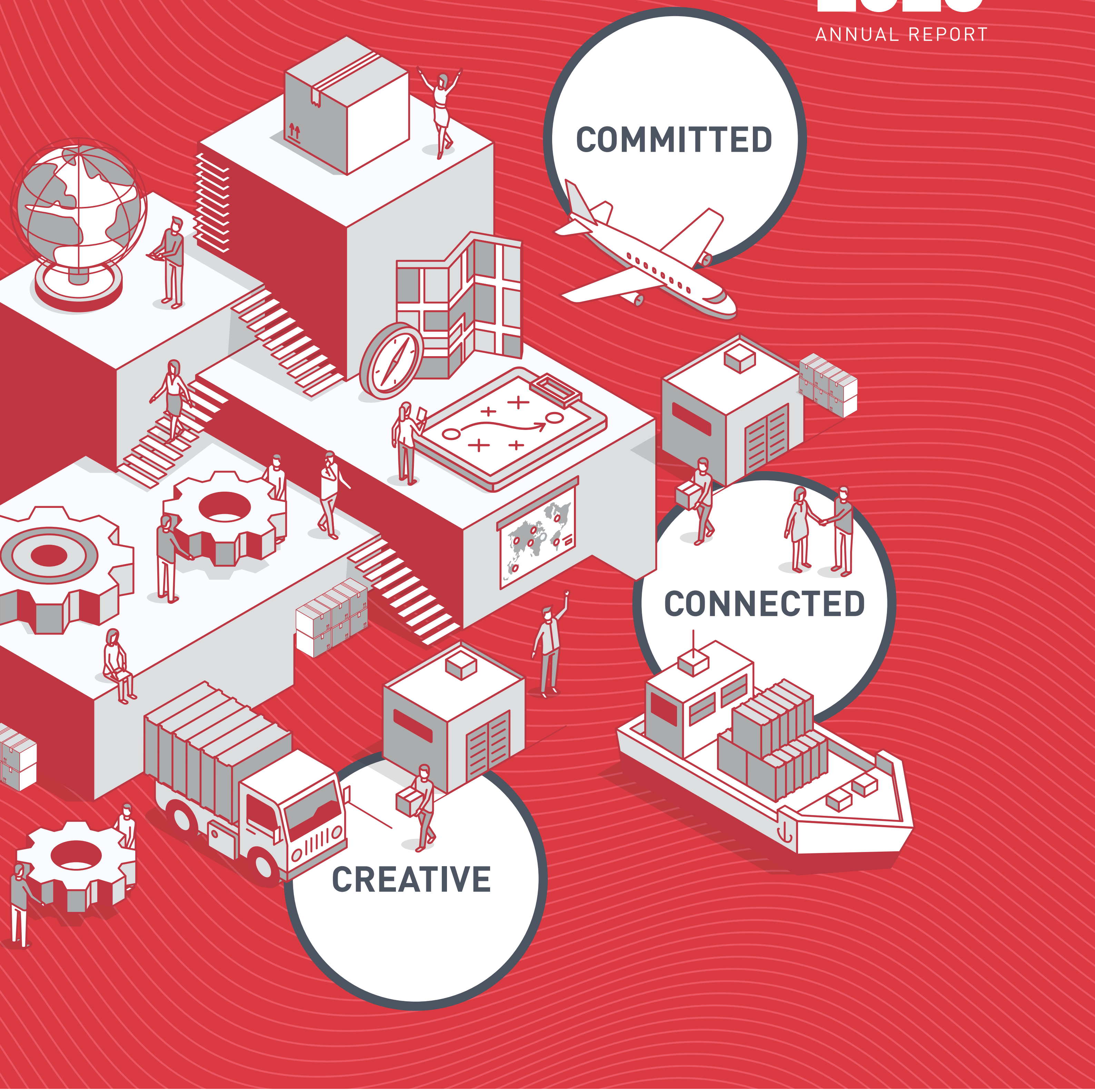
2026
ANNUAL REPORT



Yusen Logistics

TASCO
NYK GROUP COMPANY
TASCO Berhad 197401003124 (20218-T)

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Cautionary Statement With Regard To Forward - Looking Statements

Certain of the statements made in the Annual Report are forward-looking statements, which involve certain risks and uncertainties that could cause actual results to differ materially from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements, which are valid only as of the date thereof. TASCO Berhad undertakes no obligation to republish revised forward-looking statements to reflect events or circumstances after the date thereof or to reflect the occurrence of unanticipated events.

Scan to download the PDF version of our report

OUR VISION, MISSION AND VALUES

VISION

Our new vision describes our ultimate ambition for the future

Connecting people, businesses & communities to a better future - through logistics

MISSION

This describes the business we need to become - and tells us what we must do to achieve our vision

To become the world's preferred supply chain logistics company - applying insight, service quality and innovation to create sustainable growth for business and society

VALUE

We also have three values that inform our personality and behaviours. A rational one, an emotional one, and a more aspirational one designed to stretch us.

Connected
Committed
Creative

BRAND PROMISE

This is our brand promise. It describes what we aim to deliver time and time again

LET'S LIVE THE VALUES

BE CONNECTED

Be open and transparent in the way you work - and make sure you truly understand your customers' challenges.

LET'S LIVE THE VALUES

BE COMMITTED

Build relationship, show your dedication to quality - and get every detail right.

LET'S LIVE THE VALUES

BE CREATIVE

Strive to develop better ways of working - then act on them and share them with colleagues.

LET'S KEEP OUR PROMISE

CREATE BETTER CONNECTIONS

Get close to customers, work closely with colleagues - and help secure the future of our business.

OUR COMPANY PROFILE

TASCO

CONTRACT LOGISTICS DIVISION

- Customs Clearance
- Haulage Transportation
- Warehousing Services
- Warehouse In-plant Services
- E-Commerce

SUPPLY CHAIN SOLUTIONS DIVISION

- Origin Management
- Lead Logistics
- Trading

GC

COLD SUPPLY CHAIN DIVISION

- Cold Supply Chain
- Convenience Retail

KARMAU EXPRESS

TRUCKING DIVISION

- Domestic Trucking
- Cross Border Trucking

About TASCO Berhad ("TASCO")

TASCO was incorporated on 10 September 1974 and listed on the Main Market of Bursa Malaysia Securities Berhad on 28 December 2007. TASCO is a subsidiary of Yusen Logistics Co., Ltd., which in turn is a subsidiary of Nippon Yusen Kabushiki Kaisha.

TASCO has 25 logistics centres and 2,400 employees in Malaysia. It is a part of the global network of Yusen Logistics Co., Ltd. having 733 locations and 30,217 employees worldwide as at 31 March 2026.

TASCO offers logistics solutions covering air, sea and land transportation. It serves as a one stop logistics centre to handle domestic and international shipments for the customers.

TASCO has categorised its services into International Logistics Solutions and Domestic Logistics Solutions.

Yusen Logistics

OCEAN FREIGHT FORWARDING DIVISION

• Sea Freight Services

AIR FREIGHT FORWARDING DIVISION

• Air Freight Services

About Nippon Yusen Kabushiki Kaisha (“NYK”)

NYK is listed on the Tokyo Stock Exchange;

NYK has 71,417 employees globally; and

NYK’s major businesses consist of global logistics based on international marine transportation business, cruises, terminal and harbour transport, shipping-related services and real estate.

About Yusen Logistics Co., Ltd. (“YLK”)

YLK is a wholly-owned subsidiary of Yusen Logistics Global Management Co., Ltd, which in turn a wholly-owned subsidiary of NYK.

YLK has 733 locations in 47 countries and 30,217 employees worldwide as at 31 March 2026;

YLK’s major business consists of services such as international freight forwarding, contract logistics, and transportation in Japan; and

Pursuant to a corporate exercise within the NYK Group, YLK became the immediate holding company of TASCO on 2 April 2012. NYK remains the ultimate holding company of TASCO.

DOMESTIC NETWORK

CORPORATE HEAD OFFICE

Lot No. 1A,
Persiaran Jubli Perak,
Jalan 22/1, Seksyen 22,
40300 Shah Alam,
Selangor Darul Ehsan,
Malaysia.

Tel: 603-5101 8888
Fax: 603-5548 8288

www.tasco.com.my

LOGISTICS CENTRES

PENINSULAR MALAYSIA

NORTHERN REGION

1. Penang Prai Logistics Centre
2. Penang Air Logistics Centre I
3. Penang Air Logistics Centre II

CENTRAL REGION

4. Shah Alam Logistics Centre I
5. Shah Alam Logistics Centre II
6. Shah Alam Logistics Centre III
7. Berjaya Industrial Logistics Centre
8. KLIA Air Logistics Centre
9. KLIA Distribution Centre
10. Ipoh Logistics Centre
11. Melaka Logistics Centre

PORT KLANG REGION

12. Port Klang Logistics Centre (under construction)
13. Port Klang Logistics Centre II
14. Port Klang Logistics Centre III
15. West Port Logistics Centre

DOMESTIC NETWORK

2,400
Employees in Malaysia

25
Logistics Centres

BANGI REGION

16. Bangi Logistics Centre I
17. Bangi Logistics Centre II
18. Bangi Logistics Centre III
19. Bangi Container Depot

SOUTHERN REGION

20. Pasir Gudang Logistics Centre
21. Tanjung Pelepas Logistics Centre
22. Senai Seelong Logistics Centre

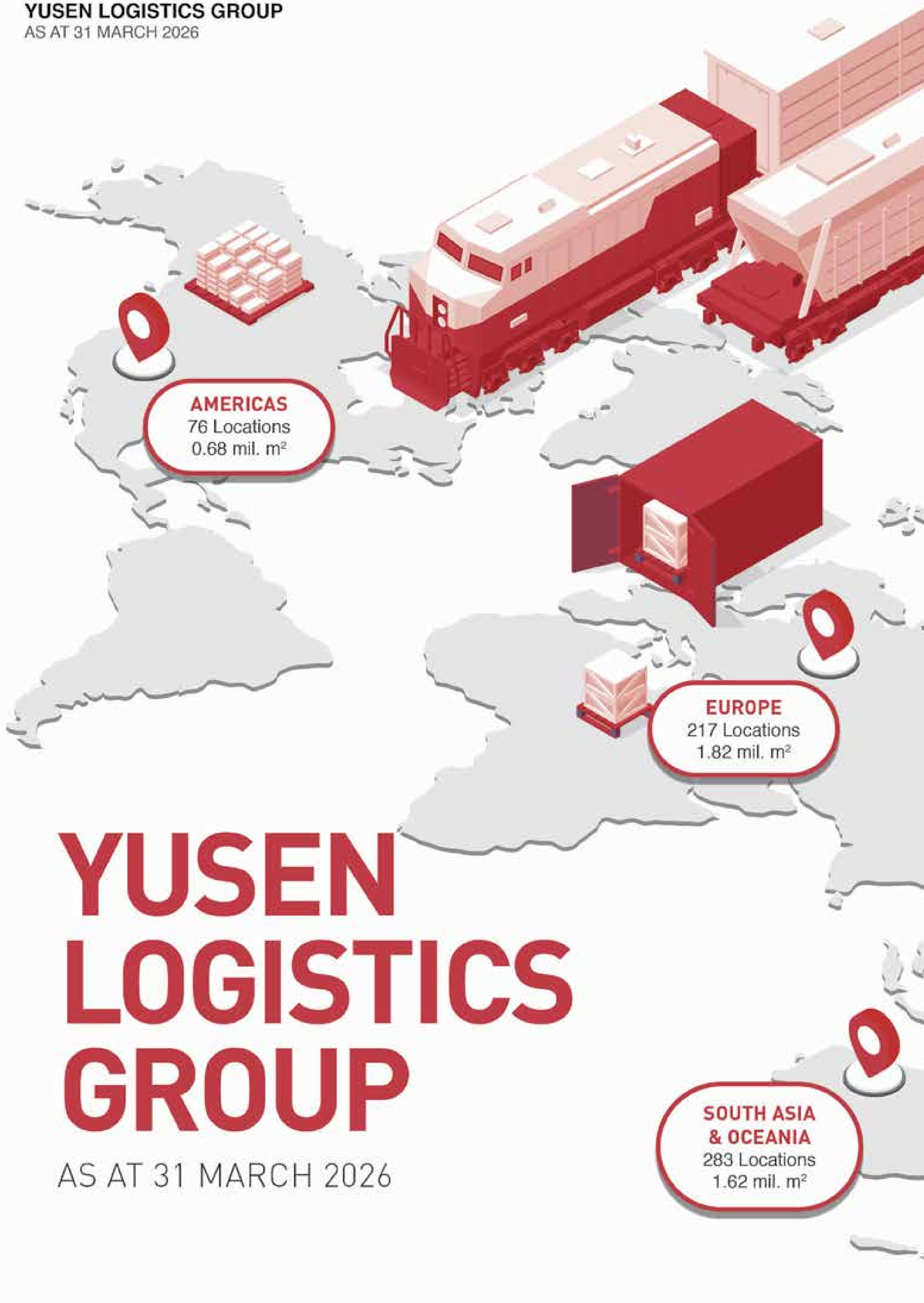
EAST COAST REGION

23. Kuantan Port Logistics Centre

EAST MALAYSIA

24. Kuching Logistics Centre
25. Kota Kinabalu Logistics Centre

YUSEN LOGISTICS GROUP
AS AT 31 MARCH 2026



YUSEN LOGISTICS GROUP

AS AT 31 MARCH 2026

YUSEN LOGISTICS GROUP
AS AT 31 MARCH 2026

733 LOCATIONS

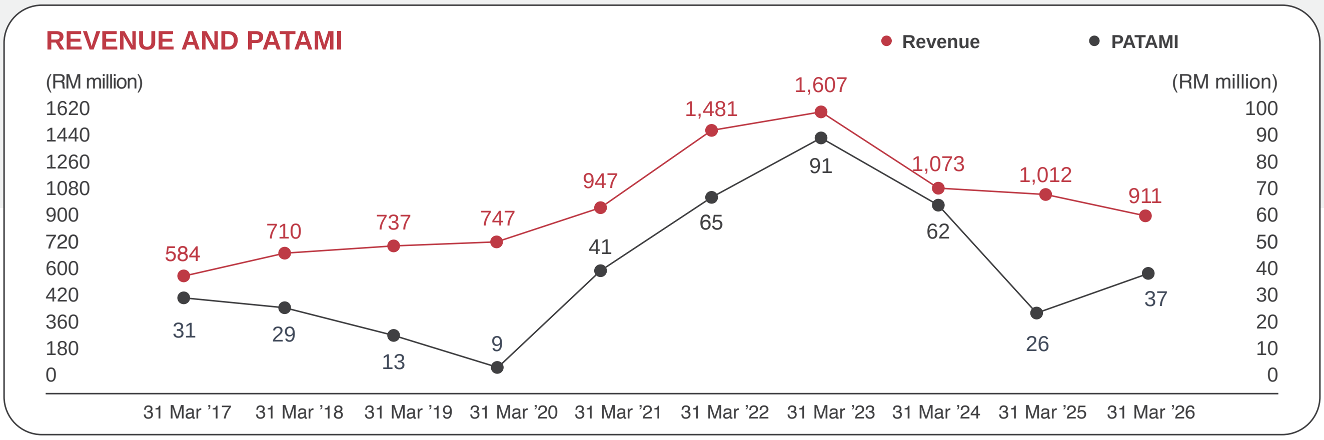
30,217 EMPLOYEES

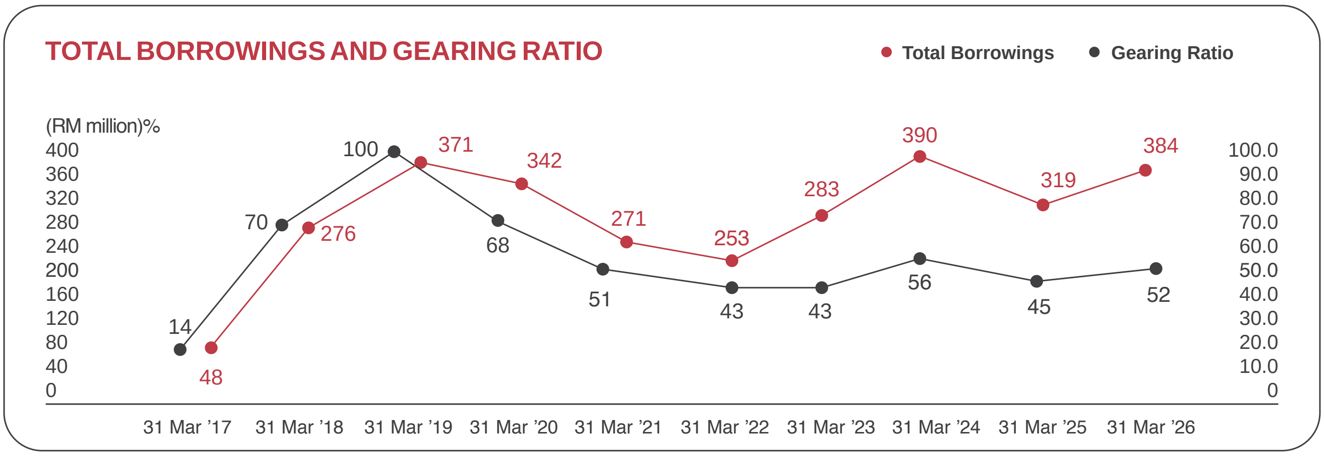
4.47 million m^2 WAREHOUSE SPACE

CONSOLIDATED FINANCIAL HIGHLIGHTS

Year/Period Ended	31 Mar '26	31 Mar '25	31 Mar' 24	31 Mar' 23
Results of operation (RM'000)				
Revenue	910,519	1,011,659	1,072,730	1,606,834
PBTAMI	45,779	39,205	70,804	119,097
PATAMI	37,466	26,196	61,744	90,816
Capital expenditures	185,116	55,336	208,270	99,371
Financial position at year end (RM'000)				
Share capital (ordinary shares)	100,801	100,801	100,801	100,801
Total assets	1,902,050	1,804,382	1,673,587	1,535,229
Cash and cash equivalents	120,386	159,701	167,116	241,142
Total liabilities	1,166,551	1,096,239	974,611	871,359
Total borrowings	383,571	319,234	390,156	282,925
Shareholder equity	664,271	636,805	629,410	595,666
Amount per share (sen)				
Earnings per share[1]	4.68	3.27	7.72	11.35
Dividend per share (Annual)[1]	1.75	1.25	2.35	3.50
Ratios (%)				
Shareholder equity ratio	34.9	35.3	37.6	38.8
Return on equity	5.6	4.1	9.8	15.2
Return on assets	2.0	1.5	3.7	5.9
Current ratio	101	109.0	114.0	127.7
Gearing ratio[2]	52.2	45.1	55.8	42.6
Dividend payout ratio	37.4	38.2	30.4	30.8

Note:
[1] *Calculated based on 800,000,000 shares*
[2] *Calculated based on total debt divided by total equity (including non-controlling interest)*

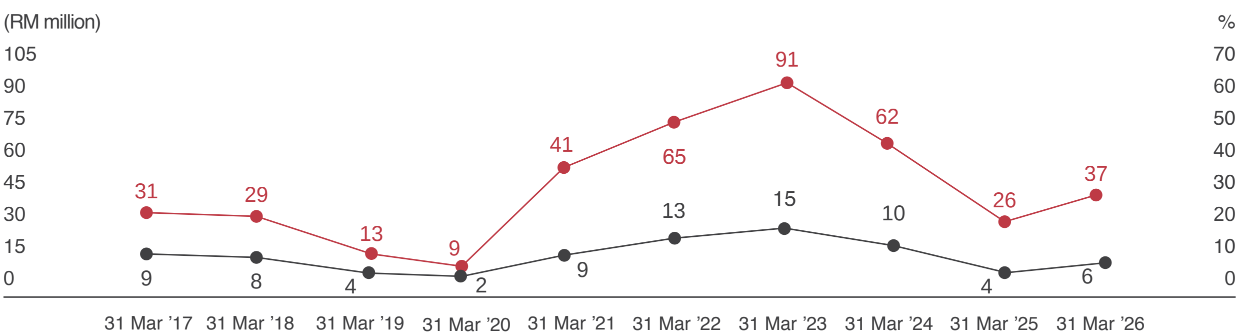




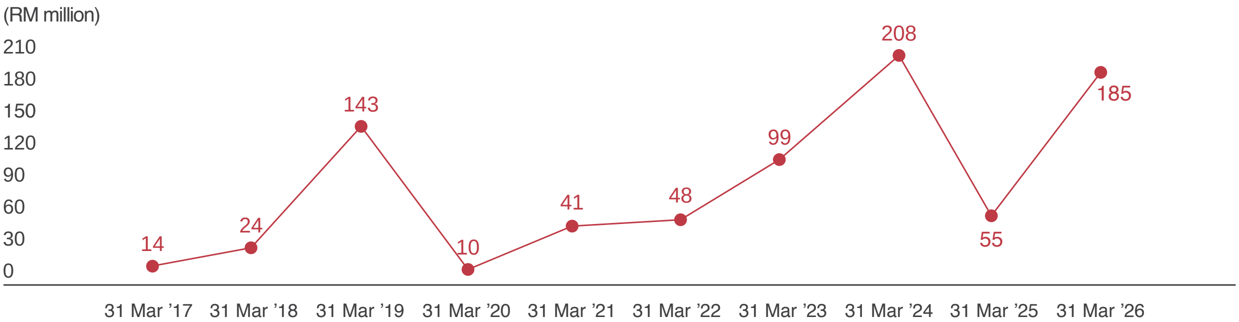
CONSOLIDATED FINANCIAL HIGHLIGHTS

31 Mar '22	31 Mar '21	31 Mar '20	31 Mar '19	31 Mar '18	31 Mar '17
1,481,413	946,612	747,438	736,801	710,209	584,402
85,675	58,294	19,583	18,342	41,744	43,342
65,250	41,274	8,891	13,063	29,399	30,669
48,128	40,970	9,672	143,301	24,137	14,024
100,801	100,801	100,801	100,801	100,801	100,000
1,373,066	961,026	949,409	859,206	748,396	514,191
87,462	110,938	191,781	77,179	78,415	81,700
788,123	424,455	449,151	486,312	384,687	172,466
252,894	271,250	342,332	371,115	275,947	48,407
516,850	469,600	435,682	371,257	362,391	340,665
8.16	5.16	1.11	1.63	3.67	3.83
2.50	1.50	0.25	0.31	0.56	0.56
37.6	48.9	45.9	43.2	48.4	66.3
12.6	8.8	2.0	3.5	8.1	9.0
4.8	4.3	0.9	1.5	3.9	6.0
121.1	198.4	201.3	143.2	174.5	212.2
43.2	50.5	68.4	99.5	69.6	14.2
30.7	33.9	45.0	38.3	30.6	29.3

PATAMI AND RETURN ON EQUITY



CAPITAL EXPENDITURES



CHAIRMAN'S STATEMENT

LEE CHECK POH
Non-Independent Executive Chairman

FY2026 marked an important inflection point in TASCO's growth journey as the Group transitioned from a period of capacity expansion towards a greater emphasis on value creation, operational integration and long-term returns. With a stronger infrastructure platform, deeper logistics capabilities and a clear strategic focus, we are well positioned to support evolving customer needs while creating sustainable value for our shareholders and other stakeholders.

BUILDING RESILIENCE THROUGH STRATEGIC TRANSITION

DEAR VALUED STAKEHOLDERS,

On behalf of the Board of Directors, I am pleased to present TASCO Berhad's Annual Report and Audited Financial Statements for the financial year ended 31 March 2026 ("FY2026").

The year was marked by continued normalisation in global freight markets, with excess shipping capacity placing downward pressure on freight rates. Against this backdrop, TASCO Berhad ("TASCO" or "the Group") delivered a resilient performance, with improved profitability despite a lower revenue base. For FY2026, the Group recorded revenue of RM910.5 million, compared with RM1.01 billion in the previous financial year. The decline was mainly attributable to softer international freight rates, particularly in ocean freight, following the post-pandemic adjustment in vessel capacity. Revenue was also affected by lower contributions from the cold chain segment.

Nevertheless, through our focus on margin quality, service execution and operational discipline, we were able to strengthen profitability despite the revenue contraction. This improvement was supported by stronger contributions from selected higher-value logistics activities, improved operating performance within Contract Logistics and the absence of certain one-off expenses recognised in the previous financial year.

Group profit before tax improved to RM47.6 million, compared with RM42.6 million in the preceding year. This was supported by better operating profitability, the absence of major one-off write-offs recorded in the previous year and gains recognised from other income and expenses. Our profit after tax also improved, supported by a lower effective tax rate during the year.

Operationally, we remained focused on strengthening our platform for long-term growth. The Group continued to make good progress on its major infrastructure investments, with key developments nearing completion as the relevant tax incentive period drew to a close. At the same time, we invested in automation and electric vehicles to improve productivity, support cost efficiency and align our operations with our longer-term sustainability priorities.

While the operating environment remained broadly stable for most of the financial year, geopolitical developments in the first calendar quarter of 2026 introduced renewed uncertainty to global supply chains. Air freight rates began to increase following the escalation of conflict in the Middle East and the resulting disruption to key trade routes, although ocean freight rates had yet to see a corresponding impact. These developments highlight the importance of agility, service reliability and integrated logistics capabilities in responding to changing customer needs.

I am encouraged by the resilience TASCO demonstrated during FY2026. It was a year in which the Group prioritised profitability, operational discipline and strategic readiness over volume growth. While revenue moderated, we strengthened earnings, advanced key infrastructure projects and reinforced our platform for future growth. Further details of the Group's FY2026 financial and operational performance are set out in the Management Discussion and Analysis ("MD&A") section of this Annual Report.

CREATING SUSTAINABLE VALUE THROUGH STRATEGIC EXECUTION

For FY2026, we continued to create value through improved profitability, disciplined capital management and continued investment in our long-term operating platform.

Our Commitment to Delivering Shareholder Value

The Board is committed to balancing shareholder returns with the Group's capital requirements. In a year where profitability improved despite a lower revenue base, we maintained a measured approach to capital allocation, ensuring that dividend decisions remained aligned with the Group's financial position, investment commitments and future growth priorities.

In respect of the financial year ended 31 March 2026, the Board declared a final single-tier dividend of 1.75 sen per ordinary share, amounting to RM14.0 million. The higher dividend compared with FY2025 – representing approximately 37.4% of profit attributable to owners of the Company – reflects the Group's improved earnings performance, while preserving financial flexibility.

Looking ahead, the Board will continue to adopt a balanced dividend approach, taking into account market conditions, cash flow requirements, capital commitments and the Group's overall performance. This will ensure that TASCO remains well positioned to reward shareholders while supporting sustainable long-term growth.

Laying the Foundations for Future Value Creation

TASCO's strategic priorities are focused on disciplined growth, improved execution and closer alignment with the Yusen Group's global strategy. As part of the Yusen network, we continue to strengthen our position as an integrated logistics provider by combining local operating capabilities with global connectivity, reliable service delivery, sustainability initiatives and digital solutions tailored to our customers' needs.

With the completion of Yusen's Transform 2025 Roadmap, TASCO has entered a new strategic phase. After several years of infrastructure-led investment, our emphasis is now shifting towards enhancing the performance of our expanded asset base. This includes strengthening utilisation, streamlining resources and ensuring that recent capacity additions are effectively integrated across our business.

During FY2026, TASCO continued to advance key strategic initiatives while preparing the business for a more efficiency-driven operating model. As we enter our next phase of development, our focus will increasingly shift towards strengthening execution, improving integration and enhancing returns from recent investments.

CHAIRMAN'S STATEMENT

Over the next phase, we will focus on selective growth and strategic partnerships that enhance capability without compromising capital discipline. New opportunities will be evaluated based on commercial viability, operational fit and the ability to strengthen the Group's long-term market position.

Through this approach, we aim to build a more efficient, scalable and resilient logistics platform, while maintaining a clear focus on sustainable value creation for our shareholders, customers and business partners.

Delivering on the Customer Value Proposition

As a trusted logistics partner in Malaysia, TASCO's role extends beyond moving goods. We support our customers by providing reliable, integrated logistics solutions that help them manage complexity, improve efficiency and maintain continuity across their supply chains. This approach is aligned with Yusen's Customer Value Proposition, which centres on delivering seamlessly connected supply chain solutions through efficiency, reliability and expertise. For us, this means combining service quality, technical insight and practical solutions to create lasting value for our customers.

These principles guide how we work alongside our customers – understanding their operational needs, adapting to changing market conditions and delivering practical support across the logistics value chain. This commitment continued to shape how we strengthened our specialised capabilities, improved operational effectiveness and positioned the business for long-term growth during FY2026.

Positioning the Cold Supply Chain Business for Targeted Growth

During the year in review, TASCO's Cold Supply Chain ("CSC") business, led by TASCO Yusen Gold Cold Sdn Bhd ("TYGC"), operated within a more competitive market environment as additional industry capacity entered the sector. Against this backdrop, we remained focused on maintaining operational stability, broadening our customer base and optimising the utilisation of our existing assets.

Despite more challenging market conditions, CSC remains an important component of our specialised logistics offering. We continue to evaluate opportunities to strengthen this business through selective market expansion and investments that enhance operational capability and efficiency. Supported by established infrastructure, strategic partnerships and specialised expertise, we believe CSC remains well positioned to support evolving logistics requirements and contribute to the long-term growth of our integrated logistics platform.

Moving forward, we will continue strengthening our CSC capabilities through selective expansion, automation and more efficient asset deployment. This includes preparations for more advanced warehousing solutions and future cold chain infrastructure that will enhance operational efficiency, support service quality and strengthen our ability to meet evolving market demands.

We will also continue to evaluate growth opportunities that complement our existing infrastructure and support evolving customer requirements over the long term. While competition is expected to remain intense, TYGC's infrastructure, partnerships and specialised capabilities position the business for measured long-term growth.

Future-proofing Our Businesses Through Digitalisation

Technology and innovation continued to support TASCO's efforts to improve operational efficiency, service reliability and customer visibility in FY2026. Across the Group, we continued to enhance digital capabilities that improved our visibility, coordination and responsiveness across logistics supply chains. This included advancing selected automation initiatives to improve efficiency and enhance consistency in service delivery.

As TASCO moves forward, we will continue to explore digital solutions that enhance the Group's logistics platform and support increasingly complex customer requirements.

Building a Stronger Domestic Logistics Platform

In FY2026, TASCO's Convenience Retail Logistics ("CRL") division continued to operate within a more stable environment following its earlier realignment. We focused on strengthening operational execution, improving service integration and enhancing the utilisation of existing infrastructure across the business.

As part of this effort, we continued to reinforce key logistics capabilities that supported the division's ability to deliver coordinated and reliable solutions. We also maintained our focus on the growing e-commerce segment, where demand for responsive fulfilment and distribution services continues to present opportunities for long-term growth.

Looking ahead, we will continue to strengthen the CRL division through improved operational efficiency, better integration across service offerings and a disciplined approach to asset utilisation. Supported by a more focused operating model and stronger execution capabilities, we believe the division is well positioned to contribute to TASCO's long-term domestic logistics growth strategy.

Optimising Our Infrastructure for Future Returns

As our major warehouse developments move towards full operational readiness, TASCO's infrastructure agenda has entered a more mature phase. Having invested significantly in expanding our logistics network over recent years, we are now shifting our focus towards maximising the value, efficiency and integration of these assets across the Group.

Our recent investments have strengthened our ability to deliver more comprehensive and integrated logistics solutions across warehousing, distribution, freight forwarding and specialised logistics services. As supply chains become increasingly complex and time-sensitive, customers are seeking logistics partners that can combine infrastructure with operational expertise, service reliability and seamless execution across the logistics value chain. Together with our existing facilities and the wider Yusen network, these developments strengthen our ability to support increasingly complex supply chain requirements while enhancing connectivity across our operations.

Our approach to infrastructure development is guided by customer needs rather than capacity expansion alone. By aligning investments with specific supply chain requirements, we are able to create solutions that support greater efficiency, coordination and value creation for our customers. This customer-led approach continues to strengthen our competitive position in an industry where service quality, integration and operational excellence are increasingly important differentiators.

Moving forward, we will continue to focus on improving utilisation, strengthening operational efficiency and extracting greater value from our expanded asset base. At the same time, we will pursue selective investments in capabilities and technologies that enhance service delivery, support evolving market needs and strengthen our long-term competitiveness.

By aligning infrastructure development with customer demand and disciplined capital management, we believe TASCO is well positioned to generate sustainable returns while maintaining the flexibility to pursue future growth opportunities.

Recognition for Service Excellence

TASCO's focus on service quality and operational execution continues to earn recognition from several key industry partners. In November 2025, we received a certificate of appreciation from MasKargo in recognition of our contribution to MasKargo's growth through outstanding sales achievement in 2024.

This momentum continued into 2026. In January, we received a token of appreciation from Emirates SkyCargo during its Agents Appreciation Ceremony. In March, Korean Air Cargo presented us with the Top Agent Award in recognition of our strong contribution and performance. In May, Turkish Cargo presented us with the Best Growth Agent 2025 Award, further affirming our commitment to service excellence and strong partnerships with our airline principals.

CHAIRMAN'S STATEMENT

We are grateful for these recognitions, which reflect the dedication of our people and the confidence placed in us by our airline and logistics partners. They also affirm our commitment to maintaining high service standards, strengthening customer relationships and delivering consistent value across the logistics value chain.

CHAMPIONING RESPONSIBLE CORPORATE PRACTICES

Our ability to perform through changing market conditions is supported by strong governance principles, effective risk management and a clear commitment to sustainability. These fundamentals continue to guide the Group's decision-making, while reinforcing high operational standards, accountability and transparency across the business.

Strengthening Governance and Risk Oversight

TASCO's approach to risk management is founded on a structured governance framework, supported by clear internal policies and mitigation measures that are regularly reviewed against evolving operational requirements and stakeholder expectations. Guided by applicable regulatory standards, including the Malaysian Code on Corporate Governance 2021, the framework is designed to facilitate effective oversight across the Group.

We strengthen our risk management processes through periodic reviews of enterprise-wide risk registers and targeted monitoring of priority risk areas, including trade-related exposure, cost pressures and cybersecurity. These reviews enable timely escalation, clearer reporting to the Board and more effective mitigation planning across the business.

Stakeholder engagement also forms an important part of the Group's governance approach. On 12 September 2025, we held our 50th Annual General Meeting in person, enabling shareholders to engage directly with the Board and Management, participate in discussions and exercise their voting rights in a transparent and orderly manner.

Together with broader internal audit coverage, these measures reinforce the Group's commitment to sound governance, responsible decision-making and long-term stakeholder confidence.

Embedding Sustainability into Daily Practices

Sustainability is integrated into TASCO's operating practices, with emphasis on workplace safety, environmental responsibility and alignment with the wider Yusen Group sustainability agenda. During the year, we continued to reinforce safe operating behaviours across our warehouses, facilities and transport operations, supporting a workplace culture that prioritises employee well-being and operational discipline.

We implement practical environmental initiatives within our operations, including biodiversity preservation efforts and resource-conscious practices across our logistics facilities. We also introduced electric vehicles into our logistics fleet to support operational efficiency and advance our longer-term sustainability agenda. These initiatives support the Yusen Group's sustainability priorities, including its net-zero ambition for 2050, and reflect TASCO's own commitment to responsible growth.

Further details on the Group's governance framework, risk management systems and sustainability performance are set out in the Corporate Governance Overview Statement, Statement on Risk Management and Internal Control, and Sustainability Statement sections of this Annual Report.

MOVING FORWARD INTO FY2027

We enter the new financial year with measured confidence. Operating conditions are expected to remain cautious, shaped by potential moderation in global trade, geopolitical tensions, currency volatility and rising cost pressures. At the same time, supply chain reconfiguration and trade rerouting may create opportunities for logistics providers with the capacity, network and responsiveness to support customers through periods of disruption.

For TASCO, these conditions reinforce the importance of service reliability and operational readiness. When global conditions become less predictable, customers require logistics partners that can respond quickly, fill capacity gaps and provide continuity across the supply chain. The Group's integrated platform, established infrastructure and connection to the Yusen global network position us to support these needs effectively.

Our immediate priority is to operationalise the Group's newly completed infrastructure projects and integrate them effectively across our network. The 400,000 sq. ft. expansion of the Shah Alam Logistics Centre and the 300,000 sq. ft. Northport warehouse development at Port Klang were completed on schedule in mid-2026. These assets will strengthen our warehousing capacity, improve network integration and support a broader range of customer requirements.

Having invested significantly in capacity over the past five years, the Group's focus will now shift towards efficiency, consolidation and stronger returns from these investments. This includes ensuring that our enlarged asset base is deployed efficiently and aligned with customer demand and commercial priorities.

Cold chain logistics will remain an area of strategic interest, and we will continue to evaluate opportunities that complement our existing infrastructure, capabilities and long-term growth objectives.

While external uncertainties are expected to persist, TASCO will continue to focus on disciplined execution, prudent capital management and operational excellence. With a stronger infrastructure platform and a clear focus on efficiency and partnerships, we are well positioned to navigate near-term challenges while pursuing sustainable long-term value creation.

IN APPRECIATION

On behalf of the Board of Directors, I would like to express our appreciation to our shareholders, regulators, customers, vendors, business partners and all stakeholders for their continued confidence in TASCO. Your support has enabled the Group to navigate a year shaped by shifting market conditions and evolving customer requirements.

I also wish to thank our management team and employees for their commitment and professionalism throughout FY2026. Their focus on service delivery, operational discipline and adaptability has been central to the Group's ability to maintain stability and improve profitability during the year. I am equally grateful to my fellow Board members for their guidance, oversight and continued stewardship.

FY2026 marked an important year of transition for TASCO as the Group moved from a period of major infrastructure investment towards a greater emphasis on utilisation, efficiency and value creation. With our enlarged asset base, integrated capabilities and strong customer relationships, we are better positioned to support more complex logistics requirements and capture opportunities arising from supply chain shifts.

As we enter the next financial year, TASCO will continue to pursue measured growth, prudent capital management and service excellence. While the external environment is expected to remain challenging, the Board is confident that the Group has the resilience, capabilities and strategic discipline to deliver sustainable long-term value.

Thank you for your continued trust and support in TASCO.

Lee Check Poh
Executive Chairman
27 July 2026

MANAGEMENT DISCUSSION AND ANALYSIS

ANDY LEE WAN KAI
Non-Independent Group Chief Executive Officer

FY2026 marked a transition year for TASCO as the Group moved from a period of major infrastructure investment towards asset optimisation, operational integration and stronger returns. Despite softer revenue conditions, the Group improved profitability through disciplined execution, a focus on margin quality and continued growth in higher-value logistics activities.

STRENGTHENING PROFITABILITY IN A SHIFTING MARKET

DEAR VALUED STAKEHOLDERS,

The financial year ended 31 March 2026 ("FY2026") reflected the continued operational resilience of TASCO Berhad ("TASCO" or "the Group"), as the Group delivered improved profitability amidst an evolving global logistics landscape. Despite ongoing volatility in international freight markets, TASCO remained focused on delivering service excellence, deepening operational efficiency and preserving long-term value for its stakeholders.

While the Group's revenue declined by 10 per cent during the year, this was primarily attributable to lower ocean freight rates as the market continued to adjust to excess vessel capacity following the post-pandemic normalisation of global trade flows, as well as lower contributions from the Cold Supply Chain division. Notwithstanding these headwinds, the Group's underlying operations remained broadly stable, reflecting the strength of its business model and the effectiveness of its operational execution.

Despite a more challenging revenue environment, TASCO delivered improved profitability in FY2026, with Group profit before tax ("PBT") rising 11.7 per cent to RM47.6 million. The increase was driven by stronger earnings from the International Business Solutions segment, improved performance within Contract Logistics and lower Support division expenses, further aided by the absence of certain one-off expenses recognised in the previous financial year.

Profit after tax ("PAT") also registered a meaningful improvement, increasing by RM9.7 million to RM39.3 million, supported by a lower effective tax rate. Although TASCO's existing Integrated Logistics Services ("ILS") tax incentive period is scheduled to expire at the end of July 2026, unutilised investment tax allowances carried forward from prior years may continue to support a lower effective tax rate in subsequent financial years.

MANAGEMENT DISCUSSION AND ANALYSIS

THE YEAR IN REVIEW

According to the International Monetary Fund ("IMF"), global growth moderated to 3.4 per cent in calendar year 2025 amid uneven economic conditions, persistent geopolitical tensions and shifting trade dynamics. While the global economy remained resilient overall, evolving trade patterns and supply chain realignments continued to influence logistics activity across key markets.

The final quarter of TASCO's financial year (1 January to 31 March 2026) unfolded against a more challenging operating environment following the escalation of conflict in the Middle East. The resulting disruption to critical trade routes, particularly around the Strait of Hormuz, added further uncertainty to global supply chains and freight markets.

Against this backdrop, the global logistics sector continued to operate under varying degrees of volatility. While sea freight markets remained relatively subdued amid persistent overcapacity, geopolitical developments during the year contributed to higher air freight rates as supply chains adapted to changing trade patterns. These external factors reinforced the need for agility and responsiveness across the logistics value chain.

Despite these external pressures, TASCO sustained operational stability across its core business segments and continued to execute its strategy with a focus on operational excellence and customer service. Within the International Business Solutions segment, revenue moderated in line with softer freight rates. However, the Group delivered improved operating profitability by focusing on service quality, margin discipline and higher-value business, rather than pursuing volume growth alone.

At the same time, these market conditions reinforced the strategic value of reliable and adaptable logistics solutions. Heightened supply chain uncertainty increased demand for logistics partners capable of delivering speed, flexibility and operational reliability under rapidly changing conditions.

Looking ahead, the IMF projects global growth to moderate further to 3.1 per cent in 2026. However, this outlook remains subject to heightened uncertainty as tensions in the Middle East continue to evolve. At the time of writing, concerns surrounding shipping access through the Strait of Hormuz continue to pose risks to global trade flows, freight markets and supply chain continuity.

Against this backdrop, TASCO's priorities remain clear: bolstering operational effectiveness, enhancing cost efficiency and maintaining financial discipline amid continued uncertainty. The Group remains well positioned to respond with agility, support customers through evolving market conditions and deliver sustainable long-term value to stakeholders.

OUR BUSINESS

The TASCO Group stands as an established and leading logistics solutions provider in Malaysia, delivering integrated, end-to-end services across warehousing, distribution and multimodal transportation encompassing air, sea and road. Since its incorporation in 1974, the Group has pursued a disciplined growth trajectory, building a robust operational footprint that today comprises 25 strategically located logistics facilities that are supported by a workforce of over 2,000 personnel. This nationwide network underpins the Group's ability to facilitate seamless cargo movements domestically and across international markets with consistency and reliability.

As a member of Yusen Logistics Co., Ltd., and a subsidiary of the Nippon Yusen Kabushiki Kaisha ("NYK") Group, TASCO is embedded within a globally integrated logistics ecosystem spanning 733 locations and supported by approximately 30,000 logistics professionals worldwide. This strategic affiliation solidifies the Group's global connectivity, operational expertise and service delivery capabilities, enabling TASCO to provide solutions that meet the increasingly complex and cross-border requirements of its customers.

Over the years, the Group has progressively expanded and diversified its service offerings beyond conventional logistics, extending into trading activities, convenience retail logistics and specialised cold chain solutions. These enhancements have reinforced TASCO's position as a comprehensive and solutions-driven logistics partner. Concurrently, its geographic expansion into East Malaysia has further deepened its market presence and augmented its regional footprint.

MANAGEMENT DISCUSSION AND ANALYSIS

Operationally, TASCO is organised into two core segments. The International Business Solutions ("IBS") segment comprises Air Freight Forwarding, Ocean Freight Forwarding and Supply Chain Solutions, encompassing origin cargo management, lead logistics services and trading activities. Complementing this, the Domestic Business Solutions ("DBS") segment includes Cold Chain Logistics, Warehousing, E-commerce fulfilment, In-Plant services and Trucking, collectively delivering an end-to-end value chain from customs brokerage through to cross-border transportation.

By leveraging its integrated capabilities, strategic network and global affiliations, TASCO remains well-positioned to anticipate evolving customer needs and deliver tailored logistics solutions.

OUR STRATEGIES FOR SUSTAINABLE GROWTH

TASCO's sustained performance and ability to navigate evolving market conditions are supported by a forward-looking strategic framework that has been conscientiously designed to deliver long-term value creation. The Group remains committed to continuously refining its operational processes through the adoption of industry best practices and the integration of innovative solutions. In doing so, TASCO aims to enhance efficiency and cement its competitive positioning as a leading and adaptive logistics provider within the region.

TASCO's Short- and Medium-Term Strategies

In the near to medium term, TASCO will continue to prioritise consolidating its operational foundation while sharpening its focus on efficiency and value optimisation. Following a multi-year phase of capacity expansion and infrastructure development at our Shah Alam Logistics Centre ("SALC"), Westport Logistics Centre and Northport facilities, the Group is now repositioning its strategic focus towards streamlining resources and enhancing overall productivity across its network.

As part of this transition, the Group will emphasise the optimisation of its existing asset base, ensuring that recently completed facilities and capabilities are fully leveraged to deliver improved returns. This includes strengthening cost discipline, enhancing operational processes and driving greater efficiency across business segments.

Looking ahead, TASCO intends to complement these internal efforts by establishing strategic partnerships over the next five years to broaden its capabilities and market reach. Coupled with prudent capital management, this approach will position the Group to remain adaptable and capture growth opportunities in a dynamic operating environment.

Positioning for Sustainable Long-Term Growth

TASCO's long-term trajectory is guided by the Group's deliberate shift towards deepening its core logistics capabilities and reinforcing the resilience of its operating platform. The Group's focus is on reinforcing areas where it has demonstrated operational strength, while progressively enhancing the sophistication of its service offerings to meet evolving supply chain demands.

Future growth will be driven by a disciplined approach to opportunity selection, with careful consideration given to market relevance, strategic fit and execution risk. To this end, TASCO will selectively prioritise initiatives that advance its competitive positioning and deliver enduring value across its customer base. At the same time, the Group continues to refine its capabilities by integrating more advanced logistics solutions and exploring adjacent services that complement its existing portfolio. This evolution is supported by its established infrastructure platform, which provides the flexibility to support increasingly complex and customised logistics requirements across sectors.

TASCO's long-term strategy is therefore centred on steady progression through deepening its expertise, strengthening operational flexibility and enhancing service integration. This measured approach ensures that growth remains sustainable, commercially grounded and aligned with the Group's broader commitment to consistent performance and stakeholder value.

MANAGEMENT DISCUSSION AND ANALYSIS

Repositioning the Cold Supply Chain Business for Targeted Growth

FY2026 represented a period of consolidation for TASCO's Cold Supply Chain ("CSC") business, led by TASCO Yusen Gold Cold Sdn Bhd ("TYGC"), as the business recalibrated its strategic priorities amid a more competitive operating environment. While market conditions were more challenging compared to the preceding year due to the influx of new participants and expansion by existing operators, the Group remained focused on improving its key offerings.

TYGC remains a 70:30 joint venture, with its strategic partner continuing to support the company's long-term growth direction. In response, the Group is actively evaluating expansion opportunities, with particular emphasis on Johor, where rising demand, particularly from Singapore-based customers within the Yusen network, presents a compelling avenue for cross-border cold chain services. To this end, the Group has identified suitable partners to support this expansion.

Operationally, the CSC business continued to operate steadily despite the competitive pressures, supported by ongoing optimisation of existing assets and a varied customer mix. While one major contract concluded during the year, this was partially mitigated by the onboarding of new customers. At the same time, evolving trade patterns have driven increased interest from international customers, particularly from Europe, positioning TASCO to further leverage its Westport facilities as a regional cold chain hub.

In line with its focus on enhancing operational efficiency, the Group is progressing towards the adoption of advanced warehousing solutions, including Automated Storage and Retrieval Systems ("ASRS"), targeted for implementation in 2027. Complementing this, TASCO has entered into a long-term tenancy arrangement for a new purpose-built cold chain facility, designed to its specifications and equipped with modern automation and digital capabilities. With an expected capacity exceeding 21,000 pallet positions and dedicated chambers for both automated and conventional storage, the facility is anticipated to bolster service delivery for both existing and new customers, particularly within the food and Halal segments.

As part of its ongoing asset optimisation strategy, the Group is also evaluating options to repurpose or enhance the utilisation of certain existing facilities, ensuring that its infrastructure footprint remains aligned with evolving business requirements. While financial performance was affected by customer exits and increased competition during FY2026, these initiatives are intended to strengthen the CSC business' long-term growth trajectory.

Looking ahead, TASCO will continue to prioritise operational efficiency, targeted expansion and customer diversification within its CSC business. While competition is expected to remain intense, the Group is confident that its established infrastructure, strategic partnerships and growing international focus will support a gradual scaling of the business and reinforce its long-term growth prospects.

Optimising Resources for More Efficient Operations

During FY2026, TASCO's Convenience Retail Logistics ("CRL") division continued to advance its post-realignment strategy, with a clear emphasis on maximising existing operational structures and services in alignment with market demand. As such, the year marked a gradual transition towards a more stable and efficiency-driven operating model.

Within CRL, priority was placed on enhancing the performance of foundational logistics functions. Warehousing took on a more prominent role, with improved asset utilisation and better deployment of infrastructure contributing to overall stability. Similarly, ongoing enhancements in Customs Clearance have reinforced the division's integrated service offering, supporting more seamless end-to-end execution.

The Group will also continue to focus on the e-commerce segment, which has shown incremental progress, reflecting its growing relevance as supply chains become increasingly responsive and digitally oriented. TASCO will continue to build on this momentum as part of its broader logistics offering.

Overall, the CRL division remains focused on consolidating its gains, improving execution quality and reinforcing its role within the Group's domestic logistics platform, positioning it for more sustainable performance in the periods ahead. These efforts are expected to provide a stronger platform for future growth as customer demand and e-commerce activity continue to evolve.

MANAGEMENT DISCUSSION AND ANALYSIS

Bolstering Network Capacity and Integration

During FY2026, TASCO advanced its infrastructure agenda with a focus on bringing key investments into operation and extracting greater value from its expanded asset base. This marked an important phase in the Group's multi-year capacity-building strategy, as recent developments moved from construction and expansion towards utilisation, integration and performance optimisation.

The SALC and Northport developments progressed towards completion during FY2026 and were subsequently completed on schedule in mid-2026. The Group is now focused on bringing these facilities fully into operation and integrating them across its network. Together, these facilities have added approximately 700,000 sq. ft. of warehouse space, augmenting TASCO's ability to support a wider range of logistics activities and improve network integration across business segments.

At the Westport Logistics Centre, the additional capacity delivered in the previous year continued to support operations, accommodating diverse storage requirements and value-added services. The Group's cold chain facility in Port Klang also remained fully utilised, contributing positively to overall operational performance.

With its major expansion projects completed, TASCO's focus has shifted towards optimising its enlarged infrastructure platform. Across its nationwide network, the Group continues to enhance asset efficiency, align capacity with customer demand and ensure its facilities can support increasingly complex logistics requirements.

As the logistics industry evolves, the competitive landscape is increasingly shaped not by warehouse capacity alone, but by the ability to deliver integrated, value-added logistics solutions. As supply chains become more complex, customers increasingly require facilities that can support speed, reliability, visibility and seamless integration with wider logistics operations.

TASCO's advantage lies in its ability to develop logistics facilities around actual supply chain requirements, supported by broader end-to-end service capabilities. This allows TASCO to offer customers an operating platform that integrates warehousing, distribution and logistics execution within a single coordinated solution. This customer-led approach continues to support healthy occupancy and a strong pipeline. By aligning infrastructure with customer needs and execution capability, TASCO maintains a clear advantage in a market increasingly shaped by reliability and service depth.

Moving forward, TASCO will continue to operationalise and optimise its expanded infrastructure platform, with an emphasis on maximising returns from existing investments while maintaining the flexibility to support future growth opportunities.

Advancing Lower-carbon Logistics

Alongside its commercial priorities, TASCO continues to advance its sustainability agenda. This agenda is shaped by its role within the Yusen Group and the Group's long-term transition towards lower-carbon logistics. As Yusen targets net-zero emissions by 2050 and net-zero greenhouse gas ("GHG") emissions services by 2030, TASCO is aligning its infrastructure, operations and partnerships to support this direction.

Following the completion of Yusen's Transform 2025 Roadmap, TASCO has moved into the Group's next mid-term plan, with a sharper focus on operational efficiency, emissions reduction and ESG integration. Current priorities include working with transport partners to reduce fuel consumption, exploring cleaner mobility solutions such as electric vehicle ("EV") battery swap systems and hydrogen-powered engines, and assessing renewable energy opportunities at selected sites.

The Group is also pursuing partnerships that support carbon reduction, waste optimisation and fuel-efficient technologies. These initiatives strengthen TASCO's contribution to the Yusen Group's decarbonisation agenda while preserving the service reliability and operational standards expected by its customers.

Transitioning from Expansion to Asset Optimisation

TASCO continued to leverage the Malaysian Investment Development Authority's ("MIDA") ILS incentive programme during FY2026, using the framework to support the completion of its key infrastructure investments. The programme, which remains in effect until the end of July 2026, provides income tax exemptions and other fiscal incentives to encourage Malaysian logistics providers to expand their capabilities and fortify the country's position as a regional logistics hub.

During the year, the tax benefits under the ILS programme continued to support the Group's investment cycle, particularly as TASCO progressed towards the completion of its major logistics facilities. These developments were subsequently completed on schedule in mid-2026. The incentive has helped improve the Group's overall cost structure while enabling the progressive utilisation of new and expanded assets.

As the expiry of the incentive period approaches, TASCO's immediate priority is to bring these facilities fully into operation and optimise their utilisation. This marks a shift from capacity expansion towards asset optimisation, with greater focus on improving utilisation, operational efficiency and service integration across the Group's enlarged infrastructure base.

Scaling Digital and Sustainable Solutions for Future-ready Logistics

TASCO's digitalisation efforts in FY2026 focused on practical solutions that addressed operational requirements and enhanced service reliability across the Group's logistics operations. This included the implementation of fourth-party logistics ("4PL") platforms and origin cargo management tools within the Group's IBS segment. Leveraging these tools supports TASCO's objective to provide broader end-to-end supply chain oversight for key customers. Supported by Yusen Group's global systems, these capabilities enable real-time tracking, closer vendor coordination and more informed decision-making across complex logistics flows.

TASCO also undertook targeted investments in automation to improve productivity, reduce manual processes and support faster, more consistent service execution. Additionally, the Group continued to adopt more sustainable operating solutions, including the introduction of EVs within its logistics fleet. These initiatives are intended to enhance long-term cost efficiency while supporting the Group's wider sustainability objectives.

Moving forward, TASCO will continue to invest selectively in scalable digital, automation and sustainable solutions that boost operational performance, improve service reliability and support a more efficient, future-ready logistics platform.

OUR FINANCIAL PERFORMANCE

Group and Segmental Revenue

For the financial year ended 31 March 2026, the Group recorded revenue of RM910.5 million, a decrease of RM101.1 million or 10.0 per cent compared with RM1.01 billion in the previous financial year. The decline reflected softer contributions from both the IBS and DBS segments, mainly due to lower freight rates, capacity-led market pressure and the continued impact of customer exits in selected business lines.

Revenue from the IBS segment decreased by RM56.0 million or 12.6 per cent, from RM445.6 million in FY2025 to RM389.6 million in FY2026. The decline was mainly attributed to increased market capacity and the broad downward trend in global ocean freight rates. Within IBS, the Air Freight Forwarding ("AFF") division recorded a decrease of RM52.1 million or 20.2 per cent, from RM257.6 million to RM205.5 million. The Ocean Freight Forwarding ("OFF") division also declined by RM14.5 million or 10.0 per cent, from RM144.4 million to RM129.9 million.

These declines were partially offset by the stronger performance of the Supply Chain Solutions ("SCS") division, where revenue increased by RM10.5 million or 24.0 per cent, from RM43.7 million to RM54.2 million. The improvement was largely driven by higher contributions from the Origin Management and Trading businesses, reflecting the continued relevance of integrated supply chain solutions within the IBS segment.

MANAGEMENT DISCUSSION AND ANALYSIS

Revenue from the DBS segment declined by RM45.1 million or 8.0 per cent, from RM566.0 million in FY2025 to RM520.9 million in FY2026. The decrease was mainly due to the plant closure of a major solar panel customer, which continued to affect several businesses within the Contract Logistics ("CL") division and the Trucking division.

Within DBS, the CL division recorded a revenue decrease of RM20.0 million or 6.4 per cent, from RM312.6 million to RM292.6 million. The Customs Clearance business was the most affected, declining by RM22.8 million or 25.8 per cent, from RM88.3 million to RM65.5 million. Haulage remained broadly stable, with revenue easing marginally by RM0.1 million or 0.2 per cent to RM59.6 million. Warehouse revenue increased by RM2.0 million or 1.5 per cent to RM138.4 million, while In-Plant services declined by RM0.8 million or 3.2 per cent to RM23.9 million. E-commerce continued to gain traction, with revenue rising by RM1.9 million or 55.9 per cent, from RM3.4 million to RM5.3 million.

The Cold Supply Chain or CSC division recorded a revenue decrease of RM24.8 million or 16.4 per cent, from RM151.3 million to RM126.5 million, mainly due to the exit of certain F&B customers. The Trucking division registered a marginal decrease of RM0.4 million or 0.4 per cent, from RM102.2 million to RM101.8 million.

Overall, FY2026 reflected a more challenging revenue environment, shaped by freight rate normalisation, customer exits and softer volumes in selected segments. Nevertheless, growth in the SCS, Warehouse and E-commerce businesses helped cushion the decline, demonstrating the significance of TASCO's diversified logistics platform and its continued focus on higher-value, integrated service offerings.

Group and Segmental Profits

For the financial year ended 31 March 2026, the Group recorded profit from operations of RM64.4 million, an increase of RM6.5 million or 11.2 per cent compared with RM57.9 million in FY2025. PBT rose by RM5.0 million or 11.7 per cent, from RM42.6 million to RM47.6 million, while PAT increased by RM9.7 million or 32.8 per cent, from RM29.6 million to RM39.3 million. The improvement was mainly supported by stronger profitability from the IBS segment, improved performance in the CL division and lower net expenses in the Support division.

The IBS segment recorded a stronger PBT of RM25.4 million, increasing by RM6.8 million or 36.6 per cent from RM18.6 million in FY2025. Despite lower revenue due to reduced freight rates, the AFF division improved its PBT by RM4.0 million or 44.9 per cent, from RM8.9 million to RM12.9 million. The OFF division recorded a softer performance, with PBT declining by RM0.6 million or 15.0 per cent, from RM4.0 million to RM3.4 million. Meanwhile, the SCS division delivered strong growth, with PBT increasing by RM3.3 million or 57.9 per cent, from RM5.7 million to RM9.0 million, mainly supported by the Trading business.

The DBS segment recorded a lower PBT of RM34.4 million, compared with RM37.5 million in FY2025, representing a decrease of RM3.1 million or 8.3 per cent. Within DBS, the CL division posted a stronger performance, with PBT increasing by RM5.8 million or 34.5 per cent, from RM16.8 million to RM22.6 million. This improvement was partly due to the absence of the RM8.4 million one-off write-off recorded in the previous financial year in relation to the carrying amount of an existing warehouse facility at Northport, Port Klang.

Within the CL division, the Customs Clearance business improved significantly, moving from a loss of RM2.8 million to a profit of RM1.6 million. The Warehouse business also recorded higher PBT, increasing by RM2.9 million or 20.9 per cent, from RM13.9 million to RM16.8 million, supported by expanded warehouse facilities. In contrast, Haulage declined by RM0.3 million or 13.6 per cent, from RM2.2 million to RM1.9 million, while the In-Plant business declined by RM1.4 million or 41.2 per cent, from RM3.4 million to RM2.0 million.

The CSC division recorded a lower PBT of RM7.9 million, compared with RM13.9 million in FY2025, representing a decrease of RM6.0 million or 43.2 per cent. The Trucking division also declined, with PBT decreasing by RM2.9 million or 41.8 per cent, from RM6.9 million to RM4.0 million.

Outside the operating segments, net expenses in the Support division decreased by RM1.3 million year-on-year, which further supported the Group's overall PBT. The reduction was mainly due to the absence of a RM3.6 million one-off write-off recorded in FY2025 for the demolition of a block at the Shah Alam Logistics Centre to accommodate the Phase 2 warehouse expansion. This was partially offset by lower interest income and higher SG&A expenses, including stamping fees.

Overall, FY2026 reflected an improvement in Group profitability despite revenue pressure in selected segments. Stronger contributions from IBS, the recovery of CL and lower non-operating expenses helped offset weaker profitability in CSC and Trucking. Moving forward, TASCO remains focused on improving cost discipline, optimising its enlarged infrastructure base and enhancing higher-value logistics activities to support more sustainable earnings performance.

Gearing and Liquidity

As at 31 March 2026, TASCO's total borrowings stood at RM383.6 million, compared with RM319.2 million at the end of the previous financial year. The increase was mainly attributable to higher bank borrowings, as the Group continued to fund its ongoing logistics infrastructure investments, including warehouse development and capacity expansion. Cash and cash equivalents amounted to RM120.7 million, compared with RM159.7 million in FY2025.

The Group's gross gearing ratio increased to 0.52 times, from 0.45 times in FY2025, reflecting the higher borrowings undertaken to support its capital investment programme. Despite the increase, TASCO maintained a manageable gearing position, supported by a stronger equity base of RM735.5 million and continued operating cash generation during the year.

Dividend Payment

In respect of FY2026, the Board declared a final single-tier dividend of 1.75 sen per ordinary share, amounting to RM14.0 million. This represents approximately 37.4 per cent of profit attributable to owners of the Company, which stood at RM37.5 million for the financial year.

Compared with FY2025, the higher dividend in respect of FY2026 reflects the Group's improved profitability, while maintaining a disciplined approach to capital allocation. The payout remains balanced against TASCO's ongoing investment requirements, particularly as the Group operationalises its recently completed key logistics facilities and focuses on optimising its enlarged asset base.

BUSINESS RISKS AND MITIGATION MEASURES

TASCO operates in a dynamic logistics environment shaped by global trade conditions, customer demand, regulatory requirements, technology risks and cost pressures. In addressing these issues, the Group leverages a structured risk management approach that is supported by clear governance, operational controls and active monitoring across its business segments.

Operational Risks

To ensure operational reliability, TASCO upholds stringent controls over warehouse safety, cargo handling, facility maintenance and infrastructure integrity to minimise disruption and safeguard service continuity.

Fire safety protocols are enforced across all warehouse facilities, supported by routine inspections, designated storage areas for higher-risk materials and strict no-smoking policies. Employees are also trained on emergency response procedures to ensure readiness in the event of an incident. In line with industry practice, TASCO's trading terms exclude liability for customer cargo loss or damage arising from fire, further managing the Group's contractual exposure.

Market and Customer Risks

TASCO actively manages its exposure to shifts in trade flows, customer production schedules, tariff developments and sector-specific demand trends. As such, the Group engages in various preventive measures which include deliberate customer diversification, continuous account monitoring and close engagement with key customers.

MANAGEMENT DISCUSSION AND ANALYSIS

The Group also maintains a well-balanced customer portfolio across multiple industries to minimise concentration risk. In response to customer exits, production changes or shipment volatility, TASCO promptly redeploys capacity, secures replacement volumes and aligns its service offerings with evolving customer requirements.

Financial and Liquidity Risks

The Group closely monitors its cash flow, working capital, funding requirements and gearing levels as part of its approach to financial and liquidity management. In doing so, TASCO ensures that there is adequate financial flexibility for operations, capital commitments and contingencies.

The Group also maintains sufficient credit facilities to support day-to-day requirements and strategic investments. Funding decisions are assessed against market conditions, investment priorities and expected returns, particularly as the Group operationalises its recently completed logistics infrastructure projects and focuses on optimising its enlarged asset base.

Technology and System Risks

Given the increasing reliance on digital systems to support logistics execution, customer visibility and operational coordination, technology resilience and data security remain critical priorities for TASCO.

Accordingly, the Group continues to improve its IT environment through a multi-layered cybersecurity framework, comprising encrypted data backup solutions, off-site and cloud-based storage, next-generation firewalls, multi-factor authentication, robust access controls and endpoint protection. These measures are reinforced by continuous system monitoring, proactive threat detection, regular patch management, vulnerability assessments and well-defined incident response protocols.

Health and Safety Risks

TASCO's health and safety framework is designed to protect employees, sustain business continuity and maintain safe operating conditions across its facilities and transport operations.

Health-related controls are embedded within the Group's broader workplace safety framework, supported by internal SOPs and oversight from the relevant risk and safety functions. TASCO also maintains the operational readiness to respond promptly to health-related disruptions, workplace incidents or other safety risks that may affect its people or operations.

OUTLOOK AND PROSPECTS

The global economic outlook for 2026 remains measured, with uncertainty shaped by geopolitical tensions, trade fragmentation and shifting supply chain patterns. The IMF projects global growth of approximately 3.1 per cent in 2026 and 3.2 per cent in 2027 under its baseline scenario, assuming that current disruptions remain contained. However, prolonged geopolitical conflict, higher energy prices, tighter financial conditions and renewed trade tensions could weigh on global trade, investment and financial markets.

Malaysia entered 2026 from a position of relative resilience. According to Bank Negara Malaysia ("BNM"), the economy expanded by around 5.2 per cent in 2025, supported by domestic demand, firm labour market conditions and sustained investment activity. For 2026, BNM projects growth of between 4.0 per cent and 5.0 per cent, underpinned by resilient domestic demand, steady investment activity and improving external conditions. Nevertheless, the outlook remains exposed to weaker global trade, commodity price volatility and geopolitical developments.

For the logistics industry, operating conditions are expected to remain cautious. Demand across logistics services continues to be influenced by customer inventory planning, global trade flows and supply chain reconfiguration. While rerouting of trade flows may create selected opportunities, prolonged geopolitical disruption could increase routing distances, energy costs and operational complexity. These factors are expected to keep the industry focused on efficiency, reliability and cost discipline.

Navigating with Strategic Focus

For TASCO, the current environment reinforces the need to strengthen operational effectiveness while remaining selective in growth execution. The Group will continue to focus on operationalising and integrating its key infrastructure projects, including the 400,000 sq. ft. expansion of the SALC and the 300,000 sq. ft. warehouse development at Northport, both of which were completed on schedule in mid-2026. These facilities will support the Group's wider logistics network and improve its ability to serve customers across key segments.

With the MIDA Integrated Logistics Services tax incentive scheme reaching its scheduled expiry at the end of July 2026, TASCO will prioritise the operationalisation and optimisation of its enlarged asset base following the completion of its qualifying projects on schedule. The Group will also continue to assess selective capacity enhancements, including warehouse space, fleet expansion and material-handling equipment, where these investments support operational efficiency and long-term returns.

At the same time, TASCO remains focused on improving cost discipline, bolstering service reliability and enhancing utilisation across its logistics platform. This includes refining processes, aligning capacity with customer demand and pursuing higher-value logistics activities that support margin resilience despite softer revenue conditions.

The Group will also continue to build on its diversified service portfolio and established customer relationships. These strengths, together with the Group's expanded infrastructure platform and process improvements, provide a stable base for TASCO to manage near-term uncertainty while positioning itself for future opportunities.

Looking ahead, TASCO remains cautiously optimistic. While external conditions are expected to remain challenging, the Group's integrated logistics capabilities, established customer relationships and expanded infrastructure platform provide a solid foundation to support resilient and sustainable performance in the years ahead.

Andy Lee Wan Kai
Group Chief Executive Officer
27 July 2026

SUSTAINABILITY STATEMENT

ABOUT THIS SUSTAINABILITY STATEMENTS

TASCO Berhad, is a leading logistics and supply chain solutions provider, places a significant emphasis on sustainability. Our sustainability statements provide a comprehensive overview of the company's efforts to integrate Environmental, Social, and Governance (ESG) considerations into our operations. TASCO's sustainability initiatives are designed to create long-term value for stakeholders while minimising environmental impact and promoting social responsibility.

The sustainability report outlines several key areas of focus:

Environmental Stewardship: TASCO is committed to reducing its carbon footprint through energy-efficient practices, waste reduction, and sustainable resource management. The report details specific measures aimed at enhancing environmental performance, including the adoption of green technologies and optimising of transportation routes to minimise emissions etc.,

Social Responsibility: TASCO emphasizes fair treatment and equal opportunities for its employees. The report highlights the company's efforts to foster a diverse and inclusive workplace, provide professional development opportunities, and ensure the well-being and safety of its workforce.

Governance and Ethics: Strong corporate governance is a cornerstone of TASCO's sustainability strategy. The report details the company's governance framework, emphasizing transparent reporting, ethical business practices, and compliance with regulatory requirements. TASCO's commitment to stakeholder engagement and responsible corporate behavior is also highlighted.

TASCO's sustainability statement serves as a transparent communication tool, showcasing progress and ongoing efforts in ESG areas. By adhering to these principles, TASCO aims to make a positive contribution to the communities it serves and the environment, while maintaining robust and ethical business operations.

ABOUT TASCO BERHAD

The company was established on 10 September 1974 and subsequently listed on the Main Market of Bursa Malaysia Securities Berhad on 28 December 2007. As a subsidiary of Yusen Logistics Co. Ltd., which in turn operates under Nippon Yusen Kabushiki Kaisha, TASCO holds a significant position in the logistics industry. The Group has 25 logistics centers strategically positioned across Malaysia and a workforce exceeding 2,400 employees nationwide. The Group plays a pivotal role in facilitating supply chain operations within the country as part of the expansive global network of Yusen Logistics Co. Ltd. comprising 733 locations and boasting over 30,000 employees worldwide as of 31 March 2026.

TASCO offers total logistics solutions encompassing air, sea, and land transportation services. As a one-stop logistics center, we cater to the needs of our customers by facilitating both domestic and international shipments. Our services are categorized into international and domestic logistics solutions, ensuring that we meet the diverse requirements of our clients efficiently and effectively across various transportation modes and geographical regions.

OUR ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG) STRATEGIES

Our company's daily operations and decision-making are guided by three (3) ESG pillars (Environment, Social and Governance) and sub-categories into seven (7) themes as outlined below:

Environment	Social	Governance
Pollution & Resources Working to reduce pollution and manage resources responsibly.	**Labour Standards** Ensuring fair treatment of workers.	**Corporate Governance** Practicing good management with the company.
Climate Change Taking steps to fight against climate change.	**Health and Safety** Prioritizing the health and safety of everyone involved.	**Anti-Corruption** Fighting against corruption in all its form.
	Human Rights & Community Respecting human rights and supporting communities.	

Remarks (Exposure)

High	Medium	Low

SUSTAINABILITY GOVERNANCE

TASCO Berhad is a leading provider of logistics solutions in Malaysia. We are committed to Integrating sustainability governance into its operations to align with global standards and meet stakeholder expectations.

Board of Directors

↓

Executive Committee

↓

Sustainability Working Group

↓

Business and Support Units

SUSTAINABILITY STATEMENT

LEADERSHIP AND COMMITMENT

The Board of Directors

Board Oversight

- The Board of Directors plays an active role in overseeing the company's sustainability initiatives. This includes setting strategic directions and ensuring that sustainability is integrating sustainability into the company's overall business strategy, with a focus on adressing climate-related risks.

Executive Committee

Executive Commitee

- The Executive Committee monitors the implementation of sustainability initiatives, reviews ESG performance and material sustainability matters, and reports progress and strategic recommendations to the Board of Directors.

Sustainability Working Group

Sustainability Working Group

- Sustainability Working Group headed by the Chief Compliance Officer (CCO) is tasked with leading and coordinating the sustainability initiative and addressing sustainabilitiy related issues.

Working Group

Working Group

- The Working Group entrusted for implementing sustainability initiatives, providing sustainability-related data, executing action plans, ensuring compliance with relevant policies and procedures, and contributing to the achievement of the Group's sustainability targets.

MATERIALITY AND STAKEHOLDER ENGAGEMENT

The management team has identified key stakeholders, who are impacted by, or have the ability to influence the company's operations and business. Engagement with the stakeholders will assist in better understanding of the sustainability expectations that allows the company to make business decisions that promote a sustainable society in the future and to become a responsible corporate citizen. The stakeholder's engagement matrix below highlights the stakeholder's engagement activities that we implemented during the financial year:

Stakeholders	Area of Focus	Platforms and Tools Utilised
Shareholders / Investors Bankers / Media and Analyst	- Business directions - Business performance - Corporate development - Prospect and Strategies - Business risks - Return on Investment	- Bursa announcements - Corporate website - Press conferences and media releases - Annual General Meeting / Extraordinary General Meeting - Quarterly Results - Periodic engagements with equity analysts and fund managers
Government / Regulators	- Regulation and compliance - Accuracy, transparency and disclosure	- Reports and policies - Corporate website - Site visits
Business Partners	- Business direction - Knowledge sharing - Safety procedures	- Meetings, briefings and workshops - Participation in exhibitions
Customers	- Business direction - Knowledge sharing - Service culture	- Meetings - Customer support centre - Customers surveys
Employees	- Career development - Welfare and benefits - Working environment - Training - Job performance evaluation - Employment equality	- Regular communications via email blasts, newsletter and memo - Performance management system - Training program and briefings - Employee activities and events - Internal surveys - Written policies and procedures
Local Communities	- Business opportunity - Employment support - Education and social assistance - Social responsibility	- Engagement events and activities - Education and development programs

The company place great importance on feedback from stakeholders. As such, all departments are empowered to actively engage with stakeholders and take the necessary steps to address any issues raised. The company believes that, through active engagement with stakeholders, stakeholders will be able to stay updated on the issues and concerns.

SUSTAINABILITY STATEMENT

MATERIAL MATTERS

The objective of the Group is to deliver advanced and high-quality logistics services, thereby maximizing corporate value by earning the trust of our clients and ultimately, contributing to the advancement of the economy as a world-class global corporation. To achieve these goals, strict adherence to all local and international laws and regulations is paramount. We also priorities fairness and strive to align with societal expectations. Additionally, we recognize the significance of our employees and believe that investing in their skills and growth is essential to becoming a global leader in our industry. We are steadfast in our commitment to providing quality services, while simultaneously prioritizing environment protection, upholding occupational safety and health standards, and making positive contributions to society. This entails strict adherence to environmental protection rules and practices aimed at minimizing our carbon footprint, reducing scheduled waste, and responsibly managing water usage. By integrating these practices into our operations, we strive to create a sustainable and socially responsible business model that benefits both our stakeholders and the wider community.

SUSTAINABILITY AT TASCO GROUP

TASCO Group sustainability strategy is designed to support the company's long-term goals by addressing environmental, social, and governance (ESG) aspects. This strategy includes reducing carbon footprint, enhancing energy efficiency, and promoting social responsibility. Sustainability is embedded into TASCO Group core operations, encompassing logistics and supply chain management. The company emphasizes green logistics, efficient resource utilization, and minimizing environmental impact.

ENVIRONMENTAL

Global Environmental Policy

Yusen Logistics

Global Environmental Policy

YL Group established the Global Environmental Policy, which has been developed to demonstrate its commitment to environmental responsibility. We aim to minimize our impact on the environment and as a result have set a target to achieve net-zero emissions by 2050. By collaboration with stakeholders, we aim to lead in sustainability, driving positive change in our global operations.

Article 1. Commitment
YL Group is committed to establishing reduction targets for greenhouse gas emissions, both direct and indirect, generated by the company. We actively embrace a management approach that mandates regular reviews and continuous improvement of our initiatives as a fundamental aspect of our environmental responsibility.

Article 2. Compliance with Laws and Regulations
YL Group is committed to comply with all relevant laws, regulations, and other requirements related to the environment, while actively striving to enhance its environmental performance.

Article 3. Environmental Responsibility and Objectives for Circular Economy
YL Group is committed to achieving net-zero emissions in all our provided services, actively collaborating with all stakeholders. We prioritize resource conservation, energy efficiency, waste reduction, recycling, greenhouse gas reduction, minimizing environmental impacts, forest conservation, and addressing various environmental challenges, including climate change, marine conservation, and air pollution prevention.

Article 4. Sustainable Procurement and Technology Adoption
YL Group is committed to minimizing environmental impact in procurement and operations. Furthermore, we actively pursue the adoption of new technologies and alternative fuels, proactively implementing these sustainable solutions through collaboration with diverse stakeholders.

Article 5. Education and Engagement
Through internal communication and environmental training, YL Group elevates the environmental consciousness of each and every employee and ensures the widespread adoption of this environmental policy.

Article 6. Corporate Value
YL Group aims to provide net-zero emissions services that encompass the entire supply chain, while advancing its response to environmental challenges both within and outside the Group, striving to enhance its corporate value.

April 1, 2024

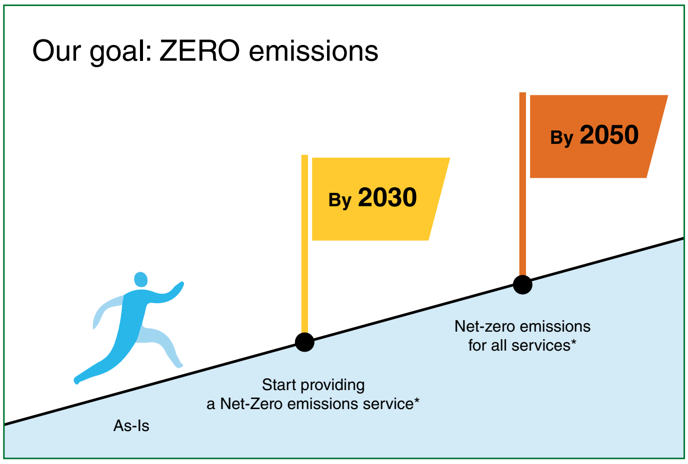
SUSTAINABILITY STATEMENT

ENVIRONMENTAL TARGET

Aiming at net-zero Greenhouse Gas ("GHG") emissions by 2050

The Group is committed to achieving net-zero GHG emissions for all services by 2050, with an interim target of providing net-zero GHG emission services by 2030, and a medium-term goal of reducing GHG emissions by 45% by 2030 compared to the baseline in 2022.

2022 (Baseline year)	2026	2030	2050
Baseline year operations at peak capacity without pandemic-related restrictions	Comprehensive 3-year reduction plan. Minimum 15% reduction compared to 2022 by end of 2026.	Interim Target Net-zero GHG emission services achieved by 2030. 45% GHG emissions Reduction by 2030 compared to 2022	Long-term Goal Net-zero GHG emission for all services by 2050.



In alignment with our environmental policies, we have established specific targets and successfully delivered corresponding performances.

Achieving virtually zero emission of various substances that have a negative impact on the environment.

OUR COMMITMENT ON ENVIRONMENT

The Group is committed to establishing and maintaining an Environmental Management System in accordance with ISO 14001:2015 standards. In recognition of our responsibility to prevent pollution, conserve natural resources, and protect the environment, we are committed to implementing and sustaining ISO 14001:2015 principles across our operations.

Sustainable Solution Provider

Becoming the preferred choice of clients and partners / Enhancing employee satisfaction

Creating new value

- Differentiating existing businesses
- Expending business fields
- Addressing social and environmental issues

Investing management resources

Talents, assets, investments and data.

Using ESG yardsticks

ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) TARGETS

Accreditation Achievement

Company	Accreditation Date	Scope
Gold Cold Transport Sdn Bhd	January 2012	Provision of Transportation and Storage Activities for Multi-Temperature Controlled Products
Gold Cold Integrated Logistic Sdn Bhd	February 2020	Provision of Transportation and Storage Activities for Multi-Temperature Controlled Products
TASCO Berhad	December 2024	Provision of Custom Clearance and Warehousing Services

As of the latest update, 15.0 % of TASCO Group's branches have achieved compliance with the ISO 14001 standards, which outlined the criteria for our environmental management system. These standards encompass policies, processes, plans, practices, and records that govern our interactions with the environment.

The company demonstrated its commitment to environmental sustainability by maintaining its existing ISO 14001 certification and successfully achieving certification for an additional branch.

Continuous Improvement

ISO 14001:2015 (Environmental Management System) Certificate

SUSTAINABILITY STATEMENT

TASCO GROUP ISO 14001 ENVIRONMENTAL TARGETS AND PERFORMANCE

Objective	Target	FY2024	FY2025	FY2026
Adopt environmentally friendly solutions	Maintain ISO 14001 status	Maintained ISO 14001 status	Maintaining existing ISO 14001 certification and successfully achieving certification for an additional branch (TASCO West Port Logistics Centre).	Maintained ISO 14001 status
Environmental awareness campaigns	Conduct awareness training	Environmental awareness conducted	Environmental awareness conducted	Environmental awareness conducted
Monitor environmental impacts with trained personnel	Certified in Schedule Waste Management (CePSWaM)	Maintained competency	Maintained competency	Maintained competency
Raise awareness of environmental issues at worksites	Environment walks to identify issues	No issues identified	No issues identified	No issues identified
Raise environmental awareness at offices	Complete two awareness training sessions	Completed	Completed	Completed
Prevent scheduled waste leakage	No cases of leakage	No cases recorded	No cases recorded	No cases recorded
Maintain secondary containment at Schedule Waste Storage	No cases of leakage	No cases recorded	No cases recorded	No cases recorded

ENVIRONMENTAL AWARENESS TRAINING

Our employees participate in environmental awareness training sessions to foster their engagement and contribution to the effectiveness of the Environmental Management System (EMS). These training sessions, organized quarterly by the Compliance Department, aim to enhance employees' understanding of the company's environmental policy and environmental practice. Following each training session, participants undergo an assessment test to gauge their comprehension and application of environmental principles.

Objectives

Enhance Understanding

Increase employees' knowledge of environmental practices and their impact on the workplace and the community.

Engage Employees

Foster a sense of responsibility and proactive engagement in environmental initiatives.

Evaluate Comprehension

Assess participants' understanding through post-training assessments to ensure effective learning and application of principles.

Awareness Training on ISO14001

The Group conducted ISO 14001 awareness training sessions at the BILC Training Room on 18 September 2025 and 12 February 2026.

The objective of the training was to enhance employees' understanding of their roles and responsibilities in managing environmental impacts and ensuring compliance with the Environmental Management System (EMS) requirements.

The sessions covered key areas including environmental awareness, EMS requirements, and waste management practices. Employees were also briefed on the importance of their individual contributions in supporting pollution prevention, waste reduction, proper segregation and disposal of waste, and the Group's commitment to continual environmental improvement in accordance with ISO 14001 standards.

Waste Management Training

A waste management training session was to educate employees on effective solid waste management practices in office and warehouse environments. The training emphasized the importance of waste segregation for recyclable materials, including paper, carton boxes, aluminum and plastics. Participants also learned about the benefits of composting food waste to produce fertilizer and thereby reduce waste to landfill. This initiative underscores TASCO's commitment to sustainability and waste minimization. Currently in initial phase, the program is undergoing continuous improvement and optimization.

POLLUTION PREVENTION AND CONTROL

Environmental Monitoring

Monitoring Type	Objective	Frequency	Monitoring Date	Next Monitoring	Accredited Laboratory
Noise	Ensure compliance with noise regulations and minimize impact on surrounding communities.	Every three years or when requirements change	26-27 September 2023	2026	Conducted by an accredited laboratory registered with 'Skim Akreditasi Makmal Malaysia (SAMM)' with a valid registration number.
Water	Assess and ensure wastewater discharges meet environmental quality standards to protect ecosystems.	Every three years or when requirements change	26-27 September 2023	2026	

Environmental Noise Monitoring

Environmental noise pollution encompasses any undesired sound including noise from industrial activities, transportation, and residential areas. It can lead to public annoyance and may contribute to hearing impairment due to prolonged exposure to high noise levels. In accordance with the guidelines by Receiving Land Use for Existing Built-Up Areas, 2nd Schedule (Schedule of Permissible Sound Levels; Guidelines for Environmental Noise Limit & Control, 3rd Edition, 2019) from Department of Environment, the noise level shall not exceed the limit of 75.0 dB(A).

SUSTAINABILITY STATEMENT

The samples of noise level were taken from several locations within our Cold Chain facilities. All data collected during the monitoring period from 2020 and 2023 have consistently complied with regulations, with noise levels consistently remaining below 75.0 dB(A).

01
Ensure Compliance
Maintain noise levels within the permissible limit of 75.0 dB(A) as per regulatory guidelines.

02
Prevent Noise Pollution
Minimize the impact of noise pollution on employees and the surrounding community.

03
Monitor Trends
Regularly monitor and analyze noise levels to detect and address any potential issues promptly.

Water Quality Monitoring

The objective of water quality monitoring is to obtain quantitative data on various aspects of water, including:

Physical characteristics
Temperature, color, light penetration and suspended sediment.

Chemical characteristics
Dissolved oxygen, pH level, salinity, nutrient content, and presence of contaminants.

Biological characteristics
Bacteria and algae populations.

This comprehensive assessment helps evaluate the overall health and suitability of water for various uses and identifies potential environmental concerns or risks. Water quality results must conform to the standards established by the Environmental Quality (Industrial Effluents) Regulations 2009, Fifth Schedule, Parameter Limits of Effluents (Standard B).

Water quality monitoring was conducted on 20 December 2023, at multiple locations within our Cold Chain facilities. Based on the test results, which indicated the absence of physical, chemical, or biological factors impacting the water quality within our cold chain facilities, our Group has concluded that we are in compliance with the regulation.

Industrial Effluent Discharged

We uphold a proactive approach to industrial effluent discharged by sampling the effluent at points of discharge into public drains. Our commitment ensures that all sampling results consistently meet the standard parameters established by the local authority.

Throughout the current reporting year and the preceding three (3) years, no incidents of non-compliance with the local government regulations and standards have been reported. Furthermore, no penalties have been imposed regarding water supply and discharge activities during this period.

Drinking Water

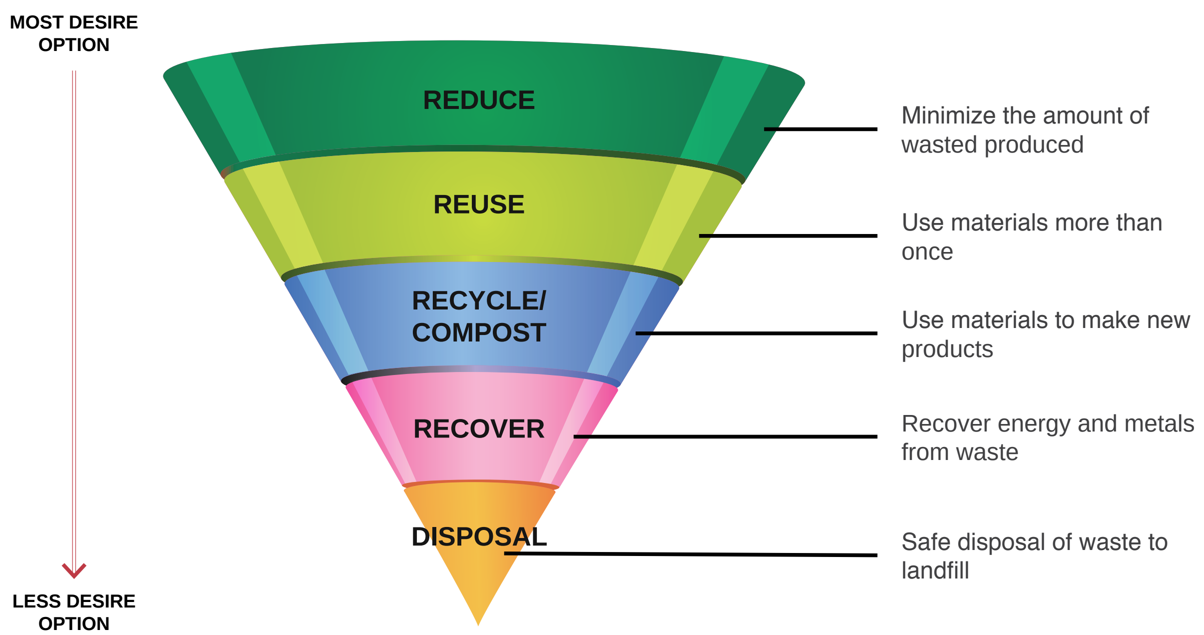
The objective of sus water testing is to gather quantitative data on the physical, chemical, and biological characteristics of water through statistical sampling methods. This testing is conducted periodically to ensure the safety and quality of drinking water. The most recent testing was carried out on 28 October 2024.

We are in compliance with the regulations as the results of the testing did not detect any physical, chemical, or biological factors that affected the drinking water quality of Gold Chain Transport (GCT). GCT is a subsidiary of TASCO Group. We are in compliance with the regulations as the results of the testing did not detect any physical, chemical, or biological factors that affected the drinking water quality of the GCT.

Waste and Material Management

We are committed to a sustainable approach that emphasis material reuse, waste reduction, and minimizing landfill contributions. By embracing these practices, we aim to conserve natural resources and mitigate environmental pollution through these practices.

Our Compliance Department plays a crucial role in this effort by:
- Evaluating the environmental impacts of our activities.
- Identifying aspects that could affect the environment.
- Seeking opportunities to enhance or implement optimization techniques.
- Pinpointing areas of significant inefficiencies to maximize material utilisation.



The Inverted Pyramid of Waste Management Hierarchy

SUSTAINABILITY STATEMENT

Waste Management

Waste management is an important corporate function that ensures waste is responsibly managed from generation to final disposal, in compliance with applicable environmental regulations and in support of operational efficiency and sustainability.

In logistics operations, waste refers to materials that no longer add value to the business or its customers, including scrap materials, defective products, and packaging residues. Waste management processes typically include identification, collection, segregation, storage, and disposal through appropriate methods such as recycling, energy recovery, or landfill.

The Group emphasizes waste minimisation at source, optimisation of resource recovery, and adoption of environmentally responsible disposal practices. Continuous monitoring and improvement of waste management processes are implemented to enhance operational efficiency and reduce environmental impact.

Waste Management Practices

Principle	Description
Reduce	Minimizing the consumption of natural resources and waste generation.
Reuse	Reusing materials whenever possible to extend their lifecycle.
Recycle	Actively recycling materials such as aluminium, plastic bottles, carton boxes and paper, with plans to include more.
Recover	Recovering materials to extract valuable resources before disposal.
Disposal	Implementing proper disposal methods only after all other options are exhausted.

RESOURCE USE MANAGEMENT

The Group implements process-based initiatives to enhance resource efficiency and support sustainable operations, in addition to compliance with applicable regulatory requirements .Key initiatives include the adoption of digital workflows, promotion of paper reduction practices such as double-sided printing and paperless meetings, employee engagement through awareness programmes, and the integration of sustainability considerations into procurement processes to reduce unnecessary resource consumption.

These initiatives support the Group's objective of improving operational efficiency, strengthening resource management practices, and minimising environmental impact.

Group Commitment to Resource Conservation

Strategy	Actions taken
Reducing Use of Virgin Materials	Implementing strategies cantered around reusing, recycling, and recovering materials.
Enhancing Recycling Program	Focusing on recycle aluminium can, plastic bottle, carton boxes, plastic wrap and paper.
Proper Disposal Methods	Prioritising proper disposal methods for all end-of-life materials

Initiatives and Actions for Reducing Single-Use Plastics

Initiative	Description
Reducing Single-Use Plastics	Encouraging the reduction of single-use plastics like bottles, straws, cups, polystyrene, and cutlery.
Water Refilling Stations	Installing water refilling stations to eliminate the need for single-use plastic bottles.
Awareness and Inspiration	Raising awareness about the impacts of plastic waste and inspiring employees to minimize its usage.

Waste and Material Management Practices

Objective	Actions Taken
Material Reuse	Emphasizing reuse of materials in various processes.
Waste Reduction	Implementing strategies to reduce waste generation.
Minimising Landfill Contributions	Reducing the amount of waste sent to landfills.
Conservation of Natural Resources	Optimising resource use to avoid depletion
Mitigating Environmental Pollution	Reducing pollutants through effective waste management

NON-SCHEDULED WASTE MANAGEMENT

Non-scheduled (or non-hazardous) waste encompasses materials generated from our offices and warehouses, including plastic, paper, paper boxes, and aluminium, which do not demonstrate significant toxic characteristics. These materials are not classified as scheduled waste according to the First Schedule of the Environmental Quality (Schedule Wastes) Regulation 2005. Employees are encouraged to actively contribute to minimising our material consumption as while also enhancing our recycling efforts and adopting other responsible disposal methods.

Waste and Material Management Practices

Category	Description
Types of waste	Plastic, paper, paper boxes, aluminium
Waste characteristic	Non-hazardous, no significant toxic characteristics
Our commitment	Active participation in waste reduction, enhancing recycling efforts, and identifying responsible vendors for disposal methods.
Initiatives	Minimise material consumption Enhance recycling efforts Find responsible vendors for disposal

By following these practices, we aim to ensure effective and environmentally friendly management of non-scheduled waste.

Scheduled Waste Management

Scheduled waste generation and its characteristics are key factors in determining environmental sustainability. Therefore, adhering to proper disposal procedures through a certified waste contractor is imperative. Our scheduled waste management practices strictly adhere to the guidelines outlined in the Environmental Quality Act 1974 (Scheduled Waste) Regulation 2005. This ensures effective management of scheduled waste generation until its collection by a certified waste contractor sanctioned by the Department of Environment (DOE).

Category	Description
Regulation	Environmental Quality Act 1974 (Scheduled Waste) Regulation 2005
Certified contractors	TM Enviro Industries Sdn Bhd – SW110 Malik Family Resources Technology Sdn Bhd – SW305, SW410
CPD Requirements	CP has to collect Continuing Professional Development (CPD) points and submit to the Environment Institute of Malaysia (EiMAS) on a yearly basis

Mrs. Nor Fadilah Binti Mohamad Ali and Ms. Nur Fatiana Binti Jamial, our competent person, are registered and recognized by the DOE, with their name listed in the National Registry of Certified Environmental Professionals.

SUSTAINABILITY STATEMENT

List of Licensed Waste Contractors

No.	Name Of Contractor/Address	License No	License Type	Waste Groups/Vehicle Registration No	Contact No
1	**TM ENVIRO INDUSTRIES SDN BHD** NO. 166, JALAN SUNGAI PINANG 5/6, TAMAN PERINDUSTRIAN PULAU INDAH FASA II	[illegible]	Pengangkut : Pembawa Yang Ditetapkan	[illegible]	Tel: [illegible] Fax: [illegible]
2	**Malik Family Resources Technology Sdn Bhd** LOT 7115, JALAN SUNGAI PINANG 5/17, PULAU INDAH [illegible] PULAU INDAH	[illegible]	Pengangkut : Pembawa Yang Ditetapkan	[illegible]	Tel: [illegible] Fax:

Facility and Transporter License

The flow chart above illustrates the waste management activities within the TASCO Group.

Environmental Sustainability Efforts and Scheduled Waste Management

Category	Details
Increased Recycled Data	**Cause:** Heightened employee awareness of recycling benefits. **Effect:** Significant boost in environmental sustainability efforts.
Decline in Scheduled Waste	**Cause:** Enhanced employee training and awareness programs. **Effect:** Reduced scheduled waste generation at the operational level.
Compliance	**Regulation:** Environmental Quality Act (1974) Regulation 2005. **Obligation:** Proper storage, handling, and delivery of scheduled waste to prescribed premises for treatment, disposal, or material recovery. **Promotion:** 4Rs – Reduce, Reuse, Recycle, Recover.
Scheduled Waste Management	**SW305 & SW410:** Malik Family Resources Technology Sdn Bhd. **SW110:** TM Enviro Industries Sdn Bhd.
Monitoring and Compliance	**Monitoring:** Rigorous oversight to ensure proper handling by licensed waste contractors. **Objective:** Foster reuse and ensure regulatory compliance.

Systematic Waste Management Approach

The Group has enhanced its waste management practices with a focus on waste segregation, diversion, and data-driven monitoring. Monthly data analysis has been institutionalised to assess segregation effectiveness, expand recycling initiatives among employees, and support regular awareness programmes across all branches. This systematic approach aims to improve transparency, accountability, and operational efficiency in waste management.

The Group has set a target to increase its recycling rate from 21% to 50% by FY2027, using FY2025 as the baseline, while reducing landfill disposal from 79% to 50% of total waste generated. These measurable targets reflect the Group's commitment to improving environmental performance and integrating sustainability into its operations.

Climate Change

Climate change refers to long-term changes in temperature and weather patterns, primarily driven by human activities, including the combustion of fossil fuels such as coal, oil, and gas. These activities generate greenhouse gas (GHG) emissions that contribute to global warming.

Key greenhouse gases include carbon dioxide (CO_2), methane (CH_4), and nitrous oxide (N_2O). The Group's primary sources of emissions include diesel and petrol consumption in transportation and haulage activities, as well as electricity consumption for daily operations.

The Group recognises that its operations contribute to climate-related risks and opportunities. In this regard, climate-related risks are periodically assessed to understand their potential impact on business operations, assets, and long-term growth. The Group continues to strengthen its climate resilience through mitigation and adaptation measures.

The Group addresses climate change through initiatives such as improving energy efficiency, reducing waste generation, minimising reliance on fossil fuels, and enhancing operational efficiency. These efforts support the reduction of greenhouse gas emissions across its operations. In alignment with national climate objectives and global commitments under the United Nations Climate Change Conference (COP26), the Group remains committed to supporting the transition towards a low-carbon economy.

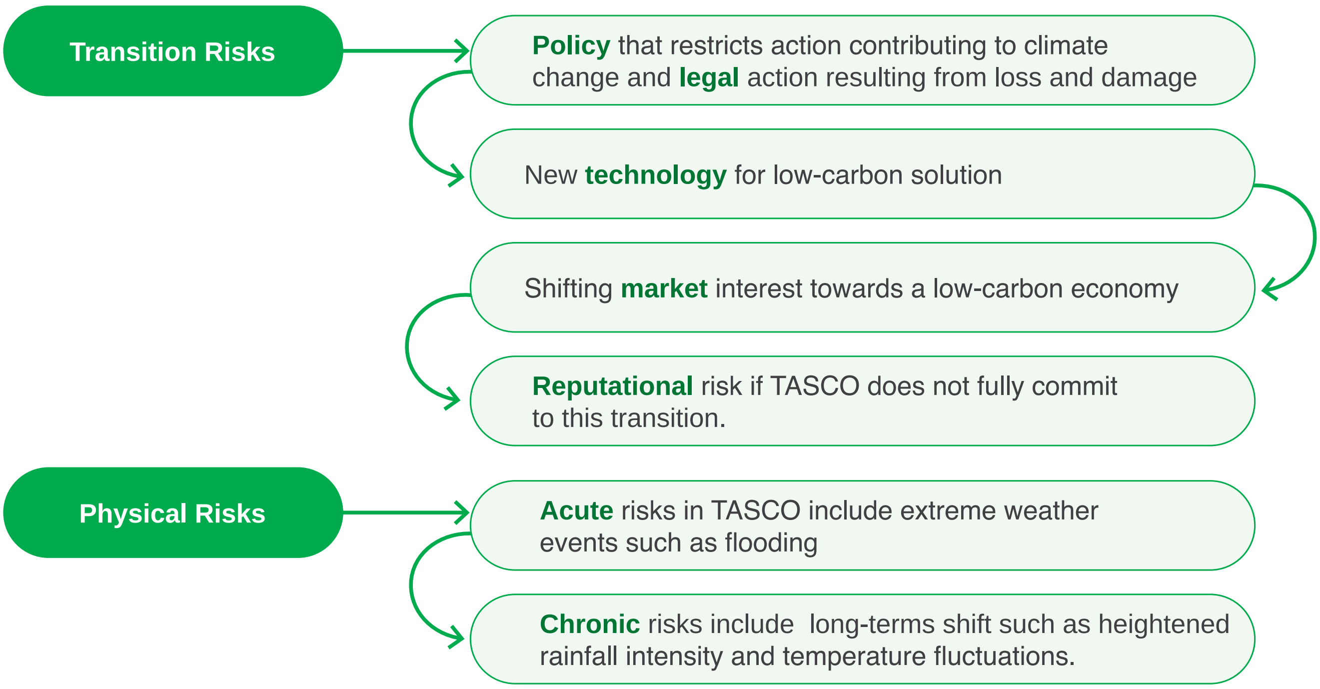
The Group is committed to transparent disclosure of climate-related risks and opportunities in accordance with the recommendations of IFRS S2 Climate-related Disclosures and continues to integrate climate considerations into its business strategy and decision-making processes.

Climate-related Risks, Opportunities, and Financial Impact

SUSTAINABILITY STATEMENT

Climate-Related Risks

The IFRS S2 categorizes climate-related risks into two main categories:



The followings are explained details for TASCO Group: -

Transition risks: risk related to the transition to a lower-carbon economy	Potential Financial Impacts of TASCO Group
Policy and Legal Risks Increasing environmental policy and legislation **Time Horizon:** Short-term	- **Policy Risk:** Our Environmental Policy aims to mitigate the adverse effects of climate change by promoting actions such as shifting to lower emission energy sources and adopting energy-efficient solutions. This carries the risk of potential financial impact due to policy changes. - **Legal Risk:** The expense incurred in adhering to regulatory requirements.
Technology Risk Development of new technologies for low-carbon solutions. **Training** Training for the expertise and skills required to manage new environmentally logistic truck and forklift. **Time Horizon:** Short-term	- Increased investment in research and development is necessary to facilitate the transition to lower-carbon alternatives, such as solar energy, hydrogen cells, and electric trucks. - Implementation of new practices and processes incurs higher costs. - There is a rise in expenses associated with retraining existing employees to meet the skill requirements of emerging technologies.
Market Risk Shifts in customer interest **Time Horizon:** Short-term	- The shifting market interest towards a low-carbon economy presents both risks and opportunities for our company.

SUSTAINABILITY STATEMENT

Transition risks: risk related to the transition to a lower-carbon economy	Potential Financial Impacts of TASCO Group
Reputation Risk Change of customer preferences and employee attraction. **Time Horizon:** Short-term	- Positive customer preferences are observed when TASCO Group actively contributes to the transition to a lower-carbon economy. However, there is a risk of revenue reduction due to decreased demand for services if TASCO does not fully commit to this transition. - There is potential for revenue reduction due to negative impacts on workforce management and planning, such as challenges in attracting and retaining employees, resulting from not aligning with the transition to a lower-carbon economy.

Note: The horizons used are short-term (2025 or earlier), medium-term (2030) and long-term (2050 or above).

Physical Risk: risks related to the physical impacts of climate change	Potential Financial Impacts of TASCO Group
Acute risks Increased in extreme weather events such as floods. **Time Horizon:** Medium-term	- TASCO Group faces the risk of extreme weather events across its operational areas, including heightened rainfall intensity and temperature fluctuations. - In late 2021, TASCO HQ in Shah Alam, Malaysia, was affected by severe flooding due to extreme rainfall. - Potential revenue decreases due to decreased production capacity caused by these risks, such as transportation challenges and interruptions in the supply chain. - Potential revenue decreases and higher costs stemming from adverse effects on the workforce, including health and safety concerns leading to increased absenteeism. - Capital costs may rise due to damage to facilities and assets caused by extreme weather events. - Operating costs may increase when there's a need for higher electricity consumption, such as maintaining specific temperatures for frozen storage in refrigerated control systems. - Potential increased insurance premiums and reduced availability of insurance coverage for assets located in "high-risk" areas prone to extreme weather events.
Chronic Risks Temperature rises **Time Horizon:** Long-term	

Note: The horizons used are short-term (2025 or earlier), medium-term (2030) and long-term (2050 or above).

Climate-related Opportunities

Opportunities	Climate-related Opportunities of TASCO Group.
Resources efficiency such lighting, air-conditioner and transport	TASCO can reduce operational costs and contribute to global efforts to decarbonise and transition to a net zero economy by improving the efficiency in lighting, air-conditioning and transportation.
Low-emission energy sources including solar.	As renewable energy costs continue to decline, TASCO's operating costs could potentially be reduced.
Services	TASCO's customers are increasingly preferring low emission services.
Markets	Markets will change due to the shift towards a low carbon economy.
Resilience	Resilience refers to an organisation's capacity to respond to climate-related transition risks and physical risks.

SUSTAINABILITY STATEMENT

Climate-related opportunities associated to the Group's endeavours to address and adapt to climate change. These include resource efficiencies and cost savings, adoption of low-emission energy sources, introduction of low-emission services, and strengthening supply chain resilience.

GHGs Emission

In 2022, the Group began reporting on Scope 1 and 2 GHG emissions, aiming to enhance transparency and accountability regarding the Group's carbon footprint. Our GHG emissions primarily stem from fuel and electricity consumption in alignment with our energy usage pattern. Currently, we are in the initial phases of measuring, monitoring, and reporting our emissions. The data collected for 2022 serves as the baseline year, given that operations were at peak capacity without pandemic-related restrictions compared to 2020 and 2021. We are committed to refining the accuracy of our data as we progress forward.

Our emission calculations adhere to the 2006 Intergovernmental Panel on Climate Change (IPCC) Guidelines for National Greenhouse Gas Inventories, incorporating the 2019 refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories. Additionally, we incorporate Malaysia's Fourth Biennial Update Report (BUR 4) on Electricity Grid Emission Factors in our calculations.

In response to the challenges posed by climate change, we have initiated a series of technical measures aimed at mitigating GHG emissions within our logistics operations.

Initiatives to Lower the Impact of GHG Emissions

Our strategy on setting corporate targets and ensure engagement across all targets

Initiative	Details
Turbo Euro 5 Engines	Advancing its green logistics roadmap, TASCO continues to transition towards a lower-emission fleet. The Group currently operates 20 Euro 5 turbo engine and 3 Euro 5 rigid trucks. This fleet will further expand with the addition of 10 more Euro 5 rigid trucks, scheduled for delivery in July 2026. This initiative supports the Group's efforts to reduce carbon emissions and improve operational efficiency across its logistics operations.
Battery-Operated Handling Equipment	Employing battery-operated (Lithium) handling equipment such as Material Handling Equipment (MHE) to minimise noise pollution and carbon emission at warehouses. The Group currently has 66 units of lithium battery-powered MHE in operation.
Monitoring Vehicle Fuel Consumption	Monitoring vehicle fuel consumption to ensure sustainable performance and reduce GHG emissions. Fuel consumption is monitored through vehicle fuel records to support efficient fleet and reduce GHG emissions.
Annual Driver Training Programs	Conducting annual training programs to promote effective journey planning, safe driving practices, and eco-friendly driving habits among drivers.
Fleet Replacement Program	Implemented since 2012 to improve fuel efficiency and reduce emission levels.
Transitioning Existing Fleet	Towards transitioning the existing fleet in a sustainable manner, preparing for future sustainable transport.
Greener Warehouse Initiatives	To promote sustainable practices in our logistics facilities and reduce its environmental impact, solar panel installation has been completed at the Shah Alam Logistics Centre (SALC), while installation at the Bangi Logistics Centre (BGLC), Kota Kinabalu Logistics Centre, and Westport Logistics Centre (WPLC) is currently in progress and is expected to be completed by June 2026.
Energy-saving Practices	TASCO Group is committed to energy-saving practices, actively promoting awareness among all employees to conserve electricity

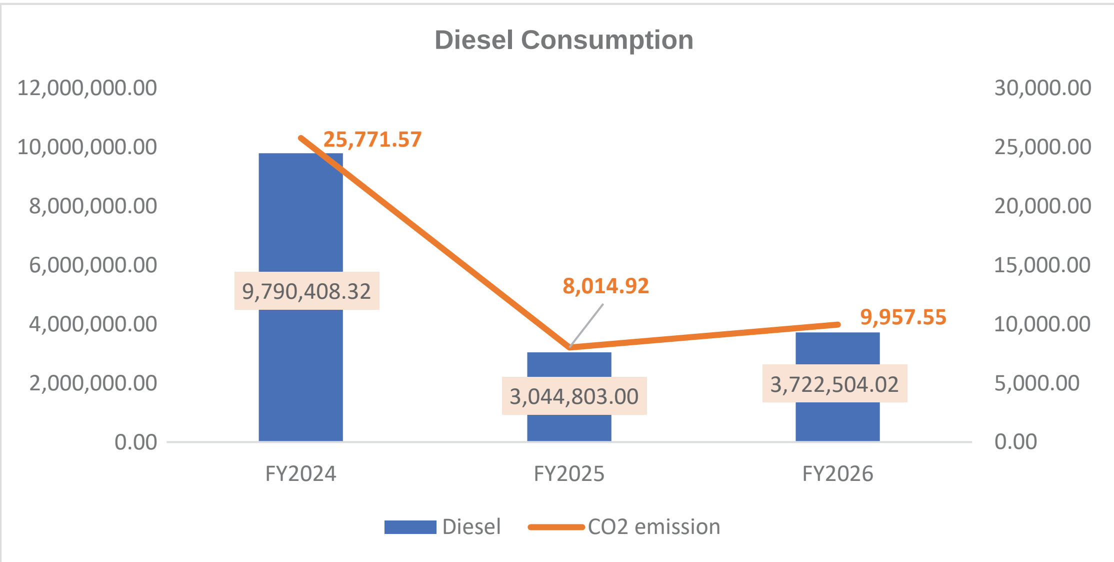
SUSTAINABILITY STATEMENT

Initiative	Details
Rainwater Harvesting Systems	Implementing rainwater harvesting for cooling and chiller systems, supporting office air conditioning needs while conserving water resources.
Use of Anhydrous Ammonia	Utilizing Anhydrous Ammonia or Ammonia Gas in plant room refrigerator systems for pollution control, addressing ozone depletion and global warming potential.
R-404A HFC Blend Truck Refrigeration Systems	Employing R-404A HFC blend truck refrigeration systems to mitigate GHG emissions, thereby preventing ozone depletion potential.

Fuel Consumption

Fuel	Units	FY2024	FY2025	FY2026
Diesel consumption	L	9,790,408.32	3,044,803.00	3,722,504.02
CO2 emission	tCO2	25,771.57	8,014.92	9,957.55
Biodiesel Consumption	L	0	6,788,930.73	6,870,366.78
CO2 emission	tCO2	0	17,201.42	16,488.83
Total Fuel Consumption	L	9,790,408.32	9,833,733.73	10,592,870.80
Total CO2 emission	tCO2	25,771.57	25,216.34	26,446.43

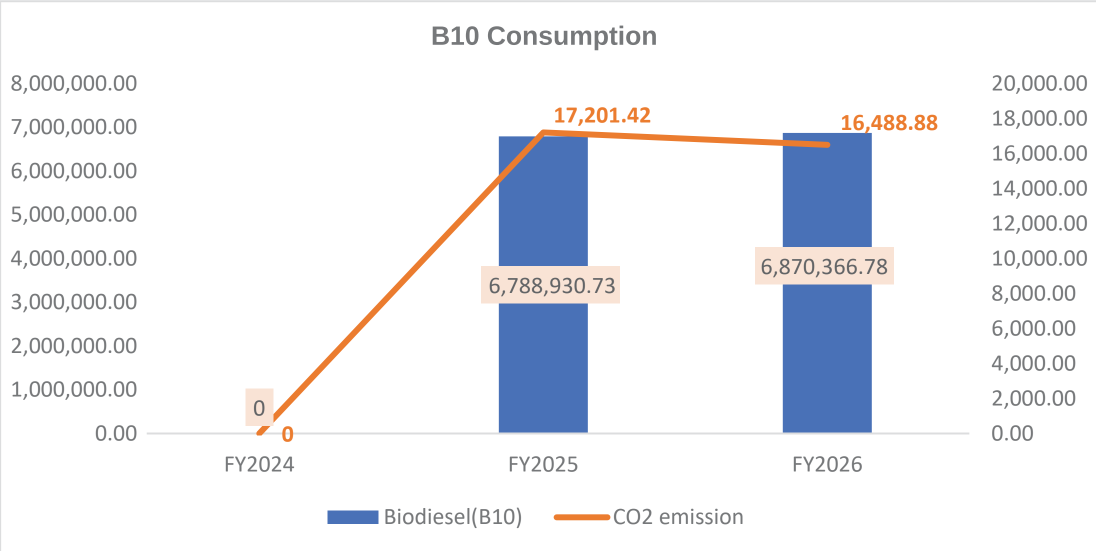
Note: The reporting period has been revised from the calendar year to the Financial Year (April - March) to align with internal financial reporting practices. This change ensures consistency across both corporate and sustainability disclosures, and all relevant data will be adjusted accordingly to reflect the FY period.



The Graph Above Shown Diesel Consumption for FY2024 to FY2026

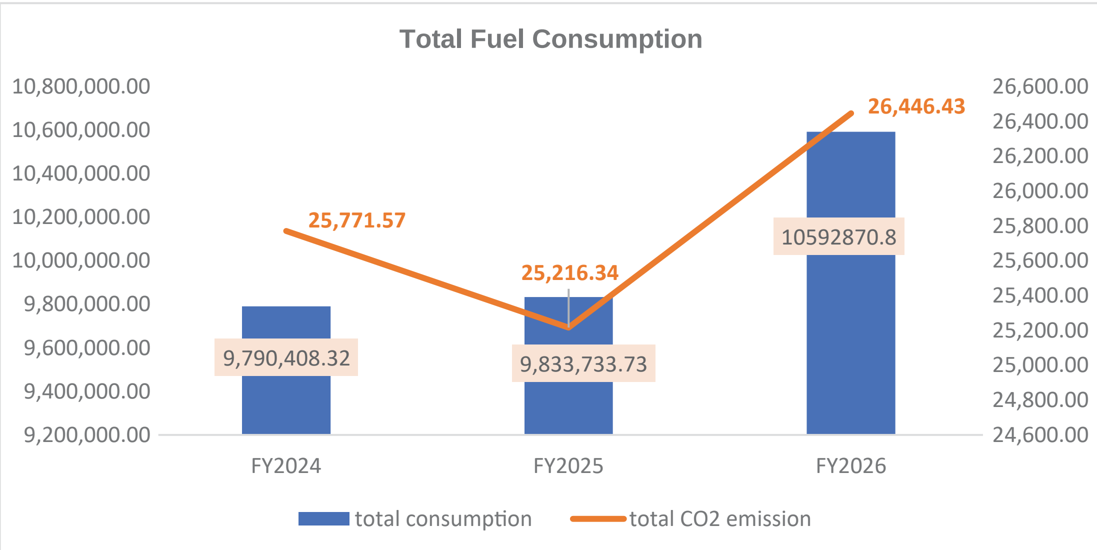
- Diesel consumption increased to 3.72 million litres in FY2026, compared to 3.04 million litres in FY2025.
- This upward trend results from heightened operational demand on business operation.
- Currently, diesel-related carbon dioxide emissions rose to 9,957.55 tCO2.

SUSTAINABILITY STATEMENT



The Graph Above Shown B10 Consumption for FY2024 to FY2026

- Biodiesel (B10) remained the company's primary source in FY2026.
- Total B10 consumption is 6.87 million litres, compared to 6.79 million litres in FY2025.
- The increase reflects higher operational demand and fleet expansion to support business growth.
- In FY2026, emissions attributable to B10 consumption totalled 16,488.83 tCO2 compared to 17,201.42 tCO2 in FY2025.
- A lower emission intensity was achieved through the application of a reduced emission factor in FY2026 compared to FY2025.
- The lower emission factor in FY2026 was mainly due to the use of an updated and lower well-to-wheel ("WTW") emission factor for biodiesel, based on the GLEC Framework.



The Graph Above Shown Total Fuel Consumption for FY2024 to FY2026

- Total fuel consumption decreased from 9.79 million liters in FY2024 to 9.83 million liters in FY2025, before increasing to 10,592,870.80 in FY2026.
- Total CO_2 emissions also decreased from 25,771.57 tCO_2 in FY2024 to 25,216.34 tCO_2 in FY2025, then increased to 26,446.43 tCO_2 in FY2026.

Various initiatives have been implemented to reduce reliance on fossil fuels and minimise energy consumption across operations. Truck load optimization and trip frequency consolidation have been implemented to reduce fuel consumption. In addition, the Group is committed to further strengthening its sustainability efforts by progressively introducing Electric Vehicles (EVs) into its fleet, supporting the transition toward lower- carbon logistics operations and a reduced environmental footprint.

Electricity Consumption

In the realm of global supply chains, warehouses often serve as significant contributors to environmental pollution, primarily through the operation of cooling and lighting systems. Recognising the substantial carbon footprint associated with larger warehouse facilities, we are committed to mitigating the environment impact. To this end, we have embarked on a strategic initiative aimed at reducing our carbon footprint within the warehouse operations by actively exploring the utilising of natural light through skylights and windows, as well as installation of automatic lighting systems to optimise energy usage.

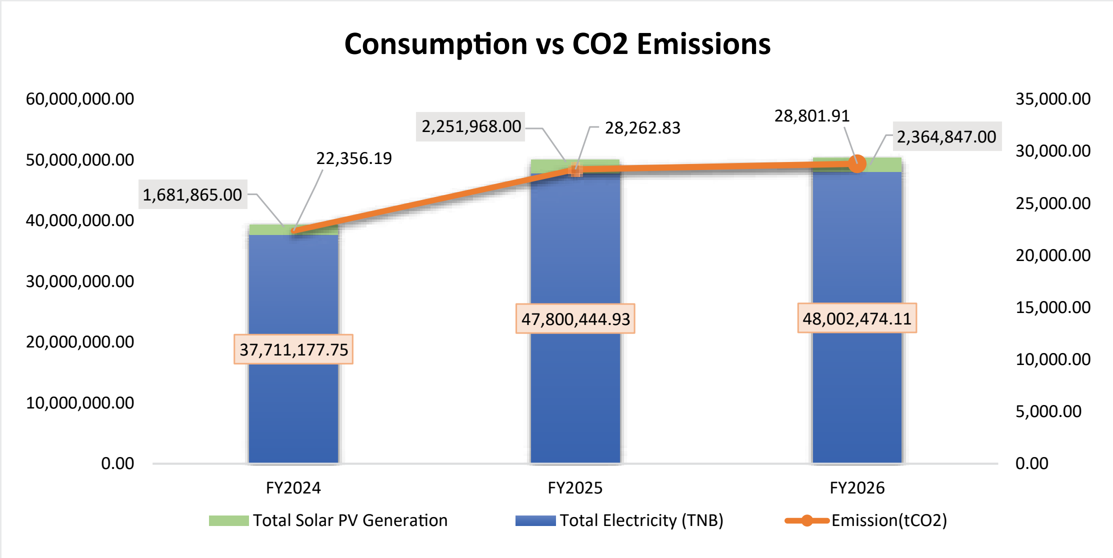
The Group also committed to harnessing renewable energy sources to power our warehouse facilities. By integrating solar power systems into our infrastructure, we aim to reduce dependency on traditional energy sources and transition towards a more sustainable energy model.

In 2020, the Management made a strategic investment in sustainability by installing a solar energy system at the Cold Chain facility. The primary objective of this initiative was to decrease electricity consumption and minimise our environment footprint. Since its activation in May 2023, we have diligently monitored the system's performance to assess its effectiveness in generating electricity. The actual electricity generated by the solar system, as recorded is as follows:

Electricity	Units	FY2024	FY2025	FY2026
Total Electricity Consumption (TNB)	kWh	37,711,177.75	47,800,444.93	48,002,474.11
Total Energy Consumption (TNB)	GJ	135,760.24	172,081.60	172,808.91
CO2 emission from electricity consumption (TNB)	tCO2	23,399.79	29,660.18	30,294.36
Rooftop Solar PV Generation	kWh	1,681,865.00	2,251,968.00	2,364,847.00
Rooftop Solar PV Energy Consumption	GJ	6.05	8.11	8.51
Green Electricity Purchased via Green Electricity Tariff	kWh	NA	NA	NA
Percentage of Solar Rooftop Energy Consumption	%	100	100	100
Percentage of Renewable Energy Consumption	%	4.46	4.71	4.93
CO2 Reduction from Solar PV Energy Harvest	tCO2	1,043.60	1,397.35	1,492.45
Total CO2 emission after Solar PV Generation	tCO2	22,356.19	28,262.83	28,801.91

Note: The reporting period has been revised from the calendar year to the Financial Year (April - March) to align with internal financial reporting practices. This change ensures consistency across both corporate and sustainability disclosures, and all relevant data will be adjusted accordingly to reflect the FY period.

SUSTAINABILITY STATEMENT



The Graph Above Shown Electricity and Solar Consumption for FY2024 to FY2026

- FY2026 electricity consumption increased due to expansion of warehouse footprint, expanded electric forklift fleet and the introduction of robotics at SALC.
- Higher energy usage reflects business expansion and continued investment in automation to enhance operational efficiency.
- Active energy management includes completed solar installations at SALC. Additional projects at BGLC, WPLC, and KKLC 2 remain on track for completion by June 2026.
- Ongoing employee awareness programmes reinforce energy-efficient practices and align with the Group's sustainability objectives.

The Group's electricity consumption increased in FY2026, primarily due to higher operational volumes across our facilities and the introduction of robotic activities at Shah Alam Logistics Centre (SALC). This increase reflects growing business activity and continued investment in automation to enhance operational efficiency.

The Group is actively monitoring energy usage and exploring renewable energy sources, including solar power, to manage its carbon footprint. Energy efficiency initiatives remain a priority, including solar panel installations. The Shah Alam Logistics Centre (SALC) installation has been completed, while the Bangi Logistics Centre (BGLC), Westport Logistics Centre (WPLC), and Kota Kinabalu Logistics Centre (KKLC) projects are in progress and expected to be completed by June 2026.

Energy Management Initiatives at TASCO Group

Environmental awareness activities are ongoing with the title "Save Electricity" aimed to create awareness, to promote responsible and sustainable energy consumption practices within the Group.

LEDs lighting systems in offices and warehouse facilities have been upgraded to energy-efficient LEDs to reduce energy consumption and minimise heat and chemical emissions.

Motion sensor lighting technology is used in certain areas in the office which only lights up when movement is detected, thereby reducing energy consumption and promoting environmental sustainability in buildings and outdoor spaces.

To reduce energy consumption and enhance operational safety, we continue to utilise solar-powered street lighting throughout our headquarters. This initiative remains a key component of our efforts to enhance site security through sustainable infrastructure solutions.

SUSTAINABILITY STATEMENT

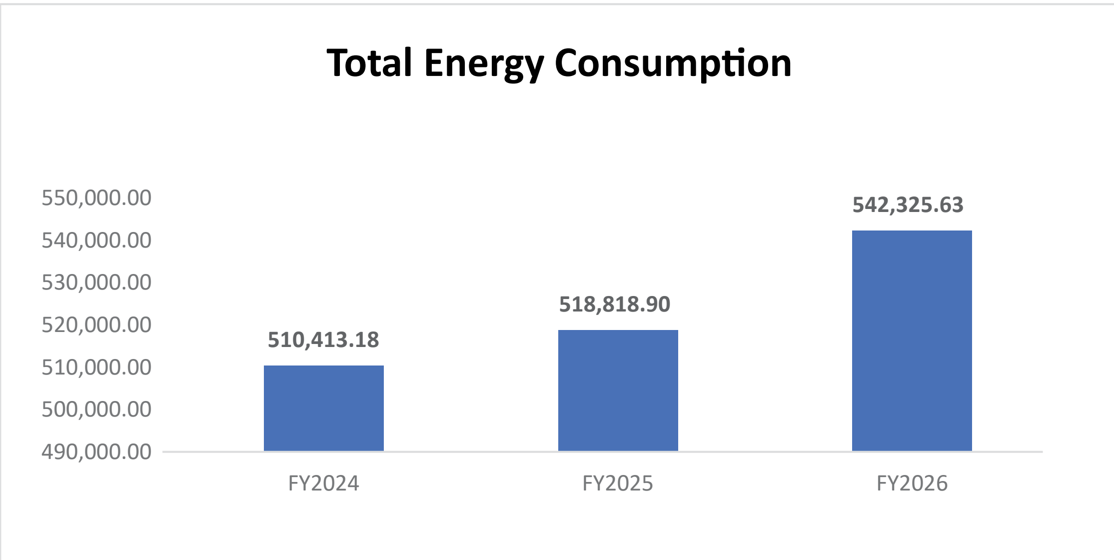
To advance our transition towards renewable energy, the Group has installed solar photovoltaic (PV) panels at designated warehouse facilities. Notably, the solar system at SALC is anticipated to generate approximately 1,104,230 kWh in its first year of operation, covering an estimated 30% of the facility's annual electricity consumption.

As a commitment to enhancing our energy conservation efforts, we also actively encourage our employees to cultivate habits conducive to minimising energy consumption. Specifically, we advocate for the conscientious practice of switching off lights, air-conditioners, and other electrical appliances when not in use, particularly during designated period such as lunch hours. This proactive approach underscores our dedication to reducing unnecessary energy expenditure and aligning with our sustainability objectives. By instilling these behaviours within the Group, we aim to make tangible contributions towards environmental stewardship and operational efficiency.

Energy Consumption

Energy	Units	FY2024	FY2025	FY2026
Diesel	L	9,790,408.32	3,044,803.00	3,722,504.02
Energy (Diesel)	GJ	362,245.11	112,657.71	137,732.65
Biodiesel (B10)	L	-	6,788,930.73	6,870,366.78
Energy (biodiesel)	GJ	-	221,998.03	224,660.99
Petrol	L	385,794.63	397,927.29	244,781.65
Energy (Petrol)	GJ	10,802.25	11,141.96	6,853.89
LPG	kg	57,237.00	20,426.00	5,852.00
Energy (LPG)	GJ	1,605.58	939.60	269.19
Electricity	kWh	37,711,177.75	47,800,443.93	48,002,474.11
Energy (Electricity)	GJ	135,760.24	172,081.60	172,808.91
Total Energy Consumption	GJ	510,413.18	518,818.90	542,325.63

Note: The reporting period has been revised from the calendar year to the Financial Year (April - March) to align with internal financial reporting practices. This change ensures consistency across both corporate and sustainability disclosures, and all relevant data will be adjusted accordingly to reflect the FY period.



Total Energy Consumption (GJ)

SUSTAINABILITY STATEMENT

TASCO Group Environmental Performance Data

PARAMETER	Units	FY2024	FY2025	FY2026
ENERGY				
Diesel Consumption	L	9,790,408.32	3,044,803.00	3,722,504.02
Energy (Diesel)	GJ	362,245.11	112,657.71	137,732.65
Biodiesel – B10 Consumption	L	0.00	6,788,930.73	6,870,366.78
Energy (Biodiesel) - B10	GJ	0.00	221,998.03	224,660.99
Petrol Consumption	L	385,794.63	397,927.29	244,781.65
Energy (Petrol)	GJ	10,802.25	11,141.96	6,853.89
LPG consumption	Kg	57,237.00	20,426.00	5,852.00
Energy (LPG)	GJ	1,605.58	939.60	269.19
Electricity Consumption -TNB	kWh	37,711,177.75	47,800,443.93	48,002,474.11
Energy Electricity -TNB	GJ	135,760.24	172,081.60	172,808.91
Total Energy Consumption	GJ	510,413.18	518,818.90	542,325.63

**Conversion from Diesel, Biodiesel, Petrol, LPG and Electricity to Gigajoules is derived from the Malaysia Energy Commission 2016 Report. The energy consumption was adjusted following a review of the formula used, ensuring accuracy and alignment with reporting standards.*

PARAMETER	Units	FY2024	FY2025	FY2026
GREENHOUSE GASES EMISSION AND CLIMATE CHANGE (EMISSION)				
Scope 1 (CO2)	tonne	26,857.52	26,218.56	27,023.88
Scope 2 (CO2)	tonne	22,356.19	28,262.83	28,801.91
Scope 3 (CO2) Category 3 – Fuel and energy-related activities (not included in scope 1 or scope 2)	tonne	-	-	12,212.00
Scope 3 (CO2) Category 5 – Waste generated in operations	tonne	914.00	1,352.00	1,684.00
Total Carbon Dioxide, CO2e	tonne	50,127.71	55,833.39	69,721.79
WATER				
Total water withdrawal from municipal supplies	m3	207,173.07	203,509.31	285,538.65
Total water withdrawal from fresh groundwater	m3	0.00	0.00	0.00
Harvested rainwater	m3	0.00	0.00	0.00
Surface water from rivers, lakes, natural ponds	m3	0.00	0.00	0.00
Used quarry water collected in the quarry	m3	0.00	0.00	0.00

PARAMETER	Units	FY2024	FY2025	FY2026
External wastewater	m3	0.00	0.00	0.00
Sea water, water extracted from the sea or the ocean	m3	0.00	0.00	0.00
Total water withdrawal	m3	207,173.07	203,509.31	285,538.65
Discharge to Off-site Water Treatment Plant	m3	0.00	0.00	0.00
Discharge to Ocean	m3	0.00	0.00	0.00
Discharge as Subsurface Water	m3	0.00	0.00	0.00
Discharge to Subsurface / Well Others	m3	0.00	0.00	0.00
Total Wastewater / effluent discharge	m3	0.00	0.00	0.00
Percentage of TASCO sites located in water stressed area	%	0.00	0.00	0.00
Water Consumed in water stressed area	litres	0.00	0.00	0.00
Cost associated with water-related risk	MYR	0.00	0.00	0.00
Investment in water saving initiative	MYR	0.00	0.00	0.00
Scheduled Waste	tonne	47.10	2.47	3.92
Non-recycled	tonne	268.22	451.24	551.92
Recycled	tonne	47.22	119.59	128.27
Total waste diverted from disposal	tonne	94.32	122.06	132.19
Total waste directed to disposal	tonne	268.22	451.24	551.92
Total Waste	tonne	362.54	573.30	684.11
Environmental Fines / Penalties	MYR	0.00	0.00	0.00
Percentage of TASCO Group covered with Environmental Management System (ISO14001)	%	11.80	15.00	15.00
Percentage of TASCO Group covered with Building Management System	%	23.53	23.53	23.53
Total cost of environmental fines and penalties during financial year	MYR	0.00	0.00	0.00

Note: The reporting period has been revised from the calendar year to the Financial Year (April - March) to align with internal financial reporting practices. This change ensures consistency across both corporate and sustainability disclosures, and all relevant data will be adjusted accordingly to reflect the FY period.

SUSTAINABILITY STATEMENT

Quality

The Group is dedicated to delivering high-quality and effective services that cater to the diverse needs and demands of our customers and society. This commitment is driven by our corporate mission to become the world's preferred supply chain logistics company. It is also guided by our values and behaviors which are integral to our management initiatives.

Certification and Appreciation Awards

To ensure the provision and maintenance of high-quality service to our customers, the Group is fully committed in maintaining the following certified standards: -

Standards	Certified Sites
ISO 9001: 2015 Quality Management System	Major branches in the Group, - Shah Alam Logistics Centre - KLIA Air Logistics Centre - Port Klang Logistics Centre I - Penang Air Logistics Centre - Penang Prai Logistics Centre - Berjaya Industrial Logistics Centre
ISO 14001:2015 Environmental Management System	- Berjaya Industrial Logistics Centre - Gold Cold Integrated Logistics Sdn Bhd - Westport Logistics Centre
ISO 22000 Food Safety Management System.	- Berjaya Industrial Logistics Centre - West Port Logistics Centre
TAPA FSR (Facility Security Requirements) by the Transported Asset Protection Association ("TAPA").	- KLIA Air Logistics Centre - Batu Maung Warehouse
SEDEX (Supplier Ethical Data Exchange)	- Berjaya Industrial Logistics Centre - Tanjung Pelepas Logistic Centre
JAKIM HALAL certification by Department of Islamic Development Malaysia – has complied with Islamic Law & Malaysia Halal Standard for Transportation & Warehousing.	- Berjaya Industrial Logistics Centre - West Port Logistics Centre - Penang Prai Logistics Centre
Good Distribution Practice in Medical Device (GDPMD)	- Shah Alam Logistics Centre - Port Klang Logistics Centre I. - West Port Logistics Centre

SOCIAL

Our ambition is to create an engaging, safe, and inclusive workplace where every employee feels valued and respected. We are committed to ensuring that all workers enjoy decent working conditions and that we continuously strive to enhance the working environment for our entire workforce.

SUSTAINABILITY STATEMENT

Safety, Health and Security

Ensuring the safety of our employees is paramount. We are committed to working towards eliminating fatalities and life-altering injuries, while striving to minimize lost-time injuries associated with our operations. TASCO Group has established a Health and Safety Committee to formulate policies, action plans, and budgets for the implementation of road and workplace safety programs. Our commitment extends to providing excellence in safety, health, and the environment standards to all stakeholders, including employees, customers, contractors, and the public across all our business operations worldwide.

Leading the drive to improve safety

Achieving these objectives requires investing in and dedicating resources to enhancing leadership capabilities and cultivating a robust culture within our organisation.

Through comprehensive training in TASCO Safety and Security principles, leaders are equipped to champion and effectively shoulder the critical responsibility of ensuring that we prioritise safety and security in all aspects of our work, making safe practices more accessible and ingrained within our organization.

Health and Safety Policy

Take appropriate practicable measures to prevent and eliminate the risk of injuries, occupational illness and damage to properties.

Take proactive steps towards conservation of the environment.

Ensure commitments from all employees and all levels of management.

Provide the necessary resources and organization, and where appropriate, engage with key stakeholders on relevant Safety, Health and Environment matters.

Ensure that appropriate contingency measures are in place to deal with emergencies.

Statement of Commitment

- We are committed to ensure a safe & healthy working environment to all employees and others involved in or affected by our operations. This commitment includes adherence to statutory requirements, relevant national & international standard and code practices.
- We are committed to achieving zero work-related fatality among employees.
- We will ensure that adequate resources, education, training and time are made available to implement this policy effectively.
- Safety and health training shall be given equal priority with other essential trainings required for the smooth running of our operation and major business objectives.
- Humanistic initiatives will be adopted to promote a safe & healthy work culture where employer and employees share the common responsibility of inculcating an occupational safety & health-focused working environmental for all.
- We integrate this safety & health commitment into our management & operational activities with a perspective of accident prevention and protection of person at place of work.
- All persons at place of work shall take reasonable care for their own safety & health, co-operate with the requirements imposed, use personal protective equipment and comply with any occupational safety & health measures instituted by the management.
- This commitment shall form the guiding principle to establish and practice a safe & healthy working culture and will be periodically monitored & reviewed to ensure continuous improvement and achievement of our objectives.

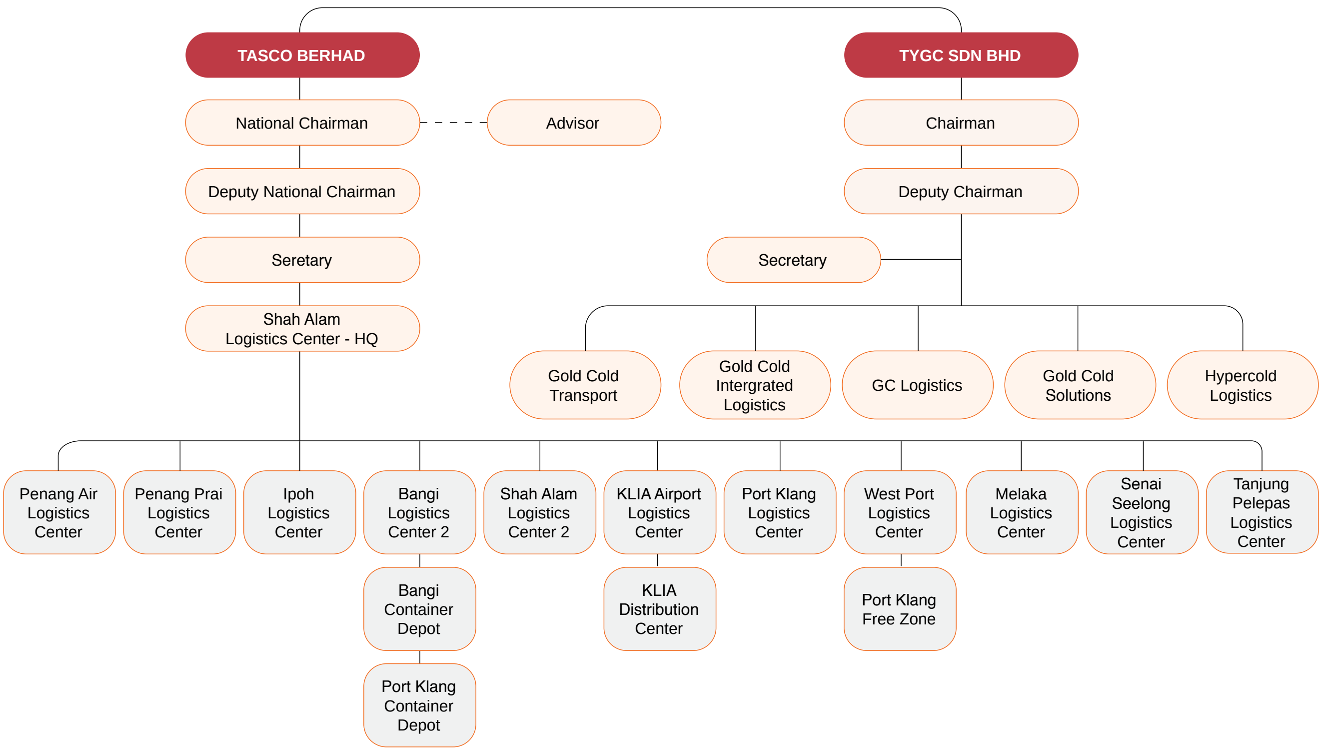
SUSTAINABILITY STATEMENT

During the financial year under review, the Safety Committee convened regular safety meetings to address pertinent safety concerns in the workplace. Additionally, audits were conducted to ensure adherence to safety policies and guidelines, ensuring a proactive approach to maintaining a safe work environment.

Safety and Health Committee

The Group has established a Safety and Health Committee tasked with assisting the Board in reviewing safety and health-related policies and practices in accordance with the applicable law. The National Chairman will provide direction, oversight, and guidance across the Group operations to implement safety-related projects. The committee ensures that all members receive timely updates to fulfill their duties and responsibilities effectively.

TASCO GROUP SAFETY & HEALTH COMMITTEE



TASCO Group Safety and Health Committee Chart 2025

Roles of Safety & Health Committee

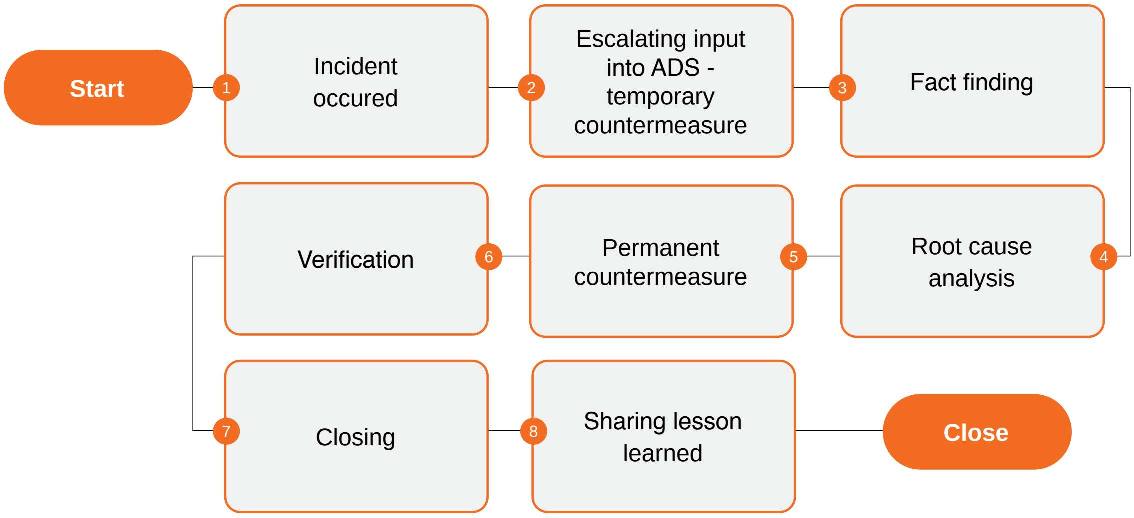
- Suggesting measures to be taken in the interests of the safety and health of all stakeholders
- Updating the management on the latest amendments to the OSHA, FMA and other regulations under the Act.
- Complying with all requirements under the Malaysia Employment Act and Labour Law.
- Ensuring compliance with the latest Occupational, Safety and Health Act 1994 (OSHA), Factories and Machinery Act 1967 (FMA), amendments, regulations and other guidelines.
- Ensuring OSHA and FMA best practices are being implemented including reporting, monitoring and presenting improvement plans at the committee meeting.

Safety Measures

Safety and Health issues are vital to our business operations. We have implemented comprehensive health and safety risk assessments for the Group, encompassing both existing and prospective projects. Mandatory training programs are in place for new workers, while senior staff members undergo regular refresher training to ensure their continued competence in safety protocol.

Incident Management System ("I.M.S")

- We are working to prevent similar incidents from happening again by using our proprietary I.M.S to deal with incidents that have already occurred.
- I.M.S is implemented at all TASCO Group's operating sites and offices to ensure zero recurrence of incidents. I.M.S. includes its own IT system named ADS, through which it quickly identifies, manages and oversees incidents.
- When incidents occur, we follow the standard incident control process defined in I.M.S.



Incident Management System (I.M.S)

With I.M.S, we are committed to delivering the most effective system for controlling and mitigating the risk of incidents recurring.

Training

To sustain agility and competitiveness, we have organised training and upskilling initiatives throughout the year. Our training programs are designed not only to enhance career advancement but also to foster comprehensive learning encompassing Environmental, Social and Governance dimensions.

SUSTAINABILITY STATEMENT

Safety and Health Training

Safety and Health training covers a diverse array of topics designed to educate employees on methods to prevent workplace accidents, injuries, and illnesses. Some common types of training related to safety and health standards conducted in the period under review include:

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
1	Fatigue Management for Truck Drivers – Group 1	21/04/2025	21/04/2025	8	18	144
2	HINO: Driver Familiarization / Safety & Eco Driving	21/04/2025	22/04/2025	16	11	176
3	Defensive & Safety Driving Training	26/04/2025	26/04/2025	8	19	152
4	MHE/Forklift Training (WPLC)	26/04/2025	26/04/2025	8	16	128
5	Forklift Operators & Safety Training (UMW)	05/05/2025	05/05/2025	8	14	112
6	Defensive & Safety Driving Training	17/05/2025	17/05/2025	8	24	192
7	MHE/Forklift Training (SALC)	17/05/2025	17/05/2025	8	11	88
8	MHE/Forklift Training (SALC)	24/05/2025	24/05/2025	8	18	144
9	Fatigue Management for Truck Drivers – Group 2	26/05/2025	26/05/2025	8	21	168
10	HINO Driver Training	26/05/2025	27/05/2025	16	15	240
11	Occupational Safety & Health Coordinator Course	26/05/2025	28/05/2025	24	1	24
12	Occupational Safety & Health Coordinator Course	26/05/2025	28/05/2025	24	2	48
13	Bomba Training	14/06/2025	15/06/2026	16	20	320
14	HINO Driver Training	16/06/2025	17/06/2025	16	13	208
15	Fatigue Management for Truck Drivers – Group 3	23/06/2025	23/06/2025	8	16	128
16	Forklift Operators' Training (UMW)	01/07/2025	01/07/2025	8	11	88
17	HINO Safety Seminar	02/07/2025	02/07/2025	8	1	8
18	Fatigue Management for Truck Drivers – Group 4	07/07/2025	07/07/2025	8	19	152
19	Defensive & Safety Driving Training	12/07/2025	12/07/2025	8	16	128
20	Defensive & Safety Driving Training	13/07/2025	13/07/2025	8	26	208
21	MHE/Forklift Training (WPLC)	19/07/2025	19/07/2025	8	15	120
22	MHE/Forklift Training (Bandar Enstek)	19/07/2025	19/07/2025	8	8	64
23	MHE/Forklift Training (KLIA)	26/07/2025	26/07/2025	8	12	96
24	Fatigue Management for Truck Drivers – Group 5	28/07/2025	28/07/2025	8	14	112
25	Occupational Safety & Health Coordinator Course	28/07/2025	30/07/2025	24	1	24
26	HINO Driver Training	04/08/2025	05/08/2025	16	17	272
27	Hearing Conservation Program	05/08/2025	05/08/2025	8	12	96
28	Basic First Aid & CPR/AED Training	16/08/2025	16/08/2025	8	22	176
29	Fatigue Management for Truck Drivers – Group 6	18/08/2025	18/08/2025	8	15	120
30	Defensive Driving Training (Drive Safe)	25/08/2025	25/08/2025	8	10	80

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
31	Forklift Refresher Training	26/08/2025	26/08/2025	8	13	104
32	Occupational Safety & Health Coordinator Course	09/09/2025	11/09/2025	24	1	24
33	MHE/Forklift Training (WPLC)	13/09/2025	13/09/2025	8	18	144
34	Mercedes Actros Driving Training	27/09/2025	27/09/2025	8	22	176
35	HINO Driver Training	06/10/2025	07/10/2025	16	15	240
36	Basic Occupational First Aid, CPR & AED	09/10/2025	10/10/2025	16	30	480
37	Defensive Driving: Managing Road Risk	11/10/2025	11/10/2025	8	23	184
38	Basic First Aid & CPR/AED Training	11/10/2025	12/10/2025	16	28	448
39	MAN Truck Familiarization Training	25/10/2025	25/10/2025	8	12	96
40	Occupational Safety & Health Coordinator Course	28/10/2025	30/10/2025	24	1	24
41	Hazmat Transport Driving Permit	06/11/2025	06/11/2025	8	1	8
42	MHE/Forklift Training (SALC)	08/11/2025	08/11/2025	8	7	56
43	MHE/Forklift Training (PPLC)	09/11/2025	09/11/2025	8	8	64
44	Defensive & Safety Driving Training	09/11/2025	09/11/2025	8	15	120
45	MHE Awareness	15/11/2025	15/11/2025	4	20	80
46	MHE/Forklift Training (SALC)	06/12/2025	06/12/2025	8	10	80
47	Defensive Driving Training (HINO)	08/12/2025	09/12/2025	16	2	32
48	HINO Driver Training	08/12/2025	09/12/2025	16	15	240
49	Fire Drill Training (Hostel)	28/12/2025	28/12/2025	4	42	168
50	Defensive & Safety Driving Training	10/01/2026	10/01/2025	8	17	136
51	MHE/Forklift Training (SALC)	10/01/2026	10/01/2025	8	3	24
52	MHE/Forklift Training (WPLC)	17/01/2026	17/01/2025	8	9	72
53	MHE/Forklift Training (SALC)	24/01/2026	24/01/2025	8	16	128
54	Occupational Safety & Health Coordinator Course	27/01/2026	29/01/2026	24	1	24
55	HINO Driver Training	03/02/2026	04/02/2026	16	13	208
56	MHE/Forklift Training (SALC)	14/02/2026	14/02/2026	8	14	112
57	MHE/Forklift Training (KLIA)	28/02/2026	28/02/2026	8	9	72
58	MHE/Forklift Training (KLIA)	01/03/2026	01/03/2026	8	9	72
59	Fire Safety & Emergency Response Program	25/03/2026	26/03/2026	16	6	96
				656	**798**	**7728**

Note: Total Number of Participants Attended Safety and Health Training = 798.

SUSTAINABILITY STATEMENT

Fire Fighting System Inspection

Periodic inspections of the firefighting systems and backup generators of our major warehouses were conducted by external fire contractors to verify their operational integrity. Additionally, hazardous areas within our warehouses and offices were identified, updated, mapped and visibly displayed throughout the buildings to enhance safety measures and ensure compliance with regulations.

Driver Defensive and Safety Training

Defensive driving entails employing safe driving strategies to effectively address identified hazards in a predictable manner. Training sessions aim to enhance drivers' skills by reducing driving risks through anticipation, making informed decisions and learning fuel-efficient driving techniques.

Certification of Forklift Operators

A forklift serves as a powerful tool for the efficient and safe movement and storage of products and materials, contingent upon the provision of appropriate equipment and thorough training for its operators. Unfortunately, globally each year, forklift accidents lead to loss of lives, severe injuries and damage to products and property. It's crucial to note that majority of forklift accidents stem from driver error. Consequently, management underscores the importance of training and certifying all forklift drivers to mitigate risks and ensure workplace safety.
First Aid & CPR Training

First Aid & CPR Training

First Aid in the workplace includes the provision of first aid facilities, services and personnel necessary for the initial treatment of individual experiencing injury or illness while at work. It involves immediate care or treatment administered to a victim of an accident or sudden illness before qualified health personnel can provide further treatment.

First Aid program includes the placement of First Aid Kit at multiple locations, clearly identified, well-illuminated and easily accessible to employees in the event of minor injury requiring immediate treatment. These kits should be securely locked with the key held by a designated responsible person available during all working hours. Employees must be informed of the location of all first aid boxes for prompt access during emergencies.

The provision of a single First Aid Box at a designated location is in accordance with the "Guidelines on First Aid Facilities in The Workplace" established by the Department of Occupational Safety and Health (DOSH).

We have a competent first aider capable of providing first aid treatment for any injury resulting from workplace accidents. A competent first aider has successfully completed a first aid course and has been awarded a certificate of proficiency in first aid by an institution recognised by the Department of Occupational Safety and Health for providing workplace first aid training.

We conducted first aid training to enhance workplace safety and promote social responsibility. By providing comprehensive first aid training to all employees, we aim to cultivate a culture of care, preparedness, and mutual support. This training ensures that everyone is equipped to respond to emergencies, fostering a safe and inclusive work environment. It empowers employees with valuable skills, boosting their confidence and ability to assist colleagues in need. This collective approach demonstrates our commitment to social equity and well-being, ensuring that every team member can contribute to a safe and supportive workplace.

First Aid and CPR Training

Fire Drill

The fire drill was conducted to allow staff to practice emergency procedure in a simulated but safe environment, assess the effectiveness of evacuation procedures, and identify any necessary changes or adjustments to procedures to improve performance in the subsequent drill. This annual practice helps ensure preparedness and enhance overall safety in the event of a real emergency.

An Emergency Response Team (ERT) comprises employees from relevant departments tasked with planning and executing the fire drill exercise.

The placement of evacuation layout plan at various locations serves the purpose of guiding employees on the safest routes to evacuate from their respective locations to designated assembly points. The assembly point located at the guard post of every phase and the pictures below shows the fire drill conducted during the financial year under review.

Fire Drill at TASCO KLIA

SUSTAINABILITY STATEMENT

MHE Operator Competency

We have two types of Material Handling Equipment (“MHE”) operated by competent operators and powered by rechargeable batteries.

Material Handling Equipment (MHE)

MHE operators are required to undergo compulsory training, either internally or externally, to attain competency before being authorised to use MHE. This measure is implemented to ensure the application of safe good practices during equipment handling.

For internal training, the training was conducted by the competent personnel appointed by TASCO, the competency is valid only for one year. For external training, trainers from external providers conduct the sessions, and personnel who meet the pass mark receive a certificate of competency valid for two (2) years. Each MHE operator must display their personal competency card while handling the equipment.

Safety Signage

Safety signage is displayed at strategic locations to ensure visibility to all employees at the workplace. Below are examples of signage in the warehouse cold room.

Cold Room Safety Guideline

Safety and Health Campaign

A safety and health campaign with the title - “Safety First; Utamakan Keselamatan” was conducted from 1 August 2025 to 30 November 2025. This campaign included a series of safety training programs held at branches and warehouses. The Objective was to create awareness, promote safety among the employees, understand workplace safety and health conditions, and initiate activities to remove risks and dangers in the workplace. For the financial year under review, our company placed additional focus on safety in warehouse and transport operations.

Safety *Gemba* Campaign

Objectives of the Safety and Health Campaign

- Preventing workplace accidents and injuries
- Protect employee health
- Comply with safety regulations

Gemba is derived from the Japanese word *Gemba* or *Gembutsu* which means "the real place", so it is often literally defined as the act of seeing where the actual work happens. Gemba is a simple, yet powerful lean method used by employers to promote continuous improvement.

Safety *Gemba Walk*: Emphasize the continuous improvement of safety by watching the actions required to complete daily tasks and determining ways to make the workplace safer. While a typical site safety walkthrough aims to maintain compliance with safety standards, a safety *Gemba Walk* focuses on looking for opportunities to continuously improve workplace safety.

Report on Hazard Identification, Risk Assessment and Risk Control ("HIRARC") at the Workplace

Safety hazards are unsafe working conditions that pose risks of injury, illness, and even death, making them the most common workplace risks. To regulate Occupational Safety and Health ("OSH") in the workplace, our country has implemented self-regulations via the Occupational Safety and Health Act 1994. Section 15(1) of the Act mandates employers to ensure the safety of workers, Section 24(1) requires employees to take reasonable care for their own safety and adhere strictly to the safety guidelines set out by the employer.

Accidents, illnesses, and incidents are often unpredictable and can result from failures in safety control, typically with multiple causes. Every activity involves some level of risk, but by implementing an effective management system can create a safer working environment and reduce the incidence of injuries and work-related diseases. Identifying hazards and assessing risks are crucial steps in reducing the probability of accidents.

SUSTAINABILITY STATEMENT

It is essential to identify the potential hazards at the workplace and take precautionary measures to minimise the risk of accidents. Many workplace hazards require immediate attention. HIRARC comprises three (3) consecutive activities aimed at addressing these issues effectively.

Hazard identification involves recognising factors that may cause injury or harm to a person. Risk assessment evaluates the likelihood of injury or harm occurring if a person is exposed to a hazard. Risk control refers to implementing measures to eliminate or reduce the risk of a person being exposed to a hazard. HIRARC is a crucial process to protect workers and ensure their safety in the workplace.

The purpose of HIRARC is to identify all the factors that may cause harm to employees and others, evaluate the likelihood and severity of harm occurring in specific circumstances, and enable employers to plan, introduce and monitor preventive measures to ensure that the risks are adequately controlled at all times (DOSH, 2008, p.6).

Objectives

General Objective
- To identify safety hazards at the workplace and provide a measurable way to control the risks.

Specific Objective
- To identify types of safety hazards that may cause harm to people around the area at the workplace.
- To conduct risk assessments by calculating or estimating the likelihood of occurrence and severity of the hazard.
- To suggest, implement and review risk control in order to control the potential risk in the workplace.

Method of Risk Assessment

Risk assessment is a concept used to identify hazards and risk factors that may pose danger, evaluate the associated risk, and determine effective measures to control or monitor the hazard. Risk is calculated using the equation Risk = Likelihood x Severity (DOSH, 2008, p. 5). There are two methods of risk assessment: risk estimation and risk evaluation.

Risk Estimation

Risk estimation is the process used to quantify or produce a measure of the level of risk being analyzed. It involves assessing the likelihood and severity of potential harm from a hazard, often using qualitative or quantitative methods to determine the probability and consequences of adverse events occurring. This helps organisation understand the magnitude of risks and prioritise risk management actions accordingly.

The table below shows the likelihood of the risk by referring to the value.

Likelihood of the risk (L)	Example	Value
Very high	Hazards or accidents that are most likely to happen	5
High	An accident can happen	4
Can be predicted	The accident might happen in the future	3
Low	There is no accident happen	2
Very low	There is no accident happened and it is impossible for accident to occur	1

Table 1: Examples and rating for likelihood

Risk Evaluation

Risk Evaluation is the process used to compare the estimated risk against the given risk criteria to determine the significance of the risk. It assists in making decisions regarding risk treatment. The organisation applied fundamental principles from ISO 31000 risk management framework to guide its risk evaluation activities. The table below shows the severity of the hazard by referring to the value.

Severity of the Hazard (S)	Example	Value
Severity	Many deaths, damage to property, damage cannot be fixed	5
Catastrophic	Approximately one death, damage to property If hazard occur.	4
Critical	Accident is not fatal, losing ability to move like normal human	3
Marginal	Accident causes loss of ability but not permanent injury.	2
Negligible	A bit of blistered, bruises cuts, and injury that need first aid	1

Table 2: Examples and rating for severity

The risk rated by using the risk matrix table.

	Severity				
Likelihood	1	2	3	4	5
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5

Table 3: Risk matrix table

Indicators	Actions
HIGH (15-25)	Requires immediate action to control the hazard using hierarchy of control. Actions taken must be documented (risk assessment form), including date for completion
MEDIUM (5-14)	Requires a proper risk control plan to control the hazard and to apply temporary measures if required. Actions taken must be documented (risk assessment form), including date for completion
LOW (1-4)	Further reduction may not be necessary. However, if the risk can be resolved quickly and efficiently, control measures should be implemented and recorded

Table 4: Risk assessment indicator and suggested actions

SUSTAINABILITY STATEMENT

NO	WORK ACTIVITY	HAZARD	WHICH CAN CAUSE/ EFFECT	EXISTING RISK CONTROL (if any)	SEVERITY	LIKELIHOOD	RISK LEVEL
1.	Truck/ container movement from Main Entrance to Loading Bay	Speeding	Hit the pedestrian which may cause physical injury	1) Speed limit of 5km/h signage 2) Signage of 'beware of pedestrian 3) Gangways and aisles of sufficient space to enable lifting truck to load and unload	2	3	6
2.	Truck/ container parking at the loading bay	Driver blind spot	Hit the pedestrian which may cause physical injury	Warehouse staff will guide from the bay	2	2	4
		Truck without tire choke	Truck may move without control and hit receiver staff or property	1) Signage of reminding for choking tyre 2) Provide tyre choke	2	2	4
3.	Staff pulling in and out stock to and from truck / container	Repetitive motion of pulling out of stock	Pain and discomfort to the muscle of back, neck, shoulder and knee	Advise taking rest in between the process.	1	3	3
		Moving hand jack or power pallet truck	May cause hitting the staff working or hit the stock that temporary placed near the area	1) Signage of 'beware of moving machinery' 2) SOP of electric pallet truck	2	3	6
		Heavy load and unsecure stocks	- Muscle strain - may cause overturn of moving MHE	1) SOP of Forklift & Reach truck Handling 2) SOP of electric pallet truck	2	2	4
		Slippery floor of container/ truck	Fall or trip due to slippery floor may cause physical injury such as fracture or sprain.	Proper PPE; safety shoes have been provided to all warehouse staff	1	4	4
4.	Staff checking stocks condition at staging area	Long standing and repetitive motion	Pain and discomfort for the muscles of back, neck, shoulder and knee	Advise taking rest in between the process	1	4	4
		Unsecure stacking stocks on pallet	Fall of stacking stocks to the receiver staff	Safe work practice by wrapping the stocks	1	2	2
		Extreme cold temperature	May cause hypothermia; the excessive loss of body heat due to expose to the extreme cold temperature.	1) Proper PPE such as coverall cold room jacket, gloves, safety shoes and ear warmer have been provided to all warehouse staff 2) Advise taking rest and be outside of the area in between the process to gain body heat.	2	1	2

SUSTAINABILITY STATEMENT

NO	WORK ACTIVITY	HAZARD	WHICH CAN CAUSE/ EFFECT	EXISTING RISK CONTROL (if any)	SEVERITY	LIKELIHOOD	RISK LEVEL
5.	Move the pallet of stocks into cold room	Untrained operators in handling forklift	Mishandling of MHE	1) Arrangement by MHE training coordinator based on the schedule 2) SOP MHE Competency	1	2	2
		Moving MHE	May cause hitting the staff working or hit the stock that temporary placed near the area	1) SOP Forklift & Reach truck Handling	2	3	6
		Heavy load and unsecure stocks	- Muscle strain - May cause overturn of moving MHE	1) SOP Forklift & Reach truck 2) SOP of electric pallet truck	2	2	4
		Slippery floor of cold room	- Fall or trip due to slippery floor may cause physical injury such as fracture or sprain - May cause overturn of moving MHE	1) Proper PPE; safety shoes have been provided to all warehouse staff 2) Signage of 'beware of slippery floor' at loading area.	1	4	4
6.	Arranging or picking the pallet of stocks at rack	Fall of stocks (Carton) due to improper wrapping	May result in physical injury (e.g.: fracture)	Supervision and training program on proper wrapping method of stacks in order to prevent falls of goods to warehouse staff	1	2	2
		Extreme cold temperature	May cause hypothermia; the excessive loss of body heat due to exposing to the extreme cold temperature	1) Proper PPE such as coverall cold room jacket, gloves, safety shoes and ear warmer have been provided to all warehouse staff 2) Advise taking rest and be outside of the area in between the process to gain body heat. 3) Reach truck with heater inside the cabin	2	1	2
		Slippery floor due to ice condensation	May cause overturn of moving MHE	1) Daily pre-inspection of MHE by using checklist 2) Safe work procedure is practiced 3) Daily housekeeping inside cold room is practiced	1	4	4
7.	Picking of stocks by loose carton at racking in the cold room	Awkward posture while picking cartons one by one	May cause immediate body fatigue and stress to the upper body	Advise taking rest in between the process	1	3	3
		Repetitive motion while picking cartons one by one	Muscle fatigue which resulting in limits of body capacity to perform further task	Advise taking rest in between the process	1	3	3
		Slippery floor due to ice condensation	Fall or trip due to slippery floor may cause physical injury such as fracture or sprain.	1) Proper PPE; safety shoes have been provided to all warehouse staff 2) Signage of 'beware of slippery floor' at loading area. 3) Daily housekeeping inside cold room is practiced.	1	4	4

SUSTAINABILITY STATEMENT

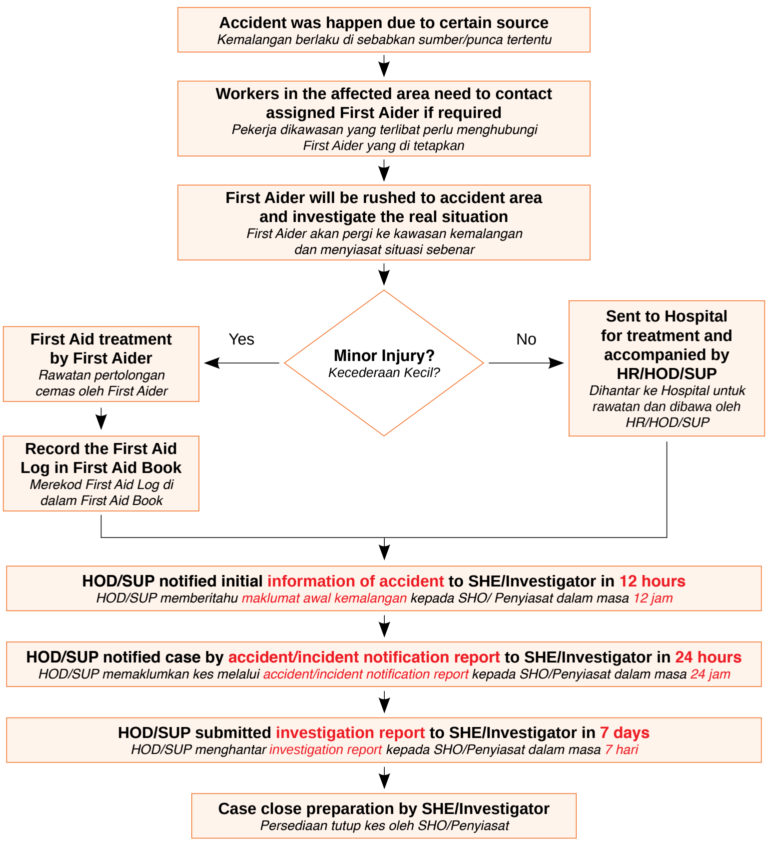
NO	WORK ACTIVITY	HAZARD	WHICH CAN CAUSE/ EFFECT	EXISTING RISK CONTROL (if any)	SEVERITY	LIKELIHOOD	RISK LEVEL
8.	Moving the pallet of stocks in or out from cold room	Untrained operators in handling MHE	Mishandling of MHE	1) Arrangement by MHE training coordinator based on the schedule 2) SOP MHE Competency	1	2	2
		Moving MHE	Moving MHE may collide with each other which resulting in physical injury to the MHE operator or property damage	1) SOP Forklift & Reach truck Handling	2	3	6
		Speeding of MHE	May cause collision between workers and goods which resulting in serious physical injury and property damage	1) Speed limit of 5km/h signage 2) Signage of 'beware of pedestrians at warehouse area 3) Gangways and aisles of sufficient space to enable lifting trucks to load and unload.	2	3	6

Hazard Identification, Risk Assessment & Risk Control Table

Accident/ Incident Process Flow

We have established an Accidents/ Incidents process flow to ensure swift and effective action is taken during incidents at sites and offices. The reporting process is as follows: -

ACCIDENT/INCIDENT NOTIFICATION & REPORTING PROCESS



The safety and well-being of our employees are paramount. Our trained professionals conduct thorough incident investigations, enabling us to implement preventive measures and continuously improve our health and safety standards.

The following data was submitted to the Department of Occupational Safety and Health on an annual basis to monitor the incidence of workplace incidents within the Group.

Health and Safety	FY2024	FY2025	FY2026
Lost Time Incident Rate ("LTIR")	0.00	0.34	0.00
Number of Lost Time Injuries cases	0	1	0
Total Working Day Lost	0	12	0
Number of fatalities	0	0	0

Note: Lost Total Incident Rate = $\left(\frac{\textit{Total Number of Lost Time Injuries}}{\textit{Total Number man Worked Hour}} \right) \times 200{,}000$

Lost time refers to the duration of work missed by an employee due to a work-related injury, illness, or accident. It is typically measured in terms of hours, days, or shifts during which the employee is unable to perform their regular job duties due to their injury or illness.

Between FY2025 and FY2026, our Lost Time Injury Rate (LTIR) showed significant improvement, declining from 0.34 to 0. This achievement reflects the company remains committed to continuous improvement in Safety, Health and Environmental (HSE) performance.

We will diligently work to foster a stronger HSE culture, implement robust preventative measures, and strive for excellence in HSE performance.

SAFETY PERFORMANCE BOARD 2025
(For Workplace as at 31st December 2025)

0	0
Fatality	Lost Time Injury

Chemical Health Risk Assessment ("CHRA")

A Chemical Health Risk Assessment ("CHRA") was conducted to evaluate the risk to health posed by exposure to hazardous chemicals among the Group's employees.

The assessment was conducted on site, by identifying the workers exposed to hazardous chemicals. It involved evaluating the adequacy of ventilation system, assessing personal protective equipment, determining monitoring requirements, and conducting staff interviews. The assessment is performed once every five years.

SUSTAINABILITY STATEMENT

The summary results of the Chemical Health Risk Assessment in year 2017 and 2022 are appended in the table below: -

Work Unit	Chemical Hazardous to Health	2017		2022	
		Risk Rating (RR)	Conclusion	Risk Rating (RR)	Conclusion
Plant Room/ Chemical Storage Operator	Anhydrous Ammonia	2	C1	2	C1
	P-235	2	C1	2	C1
	H-510	2	C1	2	C1
	H-800	2	C1	2	C1
	Shell Tellus S2 M32	2	C1	2	C1
	Mobil Delvac MX15W40	1	C1	1	C1
	Gargoyle Arctic Oil 300	1	C1	1	C1
Maintenance Workshop Operator	Anti-Freeze Coolant	2	C1	2	C1
	Compressed Oxygen	2	C1	2	C1
	Compressed Dissolved Acetylene	2	C1	2	C1
	LGMT 3TH	2	C1	2	C1
	Shell Tellus S2 MX 46	3	C2	3	C2
HR/Cleaner	CH 611 Chemin Multipurpose Cleaner	3	C2	3	C2
	CH627 Chemin Liquid Power Pine	3	C2	3	C2
	CH627 Chemin Disinfectant Deodorizer	3	C2	3	C2
	CH Chimin Hand Soap Antibacterial Apple	3	C2	3	C2
	Suprega Plus	3	C2	3	C2
	DEB Universal Protect P/W Cream	3	C2	3	C2
	DEB Pure Restore Afterwork Cream	3	C2	3	C2
	CH615 Chemin Glass Cleaner	3	C2	3	C2
	Kuat Harimau Powder Detergent	2	C1	2	C1
	Zip Dishwashing Liquid (Triple Action) – Lime	2	C1	2	C1
Scheduled Waste Storage Operator	*Compressed Oil*	2	C1	2	C1
	Grease	2	C1	2	C1
	Hydraulic Oil	2	C1	2	C1
	Used Oil	2	C1	2	C1

Note: C1: Risk not significant now and not likely to increase in future)
C2: Risk were found significant but already adequately controlled, could increase in the future
Risk Rating (RR): Likelihood of injury or illness
RR1-RR4= Low Risk

Based on the data provided, all chemicals used at the work units met criteria C1 and C2. However, it's crucial to maintain continuous adherence to of good practices and proper maintenance. Further improvement is necessary to reduce further hazardous chemical exposure to the workers in the future.

Labour Standard

All policies and practices within the group are aligned with the Employment Act of 1955 and government guidelines. Work-life balance has been enhanced through comprehensive schedules that enable the operational department to avoid excessive working hours, which could adversely affect employee's health, family time, and productivity.

Company Policy on Labour Standards

We have adopted the Code of Conduct established by Yusen Logistic Group, which promotes Respect for Human Rights as detailed in the Equal Opportunity and Non-discrimination section. The Code of Conduct undergoes regular reviews and updated as needed.

We provide communications and training sessions to ensure awareness, understanding, and adherence to our Code of Conduct, Policies, and Terms and Conditions. The training sessions expose participants to practical business dilemmas, enhancing their ability to navigate ethical challenges effectively.

TASCO Group upholds labour standards by adopting the Code of Conduct established by Yusen Logistic Group. The Code of Conduct can be accessed at the link: https://www.yusen-logistics.com/my_en/about-us/sustainability/governance).

Employment Policy (Children and Young People)

The Group strictly adheres to a policy prohibiting the hiring of children and young people. We comply with the Children and Young Persons (Employment) Act 1966 and any other relevant laws. The minimum age for employment in our Group is 18 years of age.

Grievance procedure

Grievance procedures are in place, allowing any dissatisfaction or complaint to be addressed by the immediate superior. These procedures ensure grievances are resolved promptly, maintaining a harmonious work environment. Additionally, employees are encouraged to raise concerns or make a complaint directly to the Human Resource department.

Participation in the human rights initiative

The Group is actively engaged with government authorities such as Jabatan Tenaga Kerja (JTK) and Jabatan Kesihatan dan Keselamatan Pekerja (JKKP). We strictly adhere to the rules and regulation of local authorities on human rights, including issues related to foreign workers, accommodations and welfare.

Contribution of TASCO Group to the Community

In this particularly challenging year, the organisation also supported project directly linked to the social and health interests to of the community while also providing employees with opportunity to get involved. We uphold a stance of non-discriminatory and oppose any discrimination hiring polies.

It is also a fundamental part of our Group's initiative to prioritise local talent and local hiring practices, which contribute to sustaining the economy of our local community. This approach has a positive impact on our efforts to develop our nation.

SUSTAINABILITY STATEMENT

EMPLOYEE ENGAGEMENT IN CHARITABLE ACTIVITIES

Voluntary Blood Donation Campaign

Date : 23 May 2025
Venue : Multipurpose Hall (MPH), Headquarters – TASCO Shah Alam

A voluntary blood donation campaign was held in collaboration with Hospital Tengku Ampuan Rahimah (HTAR), Klang. The campaign encouraged employees to support a life-saving cause, help maintain the national blood supply, and promote social responsibility. This initiative reflects our ongoing commitment to public health and community engagement as part of our sustainability efforts.

Salam Kasih Ramadan: Sharing Warmth with the Community

Date : 10 March 2026
Venue : Headquarter (HQ), SALC

In line with TASCO's commitment to corporate social responsibility, TASCO continues to prioritise community welfare through initiatives that foster inclusivity and care. During the holy month of Ramadan, our team collaborated to prepare and distribute 500 portions of rice porridge to employees and the local community. By involving employees from across various departments, the programme not only supported those in need but also strengthened the bonds of teamwork and shared values within TASCO.

Salam Kasih Ramadan

CREATING A SUPPORTIVE WORK ENVIRONMENT

Nursing Room Facilities

Establishing a nursing room at the company premises demonstrates our commitment to supporting working parents and fostering a family-friendly workplace environment. This dedicated space provides a comfortable and private area for nursing mothers to express milk during their workday. By offering this accommodation, we aim to promote the well-being, health, and productivity of our employees who are balancing their professional responsibilities with the demands of parenthood. This initiative reflects our values of inclusivity, support for work-life balance, and respect for the needs of all employees.

Supporting Bereaved Families

In line with our core values of compassion and community, we provided a total of RM64,000 in financial assistance to the families of the deceased. These measures underscore the Group's commitment to supporting our employees and their families during times of hardship, reflecting a strong sense of unity, care, and compassion that defines our workplace culture.

Gotong Royong

The KLIA branch conducted gotong-royong activities on 10 March 2026 at KLIA Air Logistics Centre (KALC) and 16 April 2026 at KLIA Distribution Centre (KULDC). These activities align with the Group's Environmental, Social, and Governance (ESG) objectives, specifically supporting community engagement, environmental stewardship, and social responsibility initiatives. Employee participation is encouraged to foster a sense of community, shared responsibility, and to promote inclusivity, teamwork, and workplace cohesion within the organisation.

We manage waste responsibly through segregation and recycling to reduce our environmental footprint. This collaborative approach ensures a healthy, sustainable work environment while providing employees with opportunities for skill development and social engagement. Our commitment to integrating these practices demonstrates our commitment to social equity, inclusivity, and the well-being of our workforce.



Gotong royong **at KALC**

SUSTAINABILITY STATEMENT

Gotong royong **at KULDC**

Employee Well-Being

TASCO recognizes the importance of employee well-being and offers a range of activities designed to support both physical and mental health, fostering a harmonious work-life balance. These initiatives aim to create a positive and supportive environment where employees can thrive, both personally and professionally. By prioritizing employee well-being, TASCO cultivates a healthier, happier, and more engaged workforce, leading to increased productivity, improved morale, and greater overall success for the company.

Wellness Program

Wellness programs offer mutual benefits for both employees and employers. By fostering healthier lifestyles and a supportive work environment, these initiatives enhance employee well-being, leading to increased productivity, reduced absenteeism, and improved job satisfaction. Concurrently, employers experience reduced healthcare costs, improved employee retention, and an enhanced company reputation.

To cultivate a culture of wellness, employees are actively encouraged to participate in the various activities planned by the company. The table below highlights the key events and initiatives undertaken to promote employee well-being throughout FY2026.

Activities	Objective	Details
BI-Weekly Exercise	To promote a healthy and active lifestyle within the workplace by reducing sedentary behaviour and improving overall employee health. Through regular physical activity, it seeks to enhance concentration, boost energy levels, and increase productivity among employees.	A short workout session on Friday evening, incorporating stretching, light cardio, and simple exercises to promote physical well-being.
Weekly Sport Activity (Zumba & Badminton/ Football)	To foster a culture of well-being and collaboration, regular sports activities were conducted, encouraging employee engagement, enhancing team spirit, and promoting a healthy work-life balance.	Zumba sessions were conducted as dedicated wellness activities, particularly encouraging participation from female employees. Badminton and football sessions were also organised on rotational basis, depending on employee interest and participation levels.

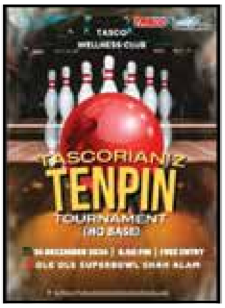
Activities	Objective	Details
YUMUUV Fun Run Date: 20 June 2025	The primary focus is on promoting employee engagement, encouraging physical activity, and building positive relationships among colleagues	This fun run is a casual; non-competitive event designed for employees to enjoy a leisurely run or walk over a 1.5-kilometer distance at Taman Tasik Alam Impian.
Friendly Kick-off: TASCO vs TYGC Badminton Tournament at 89 Arena, Klang. Date: 24 August 2025	The program aims to promote teamwork, discipline, and collaboration among participants while improving physical well-being and encouraging active lifestyles.	The TASCO vs TYGC badminton tournament was organised as part of the Company's employee engagement and wellness initiatives to promote physical activity and strengthen inter-organisational relationships. The friendly competition employees with an opportunity to foster teamwork, sportsmanship, and positive social interaction in an inclusive environment. This event reflects the Company's ongoing commitment to employee well-being, workplace camaraderie, and the development of a supportive organisational culture in line with its ESG and Human Capital objectives.
TASCORIAN'Z Tenpin Tournament Date: 24 September 2025	It is a chance to have some fun and build team spirit.	Is a fun way for employees from all departments to get together and enjoy a friendly competition.
Active@Work Challenge by PERKESO Date: 1 July 2025 – 30 September 2025	The objective of this initiative is to promote a healthier lifestyle among employees by encouraging regular physical activity, while strengthening team cohesion and fostering a positive, engaging workplace culture through friendly competition.	This three-month health initiative was designed to encourage employees to stay active by tracking their daily steps. It served as an effective platform to promote overall wellness, foster teamwork, and cultivate a spirit of friendly competition within TYGC and the wider community.

Photo Wellness Activities

YUMUUV Fun Run

SUSTAINABILITY STATEMENT

BI-Weekly Exercise



Tascorian’z Tenpin Tournament

Friendly Kick-off: TASCO vs TYGC

Weekly Sport Activity (Zumba)

Human capital

A key priority in our ESG strategy is to create an engaging environment for our employees. We recognize that people are the foundation of a company's success. Therefore, we are committed to fostering talent development by capitalizing on the strengths and abilities of our employees, helping them to become stronger and grow within the group.

Training Development

Recognizing that human resources are an important asset and in line with our quality policy, which includes the development of all our employees and maximizing their potential to the greatest extend, we conduct yearly training needs analysis covering all levels of employees. Appropriate training programs are then provided on a continuous basis to increase their skills and knowledge.

During the financial year, the following training courses were attended by our employees:

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
1	SOP Training Warehouse B (1): Data Logger & General Info	15/04/2025	15/04/2025	4	14	56
2	SOP Training Warehouse B (1): NEP Stock & General Process	15/04/2025	15/04/2025	4	14	56
3	Mandatory Accreditation Programme	15/04/2025	16/04/2025	16	1	16
4	Mastering Incoterms 2020 (NCC) In Import Export Management	16/04/2025	16/04/2025	8	26	208
5	Malaysian Import/Export Procedures, Documentation & Authorized Economic Operators (AEO)	17/04/2025	17/04/2025	8	27	216
6	Implementation I-OT Briefing - Group 1	18/04/2025	18/04/2025	4	16	64
7	Fatigue Management for Truck Drivers - Group 1	21/04/2025	21/04/2025	8	18	144
8	KPI & SharePoint	21/04/2025	21/04/2025	4	10	40
9	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	21/04/2025	22/04/2025	16	11	176
10	Virtual Tax Conference 2025	22/04/2025	22/04/2025	8	34	272
11	SOP Training Warehouse B (1): Inbound Receiving	24/04/2025	24/04/2025	4	34	136
12	Implementation I-OT Briefing - Group 2	25/04/2025	25/04/2025	4	9	36
13	Defensive & Safety Driving Training	26/04/2025	26/04/2025	8	19	152
14	MHE/Forklift Training (WPLC)	26/04/2025	26/04/2025	8	16	128
15	MHE Training: Forklift Operators' & Safety Training (UMW) - Group 1	05/05/2025	05/05/2025	8	14	112
16	Microsoft Excel Training & Assessment - Group 1	08/05/2025	08/05/2025	8	16	128
17	SOP Training Warehouse B (1): Data Logger & Report Updating	09/05/2025	09/05/2025	4	9	36
18	SOP Training Warehouse B (1): FSSC 22000 Awareness (Internal)	14/05/2025	14/05/2025	4	33	132
19	SOP Training Warehouse B (1): Briefing (Inner Box PM Was Placed On Floor & General Info)	16/05/2025	16/05/2025	4	16	64
20	SOP Training Warehouse B (1): Shutter Door Dirty Briefing	16/05/2025	16/05/2025	4	25	100
21	Defensive & Safety Driving Training	17/05/2025	17/05/2025	8	24	192
22	MHE/Forklift Training (SALC)	17/05/2025	17/05/2025	8	11	88

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
23	SOP Training Warehouse B (1): Update Inbound Report Manually	20/05/2025	20/05/2025	4	6	24
24	SOP Training Warehouse B (1): Training Copack Inner Pack Gluing	22/05/2025	22/05/2025	4	15	60
25	HR Interviewing Skills & Candidate Selection Techniques	22/05/2025	22/05/2025	8	17	136
26	HR Induction, Personal Hygiene & PPE Briefing - Group 1	23/05/2025	23/05/2025	4	17	68
27	MHE/Forklift Training (SALC)	24/05/2025	24/05/2025	8	18	144
28	Fatigue Management for Truck Drivers - Group 2	26/05/2025	26/05/2025	8	21	168
29	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	26/05/2025	27/05/2025	16	15	240
30	MBRS 2.0 For Preparers - Financial Statements	26/05/2025	27/05/2025	16	12	192
31	Occupational Safety & Health Coordinator Course	26/05/2025	28/05/2025	24	1	24
32	Occupational Safety & Health Coordinator Course	26/05/2025	28/05/2025	24	2	48
33	Microsoft Excel Training & Assessment - Group 2	27/05/2025	27/05/2025	8	18	144
34	HR Interviewing Skills & Candidate Selection Techniques	29/05/2025	29/05/2025	8	19	152
35	Kaizen Training - Group 1	10/06/2025	10/06/2025	8	20	160
36	Implementation I-OT Briefing - Group 3	11/06/2025	11/06/2025	4	31	124
37	Kaizen Training - Group 2	11/06/2025	11/06/2025	8	18	144
38	Seminar Skim Perlindungan PERKESO & Program Return to Work (Pengurusan Hilang Upaya)	12/06/2025	12/06/2025	8	1	8
39	Basic to Advance Payroll, Reporting & Audits	12/06/2025	13/06/2025	16	1	16
40	Bomba Training	14/06/2025	15/06/2025	16	20	320
41	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	16/06/2025	17/06/2025	16	13	208
42	Kaizen & 5S Training	19/06/2025	19/06/2025	5	21	105
43	Power BI Training	21/06/2025	21/06/2025	8	14	112
44	Fatigue Management for Truck Drivers - Group 3	23/06/2025	23/06/2025	8	16	128
45	SOP Training Warehouse B (1): Inbound & Outbound Refresher Training	25/06/2025	25/06/2025	4	15	60
46	Mandatory Accreditation Programme	25/06/2025	26/06/2025	16	1	16
47	Seminar Malaysian Customs Import Export Document Systems (MYCIEDS)	30/06/2025	30/06/2025	8	3	24
48	MHE Training: Forklift Operators' & Safety Training (UMW) - Group 2	01/07/2025	01/07/2025	8	11	88
49	HINO Safety Seminar	02/07/2025	02/07/2025	8	1	8
50	Seminar Service Tax-Logistic Professional & Exemption	02/07/2025	02/07/2025	8	2	16
51	Empowering Secure Trade: Navigating AEO Programs for Global Compliance & Efficiency	02/07/2025	03/07/2025	16	4	64
52	Fatigue Management for Truck Drivers - Group 4	07/07/2025	07/07/2025	8	19	152

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
53	Integrated Management System (IMS) Internal Auditing Training	09/07/2025	11/07/2025	84	3	252
54	Defensive & Safety Driving Training	12/07/2025	12/07/2025	8	16	128
55	Defensive & Safety Driving Training	13/07/2025	13/07/2025	8	26	208
56	MHE/Forklift Training (WPLC)	19/07/2025	19/07/2025	8	15	120
57	MHE/Forklift Training (BANDAR ENSTEK)	19/07/2025	19/07/2025	8	8	64
58	SOP Training Warehouse B (1): Inbound Process Training	23/07/2025	23/07/2025	4	5	20
59	Halal Competency Training	24/07/2025	24/07/2025	8	20	160
60	SOP Training Warehouse B(1): Inbound Q&A Process	25/07/2025	25/07/2025	4	8	32
61	MHE/Forklift Training (KLIA)	26/07/2025	26/07/2025	8	12	96
62	Fatigue Management for Truck Drivers - Group 5	28/07/2025	28/07/2025	8	14	112
63	Power BI Training	28/07/2025	29/07/2025	16	23	368
64	Occupational Safety & Health Coordinator Course	28/07/2025	30/07/2025	24	1	24
65	SST Scope Expansion 2025: What Business Need To Know	29/07/2025	30/07/2025	16	3	48
66	SMETA Awareness & Implementation Workshop	01/08/2025	01/08/2025	8	20	160
67	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	04/08/2025	05/08/2025	16	17	272
68	Hearing Conservation Program	05/08/2025	05/08/2025	8	12	96
69	PI-7002: Create & Manage Automated Processes by USIBF Power Automate	08/08/2025	08/08/2025	16	2	32
70	SOP Training Warehouse C: Food Defence Briefing	12/08/2025	12/08/2025	1	25	25
71	Operation Finance Training	12/08/2025	12/08/2025	5	10	50
72	SOP Training Warehouse C: Inbound Sop	13/08/2025	13/08/2025	1	14	14
73	Operation Finance Training	13/08/2025	13/08/2025	5	23	115
74	FSSC 22000 Awareness Training (Ver 6) - Group 1	15/08/2025	15/08/2025	8	20	160
75	Operation Finance Training	15/08/2025	15/08/2025	5	11	55
76	SOP Training Warehouse B (2): Training Procedure & Process Flow	16/08/2025	16/08/2025	2	23	46
77	SOP Training Warehouse B (2): Food Defence Training	16/08/2025	16/08/2025	2	18	36
78	SOP Training Warehouse B (2): Allergen Management Program	16/08/2025	16/08/2025	2	18	36
79	SOP Training Warehouse B (2): Good Warehouse Practice	16/08/2025	16/08/2025	2	18	36
80	Basic First Aid & CPR/AED Training	16/08/2025	16/08/2025	8	22	176
81	Fatigue Management for Truck Drivers - Group 6	18/08/2025	18/08/2025	8	15	120
82	Halal Executive Training	18/08/2025	29/08/2025	80	1	80
83	SOP Training Warehouse C: Allergen Management Program	19/08/2025	19/08/2025	1	18	18
84	Defensive Driving Training (By Drive safe) - Group 3	25/08/2025	25/08/2025	8	10	80

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
85	Power Query with Excel	25/08/2025	26/08/2025	16	26	416
86	SOP Training Warehouse C: Loading & Unloading Checklist	26/08/2025	26/08/2025	1	25	25
87	MHE/Forklift Operator & Safety Training (Refreshment)- Internal *Group 1	26/08/2025	26/08/2025	8	13	104
88	Mandatory Accreditation Programme	27/08/2025	28/08/2025	16	1	16
89	IMS & Ads Training	28/08/2025	28/08/2025	8	32	256
90	SOP Training Warehouse B (1): General Hygiene & Housekeeping	08/09/2025	08/09/2025	2	15	30
91	SOP Training Warehouse B (1): Customer Complaint Test	08/09/2025	08/09/2025	2	5	10
92	Constructing Effective Internal SOP - Group 1	08/09/2025	08/09/2025	8	16	128
93	Constructing Effective Internal SOP - Group 2	09/09/2025	09/09/2025	8	13	104
94	Occupational Safety & Health Coordinator Course	09/09/2025	11/09/2025	24	1	24
95	SOP Training Warehouse B(1): General Outbound Test	11/09/2025	11/09/2025	5	15	75
96	Training Process Flow & Procedure (Online Briefing Via Ms Teams)	12/09/2025	12/09/2025	4	13	52
97	MHE/Forklift Training (WPLC)	13/09/2025	13/09/2025	8	18	144
98	Internal Awareness Training (Group 1): ISO 9001, 14001, 22000 & FSSC, Halal, BRC, URSA, SEDEX, Safety, Food Defence & GDP	18/09/2025	18/09/2025	8	18	144
99	Combating Corruption Together with Inter Enforcement Agencies in The Airfreight Sector	25/09/2025	25/09/2025	5	2	10
100	Transfer Pricing: Intra Group Financing	25/09/2025	25/09/2025	8	11	88
101	Forklift Operators & Safety Training	25/09/2025	25/09/2025	8	2	16
102	Mercedes Actross Driving Training	27/09/2025	27/09/2025	8	22	176
103	TMICC Quality Workshop	01/10/2025	02/10/2025	18	32	576
104	HR Induction, Personal Hygiene & PPE Briefing - Group 2	03/10/2025	03/10/2025	4	17	68
105	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	06/10/2025	07/10/2025	16	15	240
106	Basic Occupational First Aid, CPR & AED	09/10/2025	10/10/2025	16	30	480
107	Defensive Driving Training: Managing Road Risk	11/10/2025	11/10/2025	8	23	184
108	Basic First Aid & CPR/AED Training	11/10/2025	12/10/2025	16	28	448
109	IATA DGR Recurrent Training	14/10/2025	15/10/2025	16	3	48
110	Operation Finance Training	16/10/2025	16/10/2025	5	23	115
111	KAIZEN & 5S Training	23/10/2025	23/10/2025	5	16	80
112	Implementation I-OT Briefing - Group 4	24/10/2025	24/10/2025	4	28	112
113	SOP Training Warehouse B(2): Food Defence Awareness	25/10/2025	25/10/2025	2	20	40
114	MAN Truck Familiarization Training	25/10/2025	25/10/2025	8	12	96
115	Implementation I-OT Briefing - Group 5	28/10/2025	28/10/2025	4	36	144
116	Occupational Safety & Health Coordinator Course	28/10/2025	30/10/2025	24	1	24

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
117	SOP Training Warehouse B (1): FEFO & FIFO Awareness	30/10/2025	30/10/2025	2	4	8
118	Employment Act & Beyond: Key HR Issues for Malaysia's Transportation And Logistics Sector	31/10/2025	31/10/2025	4	3	12
119	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	03/11/2025	04/11/2025	16	15	240
120	HR Induction, Personal Hygiene & PPE Briefing - Group 4 (PKLC)	04/11/2025	04/11/2025	4	8	32
121	SOP Training Warehouse B (1): Copacking Activity Briefing	05/11/2025	05/11/2025	5	6	30
122	HAZMAT Transport Driving Permit	06/11/2025	06/11/2025	8	1	8
123	MHE/Forklift Training (SALC)	08/11/2025	08/11/2025	8	7	56
124	MHE/Forklift Training (PPLC)	09/11/2025	09/11/2025	8	8	64
125	Defensive & Safety Driving Training	09/11/2025	09/11/2025	8	15	120
126	Understanding The Requirement Of GDPMD	12/11/2025	12/11/2025	8	22	176
127	SOP Training Warehouse B(1): 5S Awareness	13/11/2025	13/11/2025	4	22	88
128	Navigating The Future of Industrial Relations in A Dynamic World of Work	13/11/2025	13/11/2025	8	1	8
129	SOP Training Warehouse B (1): Inbound Receiving SOP & Data Logger	14/11/2025	14/11/2025	4	20	80
130	SOP Training Warehouse B (1): MHE Awareness	15/11/2025	15/11/2025	4	20	80
131	CAPA Management with Root Cause Analysis	17/11/2025	17/11/2025	8	21	168
132	Procurement & Contract Management	17/11/2025	18/11/2025	16	1	16
133	HR Induction, Personal Hygiene & PPE Briefing - Group 3	18/11/2025	18/11/2025	4	30	120
134	The Combat of Web Application: Hacker vs. Develop	24/11/2025	24/11/2025	8	7	56
135	Strategic Trade Act 2010	27/11/2025	27/11/2025	8	1	8
136	FSSC 22000 Awareness Training (Ver6) - Group 2	01/12/2025	01/12/2025	8	23	184
137	ISO 13485:2016 Interpretation & Application	03/12/2025	04/12/2025	16	22	352
138	MHE/Forklift Training (SALC)	06/12/2025	06/12/2025	8	10	80
139	Defensive Driving Training (By HINO Sendayan)	08/12/2025	09/12/2025	16	2	32
140	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	08/12/2025	09/12/2025	16	15	240
141	*Kursus Ejen Kastam* (KEK)	12/12/2025	26/12/2025	72	1	72
142	GDPMD: Internal Auditing	15/12/2025	16/12/2025	16	16	256
143	LOMAS Training (HONDA)	17/12/2025	17/12/2025	8	9	72
144	AEO Coaching Workshop Seminar	17/12/2025	18/12/2025	16	5	80
145	Microsoft Power BI	18/12/2025	19/12/2025	16	28	448
146	Fire Drill Training For Foreign Worker at Hostels	28/12/2025	28/12/2025	4	42	168
147	Defensive & Safety Driving Training	10/01/2026	10/01/2026	8	17	136

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
148	MHE/Forklift Training (SALC)	10/01/2026	10/01/2026	8	3	24
149	MHE/Forklift Training (WPLC)	17/01/2026	17/01/2026	8	9	72
150	ISO 13485:2016 Internal Auditing	20/01/2026	21/01/2026	16	18	288
151	Stamp Duty : Mastering The Malaysian Stamp Act 1949	22/01/2026	22/01/2026	8	1	8
152	KAIZEN & 5S Training	22/01/2026	22/01/2026	5	19	95
153	Stamp Duty: Mastering The Malaysian Stamp Act 1949	22/01/2026	22/01/2026	8	1	8
154	Seminar Customs Trade & Compliance: Import, Export & Warehousing	22/01/2026	22/01/2026	8	4	32
155	Seminar: Licensed Manufacturing Warehouse	22/01/2026	22/01/2026	8	2	16
156	MHE/Forklift Training (SALC)	24/01/2026	24/01/2026	8	16	128
157	Briefing New Cleaning Checklist (For Cleaners)	26/01/2026	26/01/2026	4	8	32
158	Occupational Safety & Health Coordinator Course	27/01/2026	29/01/2026	24	1	24
159	Vehicle Management Consultation Services	28/01/2026	28/01/2026	8	27	216
160	HINO: Driver Familiarization / Safety & ECO-CIEN Driver	03/02/2026	04/02/2026	16	13	208
161	Halal Competency Training	04/02/2026	04/02/2026	8	13	104
162	SOP Refreshment Training - Plant Room	06/02/2026	06/02/2026	2	8	16
163	IMMS Training (I- Maintenance Management System)	11/02/2026	11/02/2026	4	26	104
164	Internal Awareness Training (Group 1): ISO 9001, ISO 14001, FSSC 22000, ISO 31512, Halal, SEDEX/URSA, Safety	12/02/2026	12/02/2026	8	12	96
165	MHE/Forklift Training (SALC)	14/02/2026	14/02/2026	8	14	112
166	ISO 9001:2015 QMS Interpretation & Internal Auditing	24/02/2026	25/02/2026	16	1	16
167	Service Tax Webinar for Category J (Logistics)	25/02/2026	25/02/2026	8	1	8
168	MHE/Forklift Training (KLIA)	28/02/2026	28/02/2026	8	9	72
169	MHE/Forklift Training (KLIA)	01/03/2026	01/03/2026	8	9	72
170	SOP Refreshment Training - Facilities	06/03/2026	06/03/2026	2	9	18
171	Program Keselamatan Kebakaran & Pasukan Tindakan Kecemasan	25/03/2026	26/03/2026	16	6	96
172	TASCO - Introduction to Security Assessment FY2025	22/05/2025	07/05/2025	0.31	851	264
173	Re-training - TASCO Anti-Phishing Education 2025	27/05/2025	13/06/2025	0.24	3	0.72
174	TASCO Anti-Phishing Education July 2025	07/03/2025	25/07/2025	0.24	2	0.48
175	TASCO - Newcomer Cyber Security Training July FY2025	29/07/2025	14/08/2025	0.44	30	13.2
176	TASCO - 1st Training Assignment FY2025	13/08/2025	19/10/2025	0.23	855	196.65
177	TASCO - 2nd Training Assignment FY2025	02/09/2026	04/10/2026	0.20	807	161.4

SUSTAINABILITY STATEMENT

No	Training Title	Training Date		Hours	Total Number of Participants	Total Man-Hours
		From	To			
178	TASCO FY2025 3rd Phishing Campaign Training	17/03/2026	04/10/2026	0.24	4	0.96
179	TYGC - Introduction to Security Assessment FY2025	23/05/2025	30/06/2025	0.31	196	60.76
180	TYGC - Re-training Anti-Phishing Education 2025	27/05/2025	27/06/2025	0.24	3	0.72
181	TYGC Anti-Phishing Education July 2025	07/03/2025	25/07/2025	0.24	4	0.96
182	TYGC Training Assignment for Newcomer July FY2025	29/07/2025	17/09/2025	0.44	7	3.08
183	TYGC - 1st Training Assignment FY2025	13/08/2025	17/10/2025	0.23	203	46.68
184	TYGC Anti-Phishing Education October 2025	26/10/2025	12/01/2025	0.28	1	0.28
185	TYGC - 2nd Training Assignment FY2025	02/09/2026	04/10/2026	0.20	178	35.60
186	TYGC FY2025 3rd Phishing Campaign Training	17/03/2026	04/03/2026	0.24	1	0.24
				1,700	**5,529**	**19,558**

Note:
Total Training Hours= ∑ (Number of participants X Duration of Each Training Hours),

Average Training Hours per employee = $\dfrac{\textit{Total Training Hours}}{\textit{Total Number of Employee}}$

During the financial year under review:

- A total of 7,216 employees participated in various training and development programmes, including safety and health training.
- These programmes accumulated 1,785 training hours for the reporting period, contributing to a total of 21,244 training hours across the organisation.
- With a workforce of 2,399 employees, the average training hours per employee was 8.85 hours, reflecting the Group's commitment to continuous learning and employee capability development.

The percentage of participants who attended training sessions varied by category, as detailed below:

19% for management level

54% for executive level

8% for non-executive or technical staff

19% for general workers.

SUSTAINABILITY STATEMENT

Human Rights Policies

TASCO Group are currently aligning with the Principles of the United Nation ("UN") Global Compact relating to the respect of Human Rights, which includes supporting and respecting the protection of internationally proclaimed human rights and ensuring we are not complicit in human right abuses. We are committing to taking strategic actions to advance broader societal goals and implement sustainability strategy.

The Group upholds international norms on human rights and refrains from engaging in acts that violate human rights or undermine the dignity of individuals in any of our business activities. We also respect the rights of all persons and do not engage in discrimination actions or make discriminatory remarks based on gender, age, nationality, ethnicity, creed, religion, occupation, social status, appearance, illness or disability, in accordance with the UN Guiding Principles on Business and Human Right.

TASCO GROUPS'S COMMITMENT TO HUMAN RIGHTS

In all our endeavours, TASCO adheres to the United Nations Guiding Principles on Business and Human Rights. Our commitment to human rights is reflected in our Code of Conduct, which emphasizes our responsibilities to respect and uphold these principles. TASCO Group's responsibilities include:

Responsibilities and Actions

Responsibility	Action
Respect for International Norms on Human Rights	Adhering to global standards and practices to ensure the dignity and rights of all individuals; Committing to a workplace and community free from discrimination.
Eradicating All Forms of Discrimination	Implementing policies and practices to prevent discrimination in all forms.
Prohibiting Harassment	Ensuring a safe environment by strictly prohibiting any form of harassment.
Prohibiting Forced Labour or Child Labour	Upholding ethical labour practices by prohibiting forced labour and child labour.
Construction and Operation of Fair Personnel Treatment	Ensuring fair treatment and equitable opportunities for all employees.

TASCO Group promotes Respect for Human Rights through its adoption of the Code of Conduct established by Yusen Logistic Group Code of Conduct can be found here (link to https://www.yusen-logistics.com/my_en/aboutus/sustainability/governance).

Respect for International Norms on Human Rights

TASCO respect international norms on human rights and will not engage in acts that violate human rights and dignity of the private individual in any of our business activities.

Employment Act Relating to Overtime

The Employment Act (Amendment) 2022 ("EA 2022) came into effect on 1 January 2023. To comply with the EA 2022, the Management has developed new standard operating procedures. The Group is committed to strictly complying with the EA 2022. Under this new amendment act, employees of a certain grade (earning less than RM4,000 a month) who are required to work beyond their normal working hours are entitled to overtime pay.

Assuring Balance between Work and Private Living

TASCO supports a healthy work-life balance and pays close attention to the creating a work environment where every employee can work with a satisfaction and fulfilment.

Assuring a Safe and Healthy Work Environment

Maintaining a safe and healthy work environment is the top priority for the TASCO Group. We priorities accidents, and occupational injury prevention daily, ensuring the workplace remains comfortable for our employees. We actively implement measures to support and promote the physical and mental well-being of our workers.

We strictly prohibit the use and possession of illegal drugs as defined by the laws and regulations of our country. In addition, we do not permit alcohol consumption that could impair work performance or compromise the safety of third parties.

Right to Freedom of Association

We respect the right of freedom of association as long it is in accordance to Malaysian law.

Fair and Equal Wage

Our values and commitments to international labour standards obligate us to pay fair and equal wages to all employees according to the levels of effort, skills, knowledge and responsibility required in their jobs. We adhere to the provisions of the Malaysian Employment Act 1955 ("Employment Act"), including complying with the statutory minimum wage. We are fully compliant with the minimum wage requirement.

Employees will be compensated above the minimum wage in alignment with their experience, skills and performance and working attitude.

TASCO Group is dedicated to supporting a living wage for our employees through the promotion of fair and equitable employment practices. We demonstrated this commitment by adhering to a minimum wage that aligns with local living wage standards. Additionally, we provide comprehensive benefits and perks, including medical coverage and paid time off for maternity, sick, paternity, and compassionate leave. Furthermore, we offer robust education and training programs aimed at empowering our employees to develop new skills and qualifications, fostering opportunities for career advancement and higher-paying roles within our organisation.

We promote fair and equal wages through its adoption of the Code of Conduct established by Yusen Logistic Group Code of Conduct can be found here (link to https://www.yusen-logistics.com/my_en/aboutus/sustainability/governance).

LISTENING TO EMPLOYEES

Grievance Procedure

We have established grievance procedures whereby any dissatisfaction or complaint by an employee can be brought to the attention of the immediate superior. These procedures enable grievances to be resolved in a timely manner, ensuring a harmonious work environment is maintained. Alternatively, all employees have the right to raise concerns or make a complaint directly to the Human Resource department of our Group.

Whistle-blowing Procedure

TASCO Group is committed to the highest standards of integrity, transparency, and accountability. To support this commitment, the Group has established a Whistleblowing Policy and Procedure that provides secure, confidential, and accessible reporting channels for employees and external stakeholders, including business partners, vendors, customers, and investors, to report concerns regarding actual or suspected misconduct, unethical behaviour, corruption, fraud, or regulatory non-compliance.

We provide multiple reporting channels to ensure accessibility, independence, and confidentiality throughout the reporting process.

Internal Reporting Stakeholders may direct reports to the Compliance Division through the following internal channels:

Whistleblower

Compliance Hotline

The Compliance Hotline is available within office working hours (Monday to Friday, excluding public holiday, 8.30am to 6.00pm). One of the following channels listed below can be contacted, either on confidential or anonymous basis.

COMPLIANCE HOTLINE	**:** +603 5101 8820 (Mr. KY Tan)
COMPLIANCE EMAIL	**:** checkpoh.lee@tasco.com.my (Mr. Lee Check Poh) andy.lee@tasco.com.my (Mr. Andy Lee) ky.tan@tasco.com.my (Mr. KY Tan)

External independent reporting is facilitated through the Talk2us compliance hotline and email registry at **Talk2us@tasco.com.my**. These channels are designed to encourage the reporting of concerns without fear of retaliation, including matters such as bribery, corruption, fraud, conflicts of interest, unethical conduct, or breaches of the Group's policies.

The Group's Compliance Division manages all whistleblowing reports, including those related to anti-corruption matters, and ensures they are handled in accordance with established investigation procedures. Our commitment to due process includes:

- A receipt of the report will be provided to the complainant within 48 hours (except for anonymous complaints).
- Investigations are conducted fairly, independently, and objectively, with external resources engaged where necessary to ensure impartiality.
- All reports are thoroughly investigated. Where allegations are substantiated, appropriate corrective, remedial, and disciplinary actions are implemented to address the issue and strengthen preventive controls.

To further strengthen the whistleblowing framework, TASCO has implemented SafeCall, an independent third-party whistleblowing platform. This system provides an additional layer of anonymity, impartiality, and protection for whistleblowers, and enhances the overall integrity of the reporting mechanism.

Confidentiality

Ensuring the security of employees when participating in the Company's compliance system is essential. Therefore, confidentiality is a priority, and every effort will be made to protect the employee's identity when they interact with any element of the compliance system. In some instances, however, it may be impossible to keep an identity confidential due to the need for a thorough investigation or certain legal requirements. In such cases, employees may consider placing an anonymous call to the Compliance Hotline.

Eradicating All Forms of Discrimination

Equal Opportunity and Non-Discrimination

We uphold the principles of diversity in the workforce, equality pay for equal work, non-discrimination and fair treatment in all aspects of employment. We ensure just and favourable conditions of work, protection against unfair labour practice, including recruitment and hiring, compensation, benefits, working conditions, training, rewards and recognition, career development and retirement for employees at all levels regardless of races, gender, age, religion, nationality, marital status, cultural background, disabilities, or any status protected by law, and the underprivileged Groups. Employees must strive to create a workplace where everyone is treated with fairness and equality.

TASCO Group promotes Respect for Human Rights through its adoption of the Code of Conduct established by Yusen Logistic Group Code of Conduct, which can be found here (link to https://www.yusen-logistics.com/my_en/about-us/sustainability/governance).

Importance of Diversity

We embrace diversity among our employees, recognising individual traits, perspectives, values and more. By leveraging a wide range of human resources, we aim to achieve sustainable growth and foster organisation vitality.

Diversity, Equity and Inclusion (DEI)

TASCO remains committed to our Core Values and the imperative of attracting and retaining talented employees. For these reasons, we have prioritised DEI within our ESG strategy. In addition, employees increasingly hold us accountable for our actions and policies aimed at protecting and advancing the rights of vulnerable Group that experience discrimination in society. More recently, customers, investors and benchmarking agencies have also focused on how we implement DEI initiatives.

Prohibiting Harassment

We strictly prohibit any form of libelous or slanderous, abusive acts that violate human dignity, including harassment in any form. There is no exception to this policy.

Sexual Harassment

We are committed to fostering a work environment that is free from sexual harassment and ensuring the dignity and respect of every employee, vendor, and visitor. We acknowledge that sexual harassment is a serious issue that can significantly affect individuals' well-being and work performance. Therefore, we are dedicated to creating a safe, inclusive, and respectful workplace for all.

SUSTAINABILITY STATEMENT

Prohibiting Forced Labour or Child Labour

Upholding Ethical Labour Practices by Prohibiting Forced Labour and Child Labour.

We strongly oppose to all forms of modern slavery and human trafficking, including forced labour and child labour. TASCO will not engage in or conduct business with any organization involved in such inhumane practices.

We will uphold labour contracts and other agreements, ensuring the protection of workers established in international treaties and in laws and regulations of our country's laws and regulations.

Construction and Operation of Fair Personnel Treatment

We promote equal opportunities in employment, assignments, wages, training, promotion, and more. We uphold labour contracts and other agreements, ensuring the protection of workers' rights established in international treaties and in laws and regulations of our country.

Our dedication to fair personnel treatment is fundamental to our human rights practices, guiding our day-to-day operations and long-term strategic planning. We believe in treating every employee with dignity and respect, and we are committed to maintaining a workplace free from discrimination, harassment, and unethical labour practices.

Incidents of Labour Standard Violations

There have been no reported cases of labour standard violations or incidents in our Group. We take these matters seriously, as stated in our labour rights policy, and in accordance with the UN International Covenants and local human rights law.

Internship Program

We continuously welcome students from higher institutes of education into our internship training program as part of our commitment to the community. The objective of our internship program is to provide students with exposure to real work experiences that will provide them with opportunities to explore their interests and develop professional skills and competencies.

Below is a table listing the educational institutions from which TASCO Berhad has selected students for its internship program during the financial year:

INSTITUTION NAME			
1.	Kolej Komuniti Kuala Langat	2.	Sunway University
3.	Kolej Profesional Mara Melaka	4.	Tunku Abdul Rahman University of Management and Technology
5.	Kolej Vokasional Klang	6.	Universiti Teknologi MARA
7.	Kolej Vokasional Kuala Klawang	8.	Universiti Malaysia Pahang Al-Sultan Abdullah
9.	Kolej Yayasan Pelajaran Johor	10.	Universiti Kuala Lumpur
11.	Monash University Malaysia	12.	Universiti Selangor

INSTITUTION NAME	
13. Management and Science University	14. Universiti Tenaga Nasional
15. Politeknik Sultan Haji Ahmad Shah	16. Universiti Malaysia Kelantan
17. Politeknik Kota Bahru	18. Universiti Pertahanan Nasional Malaysia
19. Politeknik Metro Johor Bahru	20. Universiti Poly-Tech Malaysia
21. Politeknik Nilai	22. Universiti Sains Malaysia
23. Politeknik Port Dickson	24. Universiti Tunku Abdul Rahman
25. Politeknik Sultan Azlan Shah	26. Universiti Teknikal Malaysia Melaka
27. Politeknik Sultan Salahuddin Abdul Aziz Shah	

During the financial year, TASCO Group absorbed twelve (12) students from its internship program into full-time positions. This initiative underscores TASCO's commitment to nurturing young talent and also highlights its role in supporting the professional development of students from various esteemed institutions. By offering these students permanent roles, TASCO demonstrates its dedication to fostering a skilled and capable workforce, essential for the company's ongoing success and innovation.

TALENT RECRUITMENT AND RETENTION

Human Resource Status

We adhere strictly to principles of fairness and diversity in employment. Employees of different ages, genders, races, religions, political views, marital statuses and backgrounds are treated equitably in recruitment and promotion processes.

In line with our commitment to enhancing organisational agility and operational excellence, TASCO Group has streamlined its workforce structure over the past three financial years.

Our workforce decreased from 2,475 employees in FY2025 to 2,399 employees in FY2026, reflecting improvements in operational efficiency and the increasing adoption of digital solutions across our logistics network. These initiatives have enabled the Group to optimise resources while continuing to support sustainable business growth and service excellence.

The logistic industry is labour-intensive resulting in a higher proportion of male employees compared to female employees. In line with our commitment to equity and fairness, we employ two (2) disabled individual who holds an *Orang Kelainan Upaya* ("OKU") card.

SUSTAINABILITY STATEMENT

PARAMETER	Units	FY2024	FY2025	FY2026
DIVERSITY				
***Gender**				
Men	Number	1914	1,806	1,783
Female	Number	615	669	616
***Gender Group by Employee Category**				
Management (Male)	%	4.90	4.93	5.34
Management (Female)	%	3.95	3.88	4.34
Executive (Male)	%	17.08	17.29	21.01
Executive (Female)	%	16.29	17.33	19.67
Non-executive/Technical staffs (Male)	%	8.11	7.68	3.50
Non-executive/Technical staffs (Female)	%	3.99	4.08	1.33
General worker (Male)	%	45.49	43.07	44.48
General worker (Female)	%	0.08	1.74	0.33
***Age**				
< 30	Number	703	712	643
30 – 50	Number	1,466	1,707	1,418
50 >	Number	360	56	338
***Age Group by Employee Category**				
Management (<30)	%	0	0.89	0
Management (30-50)	%	4.23	6.83	5.25
Management (>50)	%	4.67	1.09	4.42
Executive (<30)	%	7.99	9.13	13.51
Executive (30-50)	%	20.60	25.17	22.01
Executive (>50)	%	4.78	0.32	5.17
Non-executive/ Technical staffs (<30)	%	4.98	5.49	2.00
Non-executive/Technical staffs (30-50)	%	6.48	6.14	2.38
Non-executive/ Technical staffs (>50)	%	0.63	0.12	0.46
General worker (<30)	%	14.83	13.25	11.30
General worker (30-50)	%	26.65	30.83	29.47
General Worker (>50)	%	4.15	0.73	4.04
***Race**				
Malay	Number	1,453	1,436	1,341
Chinese	Number	121	117	128
Indian	Number	245	245	271
Others	Number	710	677	659
Total number of Employees	Number	2,529	2,475	2,399
***Type**				
Permanent	Number	1490	1455	1428
Contract	Number	1039	1020	971
Percentage of employees that are contract	%	41.1	41.2	40.4
Disabilities staffs				
People with disabilities**	Number	3	2	2

PARAMETER	Units	FY2024	FY2025	FY2026
Employee Turnover				
Total Number of Employee Turnover by Employee Category	Number	253	290	266
Management	%	5.53	6.55	9.40
Executive	%	21.74	27.24	43.60
Non-executive/ technical staffs	%	32.81	22.76	6.8
General workers	%	39.92	43.45	40.2
Training				
Average hours of training per employee	hour	7.46	8.06	8.85
Total training hours	hour	18,829	19,953	21,244
Total number employee involved training	Number	2,108	4,690	7,216
Safety and Health				
Lost Time Incident Rate (LTIR)*	Hour	0	0.34	0
Number of Lost Time Injuries cases	Number	0	1	0
Total Working Day Lost	Day	0	12	0
Number of work-related employee fatalities	Number	0	1	0
Staff trained in safety and health training	Number	587	904	798
Human Right				
Number of substantiated complaints concerning human rights violations	Number	0	0	0

*Note: *The figures have been updated for comparative purposes*
***Disabled staffs with an OKU card*

SUSTAINABILITY STATEMENT

GOVERNANCE

TASCO as a public listed company listed at the Main Market of Bursa Malaysia Securities Berhad, apart from the Listing Requirements of Bursa Malaysia, Malaysian Code on Corporate Governance 2021, the Companies Act 2016 and other rules and regulations from Malaysia regulatory bodies, the group has set forth the Code of Conduct for all directors and employees belonging to the Group to observe and refer to for proper and ethical behaviour.

Our employee Code of Conduct clearly mandates compliance with various international laws governing our business and also mandates that we do not use corrupt or prohibited methods, such as entertainment and gifts to public officials domestically or internationally, and the Group's strong practice is to vigorously enforce that policy. To ensure our employees are aware of the Code of Conduct, our Group organise training sessions periodically.

Full Compliance with the Antitrust Law

We commit to comply with the Competition Act 2010 of Malaysia, and any other laws and regulations to maintain fair trade and competition in all countries where the Group operates. We will not engage in cartel behavior, acts that impede free and fair competition nor any other act that may invite suspicion of such behavior. We assure that we do not promote nor participate in any meetings to discuss matters that could lead to the restriction of fair competition in the market.

There were no cases reported on violation of anti-trust laws in our group.

Upon dealing with business partners, we assure that we will not use our dominant bargaining position to delay or refuse payments, unjustly return or refuse acceptance of products or services of subcontractors.

Training for employees on anti-corruption has been conducted periodically, including mandatory e-learning programs via the Yusen Advance Platform. It covers the elements of corruption which includes bribery. The training covers all aspects of corruption from individual to responsibility towards company and obeying the prohibition of corruption. During the training, we provided the material and quiz through e-learning. Here is a table summarizing the training activities.

Mandatory e-learning attended by employee in Yusen Advance Platform.

Activity Name	FY2026	Management	Executive	Non-executive/ technical staff	General worker	No. of Employee	Hours	Total Training Hours
Aircraft engine overview	Jan-26	2	9	0	0	11	1	11
	Feb-26	12	8	0	0	20	1	20
	Mar-26	7	12	0	0	19	1	19
	Apr-26	1	1	0	0	2	1	2
Aircraft Engine Transportation	Jan-26	2	10	0	0	12	1	12
	Feb-26	10	10	0	0	20	1	20
	Mar-26	10	8	0	0	18	1	18
	Apr-26	2	2	0	0	4	1	4
Code of Conduct_2023	Mar-26	4	16	0	0	20	1	20
	Apr-26	0	4	0	0	4	1	4
Diversity, Equity and Inclusion Awareness	Jun-25	0	1	0	0	1	1	1
	Jul-25	2	23	0	0	25	1	25
	Aug-25	2	10	0	0	12	1	12
	Sep-25	0	38	0	0	38	1	38
	Oct-25	3	21	0	0	24	1	24
	Feb-26	0	4	0	0	4	1	4
	Mar-26	1	4	0	0	5	1	5

SUSTAINABILITY STATEMENT

Activity Name	FY2026	Management	Executive	Non-executive/ technical staff	General worker	No. of Employee	Hours	Total Training Hours
Diversity, Equity and Inclusion Awareness for Managers	Jul-25	2	0	0	0	2	1	2
	Aug-25	1	0	0	0	1	1	1
	Sep-25	0	1	0	0	1	1	1
FMC Mandatory Rate Filing Guidelines	Jul-25	8	11	0	0	19	1	19
	Aug-25	10	8	0	0	18	1	18
Incident Management System Basic Course 2025	Sep-25	0	1	0	0	1	1	1
Intro to CRM	Oct-25	6	4	0	0	10	1	10
	Nov-25	7	1	0	0	8	1	8
	Dec-25	8	3	0	0	11	1	11
	Jan-26	0	1	0	0	1	1	1
	Sep-25	2	1	0	0	3	1	3
Introduction to Supply Chain Solutions 2025	Oct-25	12	3	0	0	15	1	15
	Nov-25	2	0	0	0	2	1	2
	Dec-25	0	1	0	0	1	1	1
	Jan-26	2	1	0	0	3	1	3
	Feb-26	5	2	0	0	7	1	7
	Mar-26	3	0	0	0	3	1	3
	Apr-26	0	1	0	0	1	1	1
Medical Devices	Feb-26	6	0	0	0	6	1	6
	Mar-26	3	0	0	0	3	1	3
Performance Development Program (PDR)	Apr-25	0	2	0	0	2	1	2
	May-25	0	5	0	0	5	1	5
	Jun-25	0	4	0	0	4	1	4
	Jul-25	1	3	0	0	4	1	4
	Aug-25	0	5	0	0	5	1	5
	Sep-25	1	1	0	0	2	1	2
	Oct-25	1	3	0	0	4	1	4
	Nov-25	1	0	0	0	1	1	1
	Jan-26	1	0	0	0	1	1	1
Recurrence prevention training for antitrust / competition laws _2023	May-25	0	6	0	0	6	1	6
	Jun-25	1	1	0	0	2	1	2
	Jul-25	2	11	0	0	13	1	13
	Aug-25	2	4	0	0	6	1	6
	Sep-25	0	22	0	0	22	1	22
	Oct-25	4	21	0	0	25	1	25
	Feb-26	0	4	0	0	4	1	4
	Mar-26	0	3	0	0	3	1	3
	Apr-26	0	1	0	0	1	1	1

SUSTAINABILITY STATEMENT

Activity Name	FY2026	Management	Executive	Non-executive/ technical staff	General worker	No. of Employee	Hours	Total Training Hours
Sustainability 2025	Jun-25	68	321	0	0	389	1	389
	Jul-25	101	334	0	0	435	1	435
	Aug-25	0	7	0	0	7	1	7
	Sep-25	0	3	0	0	3	1	3
	Oct-25	0	2	0	0	2	1	2
	Nov-25	0	1	0	0	1	1	1
	Dec-25	0	1	0	0	1	1	1
	Mar-26	0	9	0	0	9	1	9
	Apr-26	0	2	0	0	2	1	2
Training on the Prohibition of Bribery _2023	May-25	0	7	0	0	7	1	7
	Jun-25	1	0	0	0	1	1	1
	Jul-25	2	9	0	0	11	1	11
	Aug-25	1	3	0	0	4	1	4
	Sep-25	0	25	0	0	25	1	25
	Oct-25	6	18	0	0	24	1	24
	Feb-26	0	4	0	0	4	1	4
	Mar-26	0	4	0	0	4	1	4
Waste Management E-Learning	Jun-25	36	73	0	0	109	1	109
	Jul-25	44	61	0	0	105	1	105
	Aug-25	1	2	0	0	3	1	3
	Sep-25	0	11	0	0	11	1	11
	Oct-25	2	4	0	0	6	1	6
	Dec-25	0	1	0	0	1	1	1
	Apr-26	0	1	0	0	1	1	1
Yusen Logistics Group Quality Policy and Yusen Excellence System (Y.E.S.) Basic Course 2024	Aug-25	2	8	0	0	10	1	10
	Sep-25	0	18	0	0	18	1	18
	Oct-25	4	18	0	0	22	1	22
	Jan-26	0	1	0	0	1	1	1
	Feb-26	0	4	0	0	4	1	4
	Mar-26	0	2	0	0	2	1	2
Total		**417**	**1,270**	**0**	**0**	**1,687**	**85**	**1,687**

- During the financial year under review, a total of 1,687 employees participated in e-learning programmes through the Yusen Advance Platform, reflecting the Group's continued commitment to employee development, continuous learning, and workforce capability enhancement.
- Additionally, 162 employees completed anti-corruption training programmes, reinforcing the Group's commitment to upholding ethical business conduct, integrity, and good governance practices.
- The breakdown of anti-corruption training completion by employee category is detailed below:

Percentage of employees who have received training on anti-corruption by employee category				
PARAMETER	**Units**	**FY2024**	**FY2025**	**FY2026**
Management	%	6.54	20.18	8.00
Executive	%	7.85	38.97	4.00
Non-executive/ technical staffs	%	0	0	0
General workers	%	0	0	0

Business Ethics

We integrate the principles on business and human rights; to protect, to respect and access to remedy as fundamental in our business ethics which is in line with the United Nations guidelines. A broad perspective on business ethics, looking at both responsibility, opportunity and risk related to our goal of promoting sustainable trade and a better society.

To mitigate key risks, we focus on all compliance topics including anti-corruption and sanctions as well as data ethics.

Prohibition of Bribery

The Group requires that our employees and our Group agents who carry out our operations and our business partners observe the Malaysian Anti-Corruption Commission Act, the US Foreign Corrupt Practice Act, the UK Bribery Act, the Chinese Criminal Law and Anti-Injustice Law, Japan Unfair Competition Prevention Law and any other law which prohibits corrupt practices and bribery.

Domestically or internationally, against any public or private individuals, direct or indirectly, we will not provide, offer or promise to pay, nor will we accept, request or agree to receive any sort of bribe or similar transaction in order to gain unlawful benefit.

There is no reported case on bribery either through violations or incident happened in our Group.

Gift-giving and Entertainment

The Group will not engage in gift-giving and business entertainment exceeding the norms of social etiquette in our relationship with our customers and business partners. Also, we shall not accept gifts, entertainment and etc., that may lead to personal gain.

Prohibiting Conflict of Interest

Except with the approval of the Company, individuals belonging to the Group will not serve as director, advisor, employee, agent, etc., for other business enterprises or organisations that is in conflict with the Group. We engage vendors in trade with fairness and impartiality and will not compromise the interests of the Company by promoting the interests of one individual, relatives, friends or acquaintances or designated organisations.

Focus on Third-Party Labour

We continue to work on ensuring that people working on our premises and performing tasks for us, but not hired by us directly, are offered working conditions that meet the standards in our Supplier Code of Conduct.

Supplier Code of Conduct

In recent years, with global issues such as violation of human rights, bribery, and acts of environmental destruction having emerged with the globalization of supply chains, it is required to address compliance activities for not only individual companies but also all associated entities in the supply chains.

For this reason, we expect our suppliers, who is assigned to provide service for our customers on our behalf, to have a common understanding of business ethics standards. In line with this concept, we would like to request all suppliers to be committed to practicing the code as set forth below.

a) **Services of Outstanding Quality and Safety**
Supplier ensures the services of outstanding quality and safety with careful attention to fairness and integrity.

SUSTAINABILITY STATEMENT

b) Compliance with Laws and International Rules

Suppliers are committed to complying with all laws and regulations, both domestically and internationally. With respect to the business operations, Supplier engages in ethical business practices such as obtaining permits and approvals required by regulatory requirements.

c) Full Compliance with the Antitrust Law

Suppliers are committed to complying with antitrust / anti-competition laws and regulations to maintain fair trade and competition.

d) Prohibition of Bribery

Suppliers are committed to complying with all applicable laws and regulations that prohibit corrupt practices and bribery. Domestically or internationally, directly or indirectly, against any public or private individual, Supplier will not give, offer, promise to pay anything of value for the purpose of improperly obtaining or maintaining business advantage.

e) Prohibiting Conflict of Interest

In order to avoid conflict of interest in the business transaction, if supplier employee has a personal relationship with any Yusen Logistics Group's employee (such as family member, relative, or friend), the supplier must not take any action that effects YL Group's purchasing judgement.

f) Respect for Human Rights

- Supplier respects international norms on human rights and will not engage in acts that violate human rights and the dignity of the private individual in any of its business activities.
- Suppliers respect the rights of all persons and will not engage in discriminatory action based on gender, age, nationality, ethnicity, creed, religion, occupation, social status, appearance, illness or disability.
- Supplier is strongly opposed to all kinds of modern slavery and human trafficking and shall not engage in inhumane acts such as forced labour, and child labour. Furthermore, Supplier will not conduct business with any organization that engages in such inhumane acts.

g) Assuring a Safe and Healthy Work Environment

- Suppliers are requested to maintain a safe and healthy work environment and will also engage in the prevention of accidents and occupational injuries.
- Suppliers will strive to keep the work environment comfortable for the workers by actively conducting measures that maintain and promote the sound physical and mental health of workers.

h) Rejecting Transactions with Antisocial Forces

Suppliers will not be involved in terrorism, money laundering or any other form of organised crime and will furthermore conduct careful study into the processes for transactions to ensure they are not used in such crimes.

i) Environmental Protection and Compliance

Suppliers observe and comply with treaties, laws, regulations, and rules related to environmental protection and make efforts for environmental preservation.

j) Information Management and Administration

- Suppliers shall comply with all laws and regulations concerning information security and implement strict information management.
- Suppliers should pay attention to the handling of personal information and confidential information and establish appropriate organizational system to prevent information leakage. If a confidentiality agreement is concluded, Supplier will comply with the terms of the agreement.

k) Supply Chain

Supplier encourages its suppliers and subcontractors to comply with this Supplier Code of Conduct.

Data ethics

We recognize the need for proper management of personal information as we aim for high ethical standards in their use, and we handle such information in our possession in accordance with the following principles:

a) **Collection of Personal Information**
We will collect and process your personal information (regardless of electronic or non-electronic information) lawfully, fairly and in a transparent manner only to the extent necessary for providing our services or performing our contractual obligations.

b) **Data Minimisation**
We will keep personal information adequate, relevant and limited to what is necessary in relation to the purpose for which it was provided. We will not collect personal information in advance or store personal information for future purposes, unless required or permitted by laws or regulations.

c) **Intended Use of Personal Information**
We will only use personal information for one or more specified and legitimate purposes. Personal information will not be used or processed in any manner incompatible with those purposes. When we need to use your personal information beyond in the scope of such purposes, we shall obtain your consent, except when extended use would be permitted by laws or regulations.

d) **Accuracy**
We will keep personal information accurate and up-to-date and shall take all reasonable steps to ensure that personal information that is inaccurate will be removed or rectified without delay.

e) **Limited Retention**
We will keep personal information no longer than is necessary for the purposes for which the personal information was provided. Unless otherwise permitted by laws and regulations, personal information that is no longer needed or relevant will be purged or deleted.

f) **Management of Personal Information**
Your personal information is subject to data secrecy. In managing personal information, we assign an officer in charge of handling personal information and take appropriate and adequate protective measures on a technical and organisational level against unauthorised or unlawful use and processing.

g) **Provision to Third Parties**
Unless otherwise permitted by laws and regulations, we will not provide your personal information to any third party without your consent. In addition, your personal information will not be transferred to another country or territory unless that country or territory ensures an adequate level of data protection.

Board has Oversight of Anti-Corruption and Anti-Bribery issue

Yusen Logistics Group has established Non-Bribery Basic Policy to lead the way in handling corruption and bribery issue in the organisation. We also based on Malaysia Act; Malaysian Anti-Corruption Commission Act 2009 in handling corruption and bribery issue. Yusen Logistics Group Non-Bribery Basic Policy can be found here (link to https://www.yusen-logistics.com/my_en/about-us/sustainability/governance).”

The review and enforcement of this policy at TASCO Group is overseen by the Board, where Board is tasked to deliberate the reported cases.

The Directors have overall responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group to prevent and detect fraud and other irregularities.

SUSTAINABILITY STATEMENT

TASCO Group Governance Performance Data

PARAMETER	Units	FY2024	FY2025	FY2026
Corporate Governance				
Number of Directors	Number	8	8	8
Number of Independent Directors on the board	Number	3	3	3
Number of women on the board	Number	1	1	1
Percentage of women on the Executive committee or equivalent	%	5.88	5.88	5.55
Percentage of directors by gender				
Male	%	87.5	87.5	87.5
Female	%	12.5	12.5	12.5
Percentage of directors by age group				
<30	%	0	0	0
30-50	%	12.5	12.5	12.5
>50	%	87.5	87.5	87.5
Anti-Corruption				
Cost of fines, penalties or settlements in relation to corruption	RM	0	0	0
Reported breaches of Code of Conduct	Number	0	0	0
Total number of substantiated corruption & bribery cases	Number	0	0	0
Total staff disciplines or dismissed due to non-compliance with anti-corruption	Number	0	0	0
Total employees receiving training on Anti-Corruption	Number	110	378	162
Percentage of operations assessed for corruption-related risks	%	-	-	-
Percentage of employees who have received training on anti-corruption by employee category				
Management	%	6.54	20.18	8.00
Executive	%	7.85	38.97	4.00
Non-executive/ technical staffs	%	0	0	0
General workers	%	0	0	0

MOVING FORWARD

In fulfilling our role as a responsible corporate citizen, the Group remains committed to balancing sustainable economic growth with our Environmental, Social, and Governance (ESG) priorities. We are dedicated to creating long-term value through responsible business practices and sustainable performance across all ESG dimensions, ensuring that our value creation benefits not only our shareholders but also our broader stakeholder community. Moving forward, the Group will continue to strengthen a culture of sustainability by embedding ESG considerations into our business operations, strategic decision-making processes, and corporate governance framework. Through this integrated approach, we aim to enhance resilience, drive sustainable growth, and contribute positively to the environment, society, and the economy.

TASCO BERHAD
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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Pollution and Resources	Disclosure of hazardous waste generation disclosed	Tonnes	2.47	3.92	—	Internal
Pollution and Resources	Disclosure of non-recycled waste generation disclosed	Tonnes	451.24	551.92	—	Internal
Pollution and Resources	Disclosure of waste recycled generation disclosed	Tonnes	119.59	128.27	—	Internal
Pollution and Resources	Total costs of environmental fines and penalties during financial year	MYR	0.00	0.00	—	Internal
Pollution and Resources	Percentage of sites covered by recognized environmental management systems such as ISO14001 or EMAS	%	15.00	15.00	—	Internal
Water security	Company discloses the number and/or proportion of facilities, assets, production, revenue in water-stressed regions	%	0	0	—	Internal
Water security	Water withdrawal-s/consumption in water stressed regions.	Litres	0	0	—	Internal
Water security	Does the company disclose the number of incidents of non-compliance with water quality/quantity permits, standards and regulations	Number	0	0	—	Internal
Water security	Total water discharge data is disclosed by destination - Off-site Water Treatment Plant	m3	0	0	—	Internal
Water security	Total water discharge data is disclosed by destination -Ocean	m3	0	0	—	Internal

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SUSTAINABILITY STATEMENT

TASCO BERHAD
IFRS S1

Date & Time: 2026-07-29 16:47:37
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Water security	Total water discharge data is disclosed by destination -Subsurface water	m3	0	0	—	Internal
Water security	Total water discharge data is disclosed by destination -Subsurface/Well / Others	m3	0	0	—	Internal
Water security	Total Wastewater / effluent discharge	m3	0	0	—	Internal
Water security	Total water withdrawal from municipal supplies	m3	203,509.31	285,538.65	—	Internal
Water security	Total water withdrawal from fresh groundwater	m3	0	0	—	Internal
Water security	Harvested rainwater	m3	0	0	—	Internal
Water security	Surface water from rivers, lakes, natural ponds	m3	0	0	—	Internal
Water security	Used quarry water collected in the quarry	m3	0	0	—	Internal
Water security	External wastewater	m3	0	0	—	Internal
Water security	Sea water, water extracted from the sea or the ocean	m3	0	0	—	Internal
Water security	Total water withdrawal	m3	203,509.31	285,538.65	—	Internal
Health and Safety	Number of staff trained on health and safety standards within the last year	Number	904	798	—	Internal
Health and Safety	Percentage of sites with OHSAS 18001 certification	%	0	0	—	Internal
Health and Safety	Lost-time incident rate	Hour	0.34	0	—	Internal

This report was generated on the Bursa Malaysia CSI Platform on 2026-07-29 16:47:37

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IFRS S1

Date & Time: 2026-07-29 16:47:37

Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Health and Safety	Number of work-related employees fatalities	Number	1	0	—	Internal
Health and Safety	Number of work-related contractors fatalities	Number	0	0	—	Internal
Labour Standards	Full-time staff voluntary turnover rates	Number	322	286	—	Internal
Labour Standards	Percentage of employees that are contractors or temporary staff	Number	41.2	40.4	—	Internal
Labour Standards	Number of global staff with a disability	Number	2	2	—	Internal
Labour Standards	Number of women in the global workforce	Number	669	616	—	Internal
Labour Standards	Amount of time spent on employee development training to enhance knowledge or individual skills: a. Total hours as a company, or	Hours	19,953	21,244	—	Internal
Labour Standards	Amount of time spent on employee development training to enhance knowledge or individual skills: b. Average hours per employee	Hours	8.06	8.85	—	Internal
Corporate Governance	Number of Board Directors	Number	8	8	—	Internal
Corporate Governance	Number of independent Directors on the board	Number	3	3	—	Internal
Corporate Governance	Number of women on the board	Number	1	1	—	Internal

SUSTAINABILITY STATEMENT

TASCO BERHAD

IFRS S1

Date & Time: 2026-07-29 16:47:37

Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Anti-corruption	Total employees receiving training on Anti-corruption	Number	378	162	—	Internal

TASCO BERHAD
IFRS S2

Date & Time: 2026-07-29 16:47:37
Main Market | Group 2 | FYE 31/03/2026

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Climate Change	Total operational GHG emissions data (Scope 1) is disclosed	Tonnes	26,218.56	27,023.88	—	Internal
Climate Change	Total operational GHG emissions data (Scope 2) is disclosed	Tonnes	28,262.83	28,801.91	—	Internal
Climate Change	Total energy consumption data is disclosed	GJ	518,818.90	542,325.63	—	Internal
Climate Change	Scope 3 emissions category 3	Tonnes	—	12,212.00	—	Internal
Climate Change	Scope 3 emissions category 5	Tonnes	1,352.00	1,684.00	—	Internal
Climate Change	Scope 1 breakdown by GHG type	Tonnes	26,218.56	27,023.88	—	Internal

SUSTAINABILITY STATEMENT

In strengthening the credibility of our sustainability reporting, the Sustainability Statement for the Financial Year Ended 31 March 2026 (FY 2026) has been subjected to an internal review by the Internal ESG Assurance Team.

The assurance exercise encompassed the verification of ESG-related information across the following key pillars:

Environmental Stewardship	Verification of data related to ISO 14001 certification status, greenhouse gas (GHG) emissions measurements, energy consumption records, and waste management reporting.
Social Responsibility	Validation of health & safety incident reports, labor standards compliance records, Human Resource practices and human rights adherence documentation.
Governance & Ethics	Review of governance frameworks, anti-corruption policies, and evidence supporting ethical conduct and compliance measures

Based on our review, we confirm that the information disclosed in the Sustainability Statement is supported by appropriate internal documentation and records. The statement accurately reflects the Group's commitment to responsible and transparent ESG practices, consistent with applicable frameworks and internal protocols.

This assurance reinforces our confidence in the integrity of the ESG data reported and affirms the Group's ongoing efforts to enhance sustainability performance and disclosures.

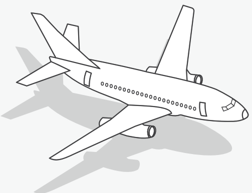
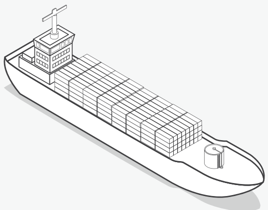
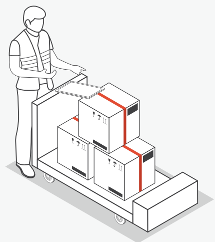
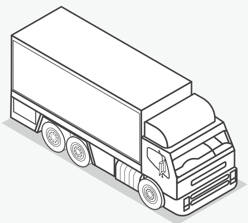
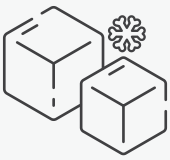
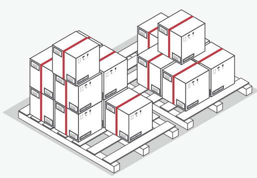
We commend the management for its commitment to maintaining high ESG standards and encourage continued vigilance and improvement in line with evolving stakeholder expectations and regulatory requirements.

THE SECRETS TO OUR SUCCESS

"...are to focus on the 10 Basic Core Fundamentals that we have built and developed throughout the years. We realised the importance of these fundamentals and we will continue to leverage on these core fundamentals to strengthen our market position and to enhance our shareholders' values..."

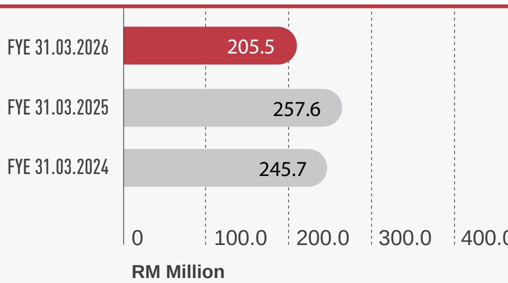
10 BASIC CORE FUNDAMENTALS

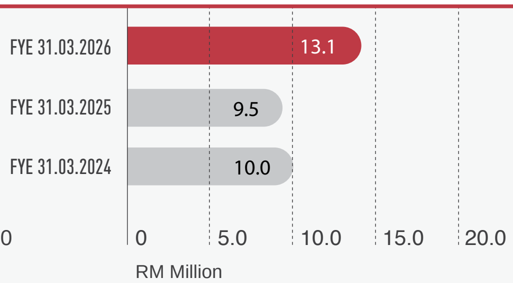
BUSINESS AT A GLANCE

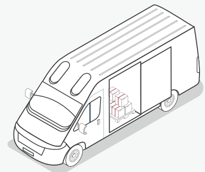
		REVENUE RATIO FYE 31.03.2026	REVENUE FYE 31.03.2026
	**AIR FREIGHT FORWARDING** √ Air Freight Services	23%	RM205.5 million
	**OCEAN FREIGHT FORWARDING DIVISION** √ Sea Freight Services	14%	RM129.8 million
	**CONTRACT LOGISTICS DIVISION** √ Customs Clearance √ Haulage Transportation √ Warehousing Services √ Warehouse In-plant Services √ E-Commerce	32%	RM292.6 million
	**TRUCKING DIVISION** √ Domestic Trucking √ Cross-border Trucking	11%	RM101.8 million
	**COLD SUPPLY CHAIN DIVISION** √ Cold Supply Chain √ Convenience Retail	14%	RM126.5 million
	**SUPPLY CHAIN SOLUTIONS DIVISION** √ Origin Management √ Lead Logistics √ Trading	6%	RM54.2 million

BUSINESS AT A GLANCE

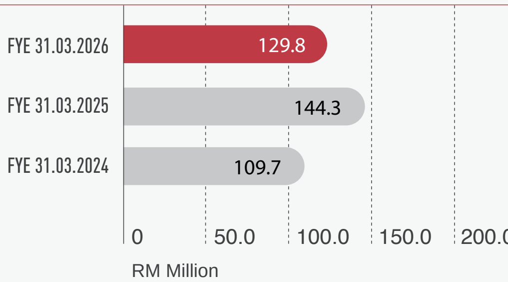
REVENUE (MILLION RM)	PROFITS FROM OPERATIONS (MILLION RM)	RESOURCE FACILITIES

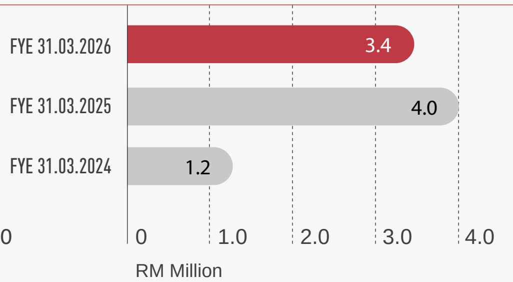


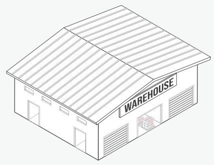




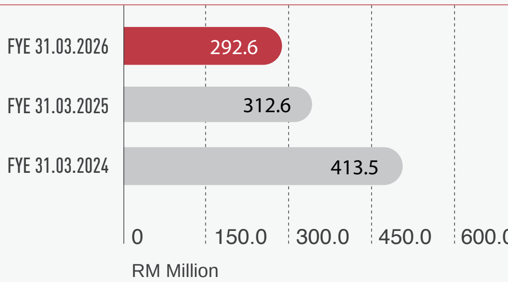
>500 Units
Prime Movers & Trucks

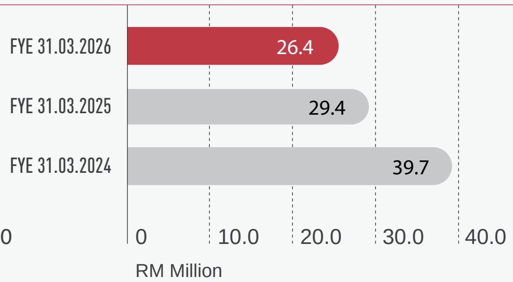




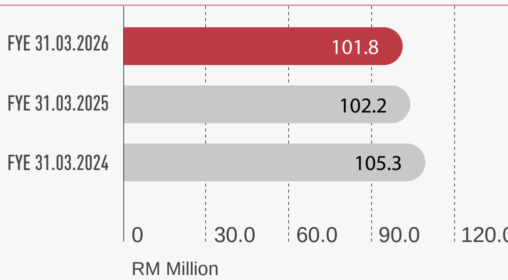


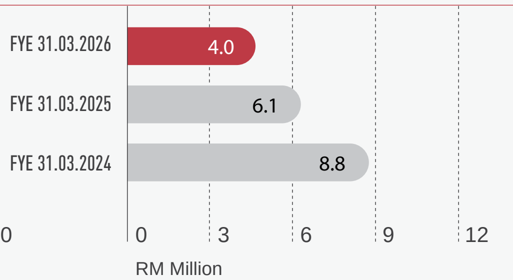
>350,000 m²
Warehouse Space



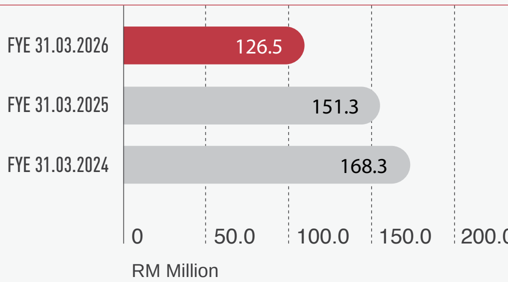


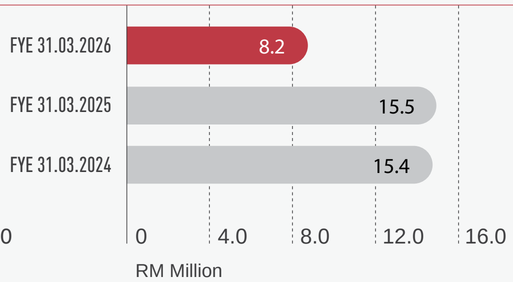
Domestic: >2,000
Worldwide: >70,000*
Employees



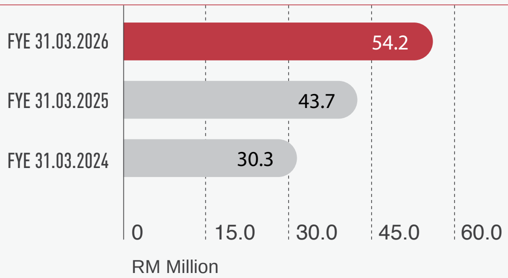


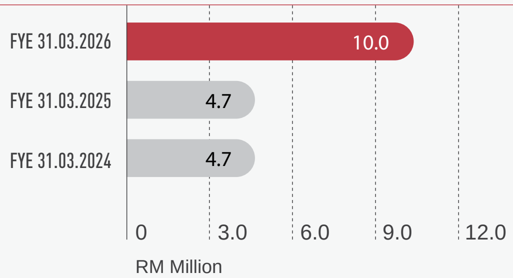
25 Logistics Centres
Domestic Network





733 Locations
under the
Global Network of YLK





* Under the global network of NYK Group

CORPORATE INFORMATION

BOARD OF DIRECTORS

Lee Check Poh
Non-Independent Executive Chairman

Andy Lee Wan Kai
Non-Independent Group Chief Executive Officer

Tan Kim Yong
Non-Independent Deputy Group Chief Executive Officer

Freddie Lim Jew Kiat
Non-Independent Executive Director

Kazuhiko Saeki
Non-Independent Executive Director

Datuk Dr Wong Lai Sum
Independent Non-Executive Director

Ong Heng Kah
Independent Non-Executive Director

David Dev Peter
Independent Non-Executive Director

COMPANY SECRETARIES

Kang Shew Meng
MAICSA 0778565
CCM Practising Certificate
201908002065

Seow Fei San
MAICSA 7009732
CCM Practising Certificate
201908002299

REGISTERED OFFICE

802, 8th Floor, Block C
Kelana Square
17 Jalan SS7/26
47301 Petaling Jaya
Selangor Darul Ehsan
Tel : 03-78031126
Fax : 03-78061387
E-mail : eadvisory@epsilonas.com

REGISTRARS

SECURITIES SERVICES (HOLDINGS) SDN BHD
Level 7, Menara Milenium
Jalan Damanlela
Pusat Bandar Damansara
Damansara Heights
50490 Kuala Lumpur
Tel : 03-20849000
Fax : 03-20949940
E-mail : info@sshsb.com.my

AUDITORS

RKT & ASSOCIATES PLT
(Formerly known as RSM Malaysia PLT)
Chartered Accountants
5th Floor, Penthouse
Wisma RKT, Block A
No. 2, Jalan Raja Abdullah
Off Jalan Sultan Ismail
50300 Kuala Lumpur
Tel : 03-26102888
Fax : 03-26986600

PRINCIPAL BANKERS

MALAYAN BANKING BERHAD
MUFG BANK (MALAYSIA) BERHAD
MIZUHO BANK (MALAYSIA) BERHAD
HONG LEONG ISLAMIC BANK BERHAD

STOCK EXCHANGE

MAIN MARKET
BURSA MALAYSIA SECURITIES BERHAD
Sector : Transportation & Logistics
Stock Name : TASCO
Stock Code : 5140

WEBSITE

www.tasco.com.my

AUDIT COMMITTEE

Ong Heng Kah
Independent Non-Executive Director
Chairman

Datuk Dr Wong Lai Sum
Independent Non-Executive Director
Member

David Dev Peter
Independent Non-Executive Director
Member

NOMINATING COMMITTEE

Datuk Dr Wong Lai Sum
Independent Non-Executive Director
Chairman

Ong Heng Kah
Independent Non-Executive Director
Member

David Dev Peter
Independent Non-Executive Director
Member

REMUNERATION COMMITTEE

David Dev Peter
Independent Non-Executive Director
Chairman

Datuk Dr Wong Lai Sum
Independent Non-Executive Director
Member

Ong Heng Kah
Independent Non-Executive Director
Member